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ELECTRICAL
WORKER



JANUARY ISSUE, 1903

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THE INTERNATIONAL
FEDERATION OF ELECTRICAL WORKERS

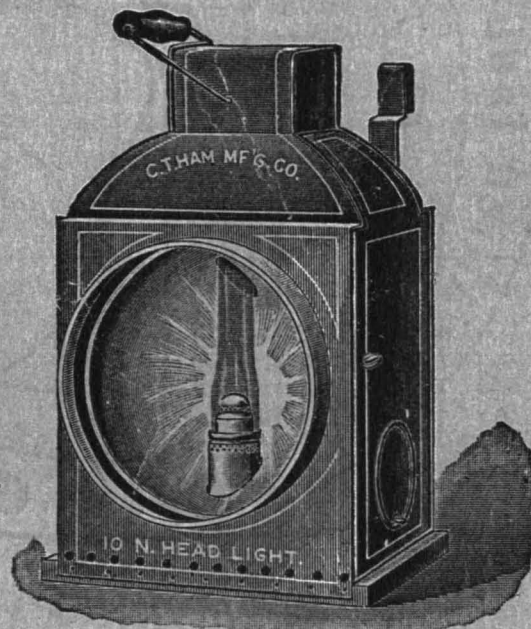
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JAN 1903 P.1
The
ELECTRICAL WORKER

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THE PATENT OFFICE.

BY VICTOR J. EVANS.

Courtesy of The Patent Record.

PATENTS are an outgrowth of the ancient English monopolies or grants by the Crown of exclusive rights to certain favored subjects to engage in special lines of business.

These monopolies were granted purely as a matter of favoritism, and were not based upon any other consideration.

Patents, however, as now granted are in the nature of contracts between inventors and the Government, the consideration being that the inventor contribute something new and useful for the public good in return for the exclusive privilege of making, using and selling the invention for a specified period.

The basis of the patent system of to-day is the welfare, not of the inventor, but of the general public, and the exclusive privilege granted to the inventor for a specified limited time is offered as an inducement or incentive to the inventor to originate something to which the public will have full title after the expiration of the term of the grant.

The framers of the constitution of the United States fortunately appreciated the value of inventions, and in framing that important instrument included a clause giving power to Congress "to promote the progress of science and the useful arts by securing for limited times to authors and inventors the exclusive right to their respective writings and discoveries."

Pursuant to the above quoted constitutional authorization, the first general patent

law was enacted by Congress April 10, 1790. This law has since been amended and supplemented by additional legislation, but the substance and reason of the original act have been preserved.

A distinguishing characteristic of the United States patent system is, that the grant to a patentee is absolute, and not hampered by taxes or conditions. In other countries the life of the patent is contingent either upon the payment of appreciable amounts, or upon the introduction or "working" of the invention within a specified time, or both.

In this country an inventor can take his own time in introducing or selling his invention, being limited only by the term of the patent, which is seventeen years.

While some objection has been urged against this absence of conditions in our law, upon the ground that it enables large corporations to buy patents from inventors simply to keep them out of the market, it is, upon the whole, to the interest of the inventor that he is not forced to sell or manufacture within any specified time.

No distinction is made under our laws between a citizen and an alien in the granting of letters patent, the latter having all the rights of the former.

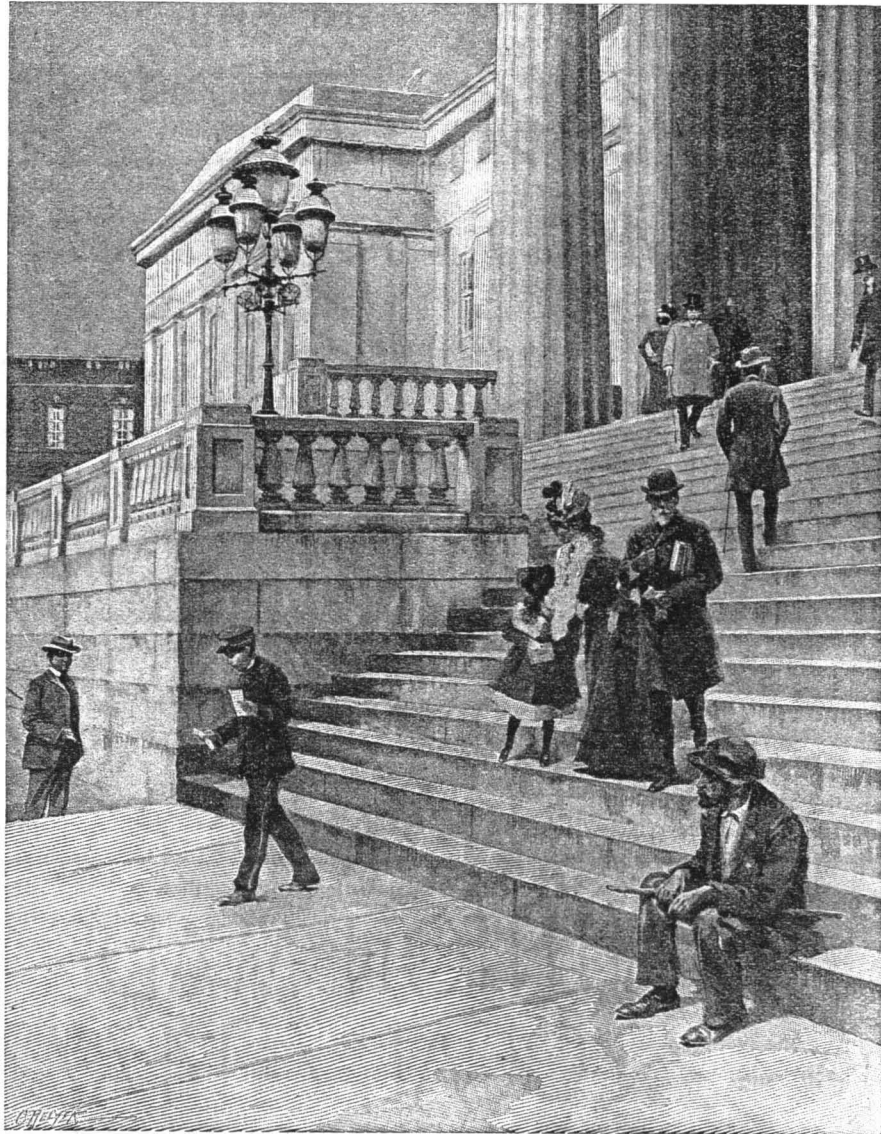
The United States Patent Office is one of the most important Government institutions, and occupies the massive Doric structure represented in the accompanying illustration. It is the only bureau or department

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of the Government that pays its way, and there is at present a surplus of over five millions of dollars in the U. S. Treasury to its credit.

No branch of the National Government touches the people at so many points as the

ceeds in having his application for patent granted, he can be reasonably sure of its originality and of having acquired certain rights which can be maintained in the courts. The inventor can also feel sure that his rights of invention will not be taken from him and



MAIN ENTRANCE TO THE PATENT OFFICE.

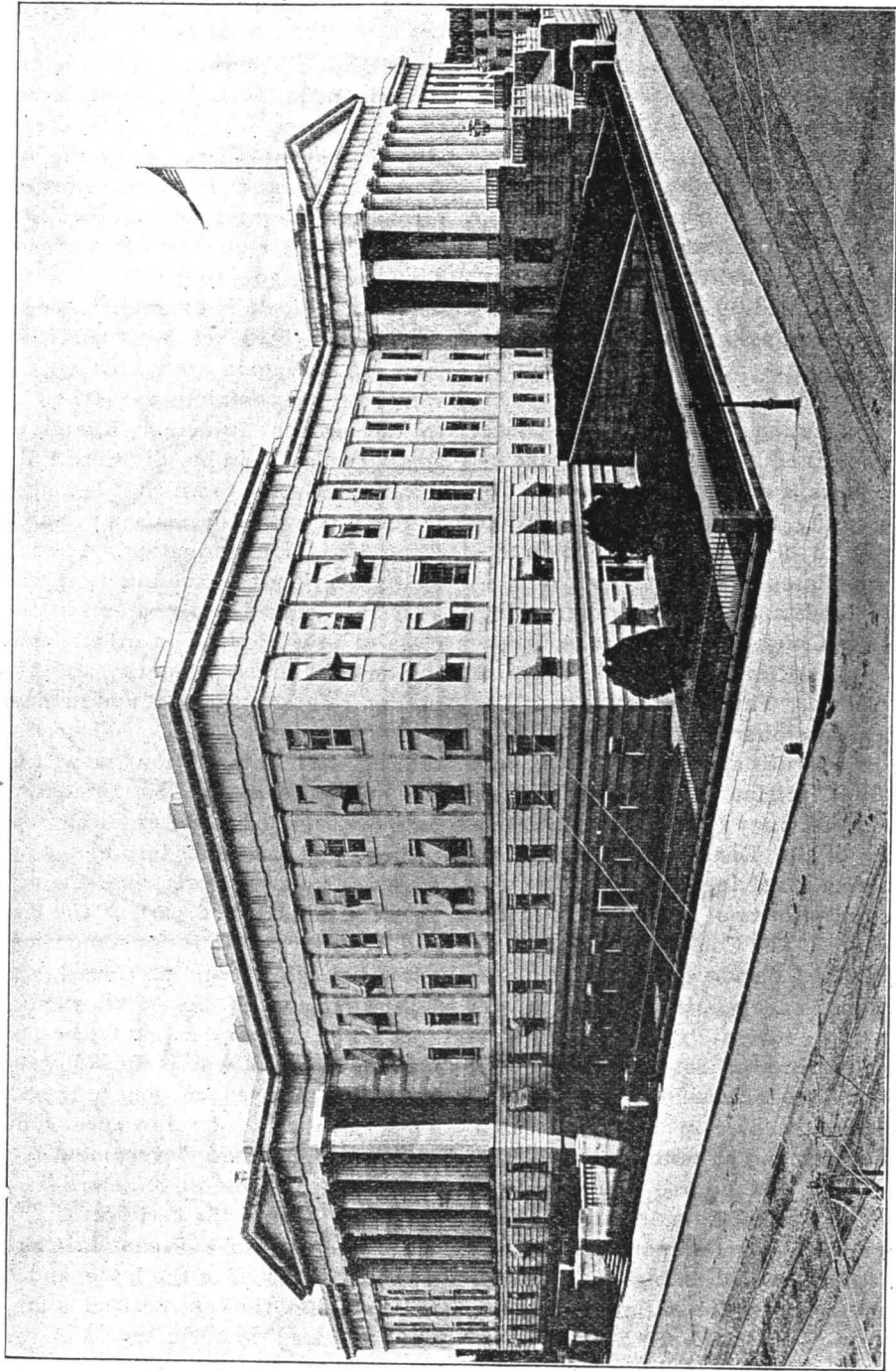
Patent Office. It would be almost impossible for a person to get along for a single day without using some patented article or the product of some patented machine.

Our Government undertakes to be the friend and protector of the inventor for a specified period in view of a benefaction accruing to the general public at the expiration of such period, and if an inventor suc-

will be solely under his ownership and control as to disposal, and such protected invention cannot be incorporated in a subsequent patent of another inventor without redress.

An inventor can place his plans with the Patent Office with perfect assurance that he will be honestly treated. There have been charges of collusion between officials of the

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THE PATENT OFFICE.

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Patent Office and outside parties pertaining to methods of prosecution, and disclosure of inventions to those not having a right to such knowledge, but there is not a single case where the charge has been proven. The record of the Office in this particular is clear, notwithstanding the fact that there have been thousands of cases of patent litigation.

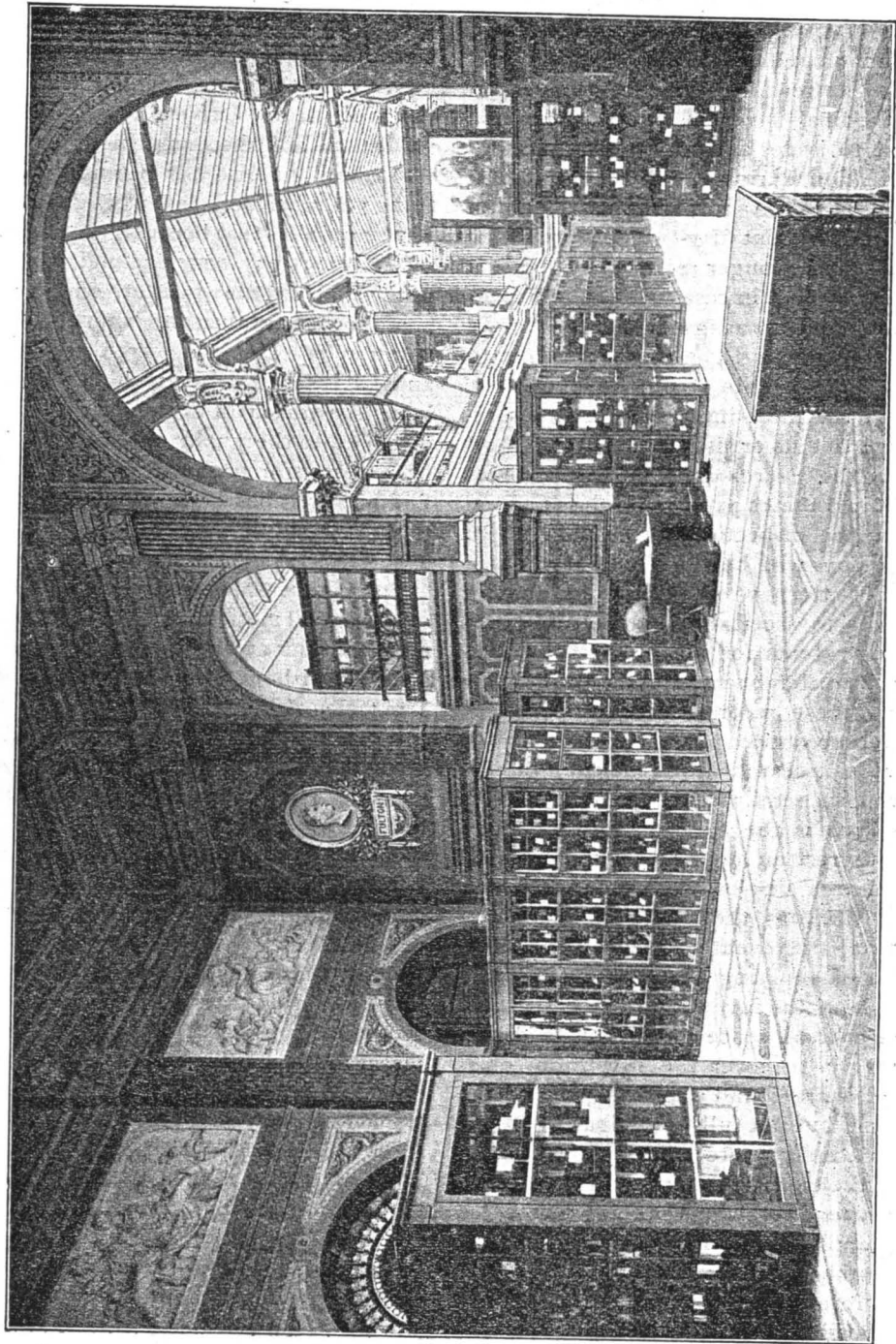
Many inventors are under the impression that they can obtain information regarding pending cases, but the Patent Office will not make known the condition or any matter pertaining to a pending case to any one except the inventor, assignee or attorney for either of the latter, without the authority of the inventor or assignee.

The organization of the Patent Office embraces a trained force of officials, examiners and clerks, a majority of whom are experts possessing the highest qualification for the work to be performed. The directing and appellate force includes a Commissioner, an Assistant Commissioner, three Examiners-in-Chief, an Examiner of Interferences, a Law Clerk, a Chief Clerk, and a Financial Clerk. The Commissioner or Assistant Commissioner and the Examiners-in-Chief constitute appellate courts, and from the final decision of the Commissioner a further appeal may be taken to the Court of Appeals of the District of Columbia, to settle contests involving various questions of merit, and priority of invention in interference cases. The Commissioner and Examiners-in-Chief decide questions of merit of inventions, and points of practice appealed from the several Primary Examiners and the Examiner of Interferences. The most expert force is classified to form thirty-eight divisions, each of which comprises a Principal or Primary Examiner and First, Second, Third, and Fourth Assistant Examiners. There are also classification, drafting, assignment and Issue or Gazette divisions, the last named being an editorial department, from which all patents issue, and wherein the *Official Gazette* is compiled. The *Gazette* is published once a week, and contains drawings and the claims of the patents issued the previous week. This publication is furnished to subscribers at the rate of \$5 per annum, and forms a complete illustrated weekly record of the pro-

gress of invention in the United States. The thirty-eight divisions comprise over three hundred classes of inventions, and each class ramifies into sub-classes which number many thousands.

Each application for a patent is filed with the Financial Clerk, and passes from him to the application division under the supervision of the Chief Clerk, where the specification is separated from the drawing and placed in a file wrapper, recorded, and given a date of filing, serial number, and classified. The drawing goes to the drafting division, where it is carefully examined, and if found correct in accordance with the rules, is so stamped and again assembled with the file wrapper. The complete case is then assigned to the proper Principal Examiner, who again records it in his division, and places it in the sub-class to which it belongs, where it remains until it is reached in order of its filing date for examination. In examining an application, the Examiner, or one of his assistants, considers all patents in the same class of invention, or in other classes bearing on the claims presented, and if anticipating references are found to meet all or part of the claims, a letter of rejection, containing such information, is written over the signature of the Commissioner of Patents and mailed to the applicant or his attorney, and the latter formulates and files an amendment to overcome the rejection. These actions on the part of the Examiner and attorney continue for some time, until allowable claims are presented, when the Examiner makes up an allowance blank and sends the application to the Issue and Gazette division, where the allowance certificate is prepared and sent to the attorney. This certificate of allowance contains a notice that the final Government fee of \$20 is due and payable on or before six months from the date of the certificate. The final fee is paid to the Financial Clerk, who notifies the Chief of the Issue and Gazette division, and the specification is proof read and prepared for printing, and the drawings sent to the photo-lithographer for reproduction, to accompany the patent and to produce an illustration suitable for the official *Gazette*. After completing the printing and reproduction of the application, the parts of the patent are again returned to the Issue

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THE PATENT OFFICE MODEL ROOM.

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and Gazette division and enclosed within a cover, bearing a certificate or grant, which is signed by the Commissioner of Patents and sealed with the seal of the U. S. Patent Office, and then sent to the attorney or the applicant. It requires about nineteen days from the nearest Thursday to the date on which the final Government fee is paid for a patent to issue, and it is estimated that an application, during its pendency and preparation in patent form, passes through the hands of about fifty-two persons.

Models are no longer required by the Patent Office, except in cases where the Examiners find that drawings do not adequately exhibit the points to be passed upon, or to prove disputed points of operativeness.

One of the most interesting and important departments or divisions of the Patent Office is the Search division, where copies of all United States patents are classified and open for the inspection of the public. In this division will be found at all times a number of attorneys examining these copies of patents to ascertain the probability of obtaining patents for inventions submitted to them by different inventors. To properly examine these records, procure copies of the references cited or found to anticipate the invention searched, and make an intelligent report, requires skill and judgment. This search is the foundation work upon which to rest an application for a patent. If this search discloses a reference which fully anticipates the invention under consideration, the inventor is saved the useless expense of applying for a patent. If the search shows the invention to be patentably new in a broad sense claims can be drawn accordingly to cover the invention, or if references are found showing parts of the invention, but not fully anticipating it, the attorney can prepare the application in view of the closest reference, and be guided by the latter in drawing the claims embodied in such application. In close proximity to and forming a part of the Search division, is the foreign library, wherein may be found bound volumes containing patents issued in foreign countries. These foreign patents are not classified, and hence are not accessible in making preliminary examinations to ascertain the patentability of inventions, and in filing applications for patents

risks must be taken relatively to these foreign patents, which are frequently employed as citations by the several examiners.

Many inventors, after perfecting what they believe to be new and meritorious inventions, come to Washington from a distance with the idea of profitable success in the near future, only to meet with disappointment and discouragement by finding that some one else has patented the same thing years before. Inventors generally are of the opinion that because certain devices which they may conceive and perfect are not found on the market, or have never come to their notice, they must be new and patentable. This is a grave error, as thousands of inventions upon which patents have been issued remain in the Patent Office undisclosed to the public, and hence the value of a search or preliminary examination to find out what has been patented in relation to such invention, is of great importance, and, in fact, imperative.

The Patent Office refuses to grant patents on perpetual motion inventions, and will not even consider an application based on such a theory without a full sized working model. The Office also holds similar views in regard to air-ships or flying machines which have no balloon attachments and contemplate creating power to provide for their own buoyancy.

There is a strikingly humorous side to Patent Office research, growing out of the many peculiar and funny things for which patents have been obtained or sought. Among these oddities is a tape-worm trap, to be inserted through the mouth to catch the unwary tape worm; an illuminated metal cat, showing eyes of fire, designed to be a holy terror to rats and mice; the frontiersman's cannon plow, the beam of the plow being loaded with grape and canister shot in case of a sudden attack by the Indians; a device for making hens lay—when the hen deposits her egg in the patent nest it immediately disappears into an incubator, and she feels compelled to repeat herself; the man who wears the self-bowing hat has simply to press a spring attached to the brim of the hat and off flies the chapeau, describing the conventional arc in the air, and then returning to its resting place on the owner's head.

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PATENT OFFICE HALL OF RECORDS.

The Patent Office contains many really valuable inventions which have never been introduced to the public, the owners lacking the business tact to secure their manufacture and sale. There are fortunes in store for capable men who may search the records of the Patent Office for useful inventions never brought into use, and buy them of their owners. Inventors should remember that a patent is in itself of no value unless properly introduced in the market and made known to the public, and such introduction requires business tact and untiring efforts to render the patent successful. Manufacturers, as a rule, do not seek patentees who hold good inventions, and inventors must seek the manufacturers or obtain capital to make and sell their devices.

Patent protection offers the only means for securing large profits on an investment so far as an ordinary industrial business is concerned—that is, business outside of the great monopolies which have absorbed certain lines of commerce. There are only a few ways of avoiding competition; one is by combining all the industries of a certain kind in the form of a trust, and another is to manufacture some article upon which there is patent protection, or which has become known to the trade, and which is protected by a trade-mark. Business men, capitalists, and manufacturers are ever on the alert for new and desirable inventions which will supersede those already on the market. By purchasing such inventions they secure novelties which will not only enable them to avoid competition, but to a great extent monopolize the trade in their respective lines of business.

If capitalists and manufacturers can secure the control of any new invention of merit, which can be manufactured and sold more cheaply than those now on the market, and which will perform the work in a quicker and better manner than the devices now in use, they will be only too willing to pay handsomely for patents covering such inventions.

There are numerous staple articles of commerce whose manufacture is open to all. Now, if there can be supplied some better or cheaper article in any line of industry, the firm or person who secures the monop-

oly of its manufacture and sale simply controls the market, if the article is protected by a valid patent.

The present Patent Office has long outgrown its quarters, and despite the fact that this department of the Government is the only one which pays its own way, turning over a big surplus every year, all efforts to secure a suitable home for it have proven unavailing. The present Patent Office is totally unsuited for the transaction of the Patent Office business, and was never designed to contain the great weight of papers and books which are now stored within its walls. Year after year one Commissioner after another has called the attention of Congress to the necessity of a new building, but without result.

The American patent system has been responsible almost entirely for the present advanced position of this country in the industrial world. The native originality and genius of the American people have been stimulated and fostered by the American patent system, which was planned at the very birth of this Government.

The neglect to provide a suitable home is the rankest ingratitude, and it is hoped that Congress will make amends for its past neglect by providing a suitable Patent Office or Hall of Inventions in the near future. An imposing structure should be erected on the plan of the Congressional Library, which should contain a great Exposition of the brains of the country in the shape of a Hall of Models, illustrating the growth and development of American industry and the best efforts of the inventive genius of our people. Inventions of all nations should also be exhibited in a way to show the evolution of the more important ideas from the first crude efforts to the last perfected development. Offices and departments should be conveniently arranged for the accommodation of the working force of the establishment, as well as a Hall of Records for the filing of the vast accumulation of literature associated with patent work.

This building should also contain a Central Rotunda similar to the reading room of the Congressional Library, to facilitate the examination of the Patent Office records. The system of automatic book carriers, used in the Congressional Library, he could

adapted for the distribution of the classified records to facilitate inspection by the public.

The necessity and utility of a great Patent Office, adapted to the needs of the service and arranged to display the results of our people's inventive achievements, must be apparent to all. Each year the Patent Office adds to the surplus of over five million to its credit in the U. S. Treasury over all its expenses, and it is criminal to longer delay to provide safe, healthful and decent quarters for its employees, proper facilities and accommodations for the large number of attorneys, and prompt and efficient service for the large and increasing army of inventors. The inventors of this country have made it the leading industrial nation of the globe, and they support the only department of the National Government which turns a surplus over to the National Treasury, and it is only a matter of simple justice that they should receive recognition, and that the money drawn from their pockets should be applied for their benefit.

TREED BY A MANIAC.

The Lineman Had a Telephone With Him and That Saved His Life.

"We all meet with strange adventures in this world, I guess," said an old lineman, "but I think I had an experience that beats many a one. While engaged with the Bell Telephone Company I was sent out one day to find the trouble between the office and the Insane Hospital, at Indianapolis. 'Shooting trouble' is what they call it. I followed the line all the way out, and found the difficulty lay between a 40-foot pole and the 'phone in the men's building.

"An attendant escorted me from place to place, but while I was in the hall examining the telephone he was called away. I was busy with my work when a hand was laid on my shoulder and a voice at my elbow said:

"Say, is that the safe where you put my money?"

"Astonished, I looked up and into the face of an elderly man, who looked every inch the gentleman, being neatly and carefully dressed. For a moment I was too much surprised to answer, for his appearance at first belied the inference I drew

from his question, but closer observation revealed an unnatural expression in his eyes, so, remembering where I was, I knew he was a maniac. Thinking to humor him I said:

"Yes, I put it there; it is a good place for it."

"Quick as a flash he caught up a heavy stool that was standing near and brought it down with all his might on the telephone, crushing it.

"Give it to me, quick—quick!" he gasped, but I didn't stop to give him anything, but just started on a run for the door, and there met the attendant, who soon quieted the poor fellow and led him away.

"I had to make another trip to the city for another telephone, and as it was late by this time I didn't go back until the next day. When I got out there I found several 'trusties,' guarded by their keepers, working in the garden. I saw my friend of the day before busy with a large knife topping turnips. He glanced up at me, and I saw a quick, angry gleam shoot into his eyes.

"I had to climb a tree in an isolated part of the yard to unfasten a wire that had in some way caught on a limb. I connected my test set and called upon the wire chief and explained the case to him, so with the work I had done and talking to him 20 minutes must have past. I started to get down, and when I reached the lower limb looked for a place to drop. But I didn't drop, for there, standing at the foot of the tree, stood my crazy man, the knife still in his hand.

"Come down!" he yelled. "I know you. You are the man that stole my five thousand. Give it up to me or I will kill you, you thief! Come down or I will come up there and cut your heart out!"

"But I didn't come. I scrambled higher and yelled for help, though none came.

"The maniac found a heavy board near, and placing it against the tree, started to climb up, but in his hurry and excitement he did not place it securely, and when he was about half way up it slipped and he went sprawling to the ground. He got on his feet and tried it once more. Again and again he tried it, but it would slip and throw him. Several times, however, he came within an inch of reaching the lower limb,

from which he could have easily climbed up to where I was.

"About this time another inmate came sauntering along and at once took a hand in the game and held the plank for my friend, who soon made good headway, and I saw in a few moments he would reach me.

"I yelled again, but no one came. At that instant an idea flashed into my brain. I quickly attached the test set and called the wire chief at the office.

"For heaven's sake, call up the insane hospital and tell them to send help to me, or I am a dead man. There are two lunatics after me, and one of them is coming up the tree with a knife a foot long. Hurry, hurry, for God's sake!"

"With a surprised exclamation he cut me out. I looked down and found the man was in the tree and was coming toward me, snarling like a wild cat.

"Closer he came, until he was just below me, when he seated himself on a large limb, and, flourishing the knife, yelled:

"Look at this. Ain't it a beaut? Won't it cut you, though? It is sharp, sharp. I will cut you up like steak."

"He started toward me, and had one hand on my foot, and I had just raised the other to kick him, when several keepers rushed up. Two of them climbed the tree, and just as he raised the knife to strike they reached him and threw a rope around him. So intent was he on going for me that he did not see them, and was easily taken.

"It is safe to say that whenever there was work to be done out there I didn't go."—*Cincinnati Enquirer.*

SPRINGFIELD'S DREAM.

Ol' nineteen-three has come, boys,
Hear his foot-fall on the rime;
Been thinkin' o' what dad said, in my youth:
"That I couldn't fire life's engine by
shovelin' devil's slack,
An' my headlight be a flamin' with the
truth.
You kin dash along fer years, lad,
On a crooked windin' track;
An' cross a risky bridge, time and agin',
But the time is sure to come, boy, courage
you will lack,
An' be buried 'neath your powerful freight
o' sin."

While a thinkin' of the past, boys,
I fell asleep an' dreamed,
O' how I been a travelin' on that track;
While standin' on the tender, a callin' for
more steam,

Conductor Conscience bid my speed to slack.
Just before I reached Destruction
Father Time hopped on the train;
"My lad, I got an interest in this road;
I've orders from headquarters your a crazy
engineer,

At Turnback switch, you drop the Devil's
load;

I will guide you back to Justright,
You can put in for repairs;
When equipped, I'll see you get a better
run;

You will travel on the right way,
You will climb the golden stairs"—
"So 'm crazy?—why you ol' son of a gun!
Explain to me your presence.

Be you some foreign peer?"
"Did you never hear of Father Time?" said
he.

"Since time and tide begun, boy,
I have been an engineer;
My next run will be made on nineteen-
three."

I just felt like Rip Van Winkle,
I had been asleep so long;
An' I thought, o' how I'd been a shovelin'
slack,

An' I thought it was a warnin',
Fer I'd been a doin' wrong,
But thinks I (I ain't no coward), I'll go back.
You may fail to recognize me,
I've been with Ol' Nick so long;
So I got a resolution set apart,
You can not be a brother an' persist in doin'
wrong;

Like a snow man, you will have a frozen
heart.

Now, I'm goin' to tend the meetin's,
O' our local when in town;
I ain't a goin' to shun 'em fer a date.
Keep a dodgin' o' the brothers,
An' go a hidin' roun',
Jus' to satiate some Lucy, Jane or Kate.
Fer business, boys, is business;
Ef the girl's in love with you
She won't ask you to neglect it fer her sake.
When the spoonin' fire's to cook em
There's no oysters fer the stew,
An' no pushup fer the bakin' o' your cake.

As fer fellers that are travelin'
 With pockets full o' holes,
 Fumblin' fer a paid-up card they never
 seen,
 Like an ancient cock they bluff you with a
 worn-out pair of spurs,
 Jus' tell 'em I have quit a wearin' green.
 They've a wormwood tale to tells us,
 How affairs are in arrears;
 An' you'll put up your last dollar, fer their
 pie;
 They'll keep raspin' at your heartstrings
 till your eyes are filled with tears,
 An' have nerve enough to ask a dime fer
 rye.
 Rollin' stones don't gather moss, boys,
 Gettin' broke ain't any crime;
 All putrid eggs, we know, 've seen better
 days;
 Settin' hens lose all their feathers;
 If I lose myself sometime
 My honest card will help me find the way.
 Our Brotherhood grows stronger,
 No matter how it rolls,
 Though deceivers turn another way;
 Our union cause grows brighter,
 Through a million brothers' souls,
 An' our backbone's growing stronger every
 day.
 Experience has taught me
 There's a thorn 'neath every rose,
 Which its beauty and its fragrance hides
 to-day;
 An' in the hours o' deepest trouble
 'Twill its fiendishness disclose,
 Like the plotting of the villain in the play.
 There is a signal light a burnin',
 We should strive to keep in view,
 That guides us, when all others seem to
 pale.
 'Tis the white light of our Brotherhood,
 I've found it tried an' true;
 'Twill guide you when the springs of glad-
 ness fail.
 The New Year has come, boys,
 The new moon's in the sky,
 An' this ain't no idle chatter from the start;
 I know things will be lovely,
 An' the goose go honkin' high
 Ef this thornless rose keeps bloomin' in my
 heart.

UNO.

Springfield, Ohio, January 1, 1903.

THE POSITION OF LOCAL 57.

HEADQUARTERS ENTERTAINMENT COMMIT-
 TEE EIGHTH BIENNIAL CONVENTION OF
 THE INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, SALT LAKE CITY,
 UTAH, December 10, 1902.

To the Officers and Members of the I. B. E.
 W., Greeting:

At the seventh biennial convention, held
 at St. Louis during October, 1901, Salt Lake
 City, with numerous other cities, was placed
 in nomination to entertain the eighth biennial
 convention, which meets the second
 Monday of September, 1903. The delegates
 assembled at St. Louis, realizing the fact
 that the western end of our Brotherhood
 has never had the honor of entertaining a
 convention of the I. B. E. W.'s, and follow-
 ing the custom of all other organizations in
 distributing their conventions, voted for
 Salt Lake, which also received the majority
 of votes by referendum, December, 1902, as
 per constitution.

It has been brought to our notice, at this
 late day, that Local No. 10, Indianapolis,
 Ind., has sent out letters to various locals
 throughout our Brotherhood stating why
 Local No. 10 (after being twice defeated)
 should entertain the eighth biennial conven-
 tion; also asking locals to make an appeal
 to the executive board to call for another
 referendum vote on the question. They
 state in this circular letter that it will cost
 hundreds of dollars more to go to Salt Lake
 than to go to Indianapolis. We wish to
 state for the benefit of those who did not at-
 tend the St. Louis convention, also for the
 benefit of locals who have organized since
 November, 1901, that the delegates to the
 St. Louis convention made provisions by
 equalizing the railroad fare for delegates.
 Or, to make it plain, the expenses of Local
 57, Salt Lake City, to this convention will
 be the same as those of delegates from New
 York, Chicago, St. Louis or Toronto, Can-
 ada. (See Article 18, Section 2, of the Con-
 stitution).

The executive board was also instructed,
 if possible, to reduce railroad fares for this
 convention. We are satisfied of expenses
 being equalized to such an extent that the
 matter of transportation will not be a bur-
 den on any local, nor be a good cause for

not being fully represented here. We believe the eighth biennial convention will be the banner convention in point of attendance ever held by the I. B. E. W. We have every facility for the entertainment of all who may partake in this grand reunion. Local No. 57 stands ready to fulfill any and all promises made at the St. Louis convention.

The Utah Federation of Labor has pledged itself as a body to give us all the assistance possible to help entertain delegates by offering the following as a committee from that body: R. G. Sleater, Typographical Union; J. E. Mangum, editor Labor Journal; H. H. McIntire, Amalgamated Carpenters' Union; Fred Martin, Expressman's Union; W. J. Martin, Teamsters' Union; D. I. Elton, Cigarmakers' Union.

Local No. 57 has obligated itself, by way of contracts, for over \$1,000 up to the present time. We feel assured that the good judgment of the delegates of the St. Louis convention, and the judgment of the various "locals who voted on referendum in the past, will be shown again in case another referendum is called for, and that Local No. 57, I. B. E. W., will not be placed in the embarrassing position of calling all dates off, thereby forfeiting our good standing in this city with the balance of labor organizations and our friends who have contributed so generously to our entertainment fund.

We now have our reputation at stake as an organization and have everything to lose. We do not look upon the action of Local No. 10 as being the right kind of spirit of brotherly love, and we feel as though a local should be placed in the same position as an individual. Inasmuch as they were defeated in the convention at St. Louis and by the referendum vote of December, 1901, they should be willing to wait until 1903 and then try again, and not try to edge in at the eleventh hour. They should learn to take their defeat becoming that of Brotherhood men, or should have at least shown Local No. 57 courtesy by asking if we were in a position to handle the convention.

Knowing that your comprehension of the broad question of right and justice to Local No. 57 will guide you in this matter, we again extend you all a hearty welcome and urge you to partake of the cordial hospital-

ity of your Western Sister, Local No. 57, Salt Lake City. Allow us to again thank you for past favors and good judgment.

Yours fraternally,

JAMES GARDINER,
Secretary.

THE SCHOOL FOR HUSTLERS.

We have no peerage in this country, but there are men who dominate it just now as the nobles did France before the days of the Jacquerie. We call them, fondly, "Hustlers." We applaud them; we brag of them; we urge our boys to imitate them.

Let us stop to take breath in our shouting. Is that really the highest type of man? What will happen if all Americans become hustlers?

The hustler begins his victories in school. "That boy, Tom," his proud father says, "has jumped a class, as usual. He works in vacation. When he graduates he will have crammed two years of the course into one. His mind, one might say, is equipped with seven-league boots."

The curriculum at most American schools is planned to help Tom in his career of cramming. The text books are mere digests of every science and branch of knowledge, which he commits to memory.

His brother Bob, who cannot remember a word which he does not understand, has been two years in the second class. He is a stout, low-voiced, gentle boy, and as he is honorable and kind, with no self-consciousness, he has the finest of good breeding. Bob has an enormous following of friends. He will develop into a quiet citizen, who cares nothing for wealth and notoriety; he will do his daily stent of work faithfully, and when it is done forget it, and turn to some wholesome hobby. He will bequeath a sound body and sane mind to his children, but very little money.

But, in and out of school, this dull, slow-going Bob is now at an enormous disadvantage in this country. The chances, the applause, are all for Tom. As a boy, he is chairman of the school clubs, he edits the magazine, he manages the games, the debates, the balls, though the other boys do the work. He is a lean, sharp-faced lad, with a twitch of chorea in his upper lip.

"My motto," he tells everybody, "is—get there!"

The boys know well that he does not care what he tramples down on his way there.

Out of school we find him in every trade and business—working, pushing, speculating. He means to be a Morgan. No lower success contents him. He is the leader in his town, whether that be a hamlet or New York. He usually dies, worn out, under sixty.

Now, why has the country lately taken this human steam engine as its one type of a great man? His quiet, reasonable brother is thrust out of sight with contempt.

It is as if a mother should elect to feed her family on brandy snaps and mustard, leaving homely sweet bread wholly out of the bill-of-fare.

It is the fault of the Bobs after all. They are enormously in the majority. Why are they dumb? Why do they not remind the straining, maddened crowd that after all "push" is not the first of cardinal virtues: that leisure and calm and honorable, happy days really count for more in a man's assets than his name blazoned in the papers, or automobiles, or a million in bank? Bob is the oldest son and heir to the best things in life. Let him claim his place and take it.—Saturday Evening Post.

BETTER TO CLIMB AND FALL.

Give me a man with an aim,
 Whatever that aim may be,
 Whether it's wealth, or whether it's fame,
 It matters not to me.
 Let him walk in the path of right,
 And keep his aim in sight,
 And work and pray in faith away,
 With his eye on the glittering height.
 Give me a man who says,
 "I will do something well,
 And make the fleeting days
 A story of labor tell."
 Though the aim he has be small,
 It is better than none at all;
 With something to do the whole year
 through
 He will not stumble or fall.
 But Satan weaves a snare
 For the feet of those who stray
 With never a thought or care
 Where the path may lead away.

The man who has no aim,
 Not only leaves no name

When his life is done, but ten to one
 He leaves a record of shame.

Give me a man whose heart

Is filled with ambitious fire;
 Who sets his mark in the start

And keeps moving it higher and higher.
 Better to die in the strife,
 The hands with labor rife,

Than to glide with the stream in an idle
 dream,

And lead a purposeless life.

Better to strive and climb

And never to reach the goal,

Than to drift along with time,

An aimless, worthless soul.

Ay, better to climb and fall,

Or sow, though the yield be small,

Than to throw away day after day,

And never to strive at all.

—Anonymous

WORSE THAN STRIKES.

William Randolph Hearst says in the New York American;

It is not uncommon with a certain kind of comfortable gentlemen who never soiled their hands with labor, and went without a meal, to assume that workingmen are fond of striking for striking's sake. These comfortable, well-fed, well-housed gentlemen do not understand the men to whom work means bread and butter for themselves, their wives and children, and idleness suffering.

Samuel Gompers, President of the American Federation of Labor, does understand workingmen. In an address to the League for Political Education on Saturday evening he told his hearers that in his experience he had found no man who has devoted any part of his life to the discussion of the labor question, or to helping the wage earners in the labor movement, who has not done all in his power to prevent strikes. Then Mr. Gompers added—and we commend his words to the thoughtful consideration of the Rev. Dr. Hillis and other gentlemen who are themselves so far removed from toil as to be without sympathy with those who must live by it:

"We don't want to strike. There is no fun in a strike, no enjoyment. There is some experience, of an unkind and unsymp-

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athetic character. But people who won't fight when driven to the last resort will never have their honor or their interests respected."

But as strikes are—productive as they must be of loss and hardships while they last—Mr. Gompers is profoundly right when he declares:

"There are some things worse than strikes—degradation, demoralization and a cowardly manhood. There comes a time when to refuse to strike is to sign the enslavement of the workers."

Why, for example, did the anthracite miners strike? For answer consider the conditions of life in the coal fields as revealed by the witnesses who have testified before the Strike Commission.

Try to realize to yourself how you would

like to live such a life, and how you would like to have your children condemned to toil at the breakers for a few cents a day, and then say if you would not join your fellow slaves in an effort to improve these conditions.

No matter who you may be—a millionaire or a high-salaried preacher placed far beyond the fear of want—you are still only a human being, born brother in flesh and soul to the drudges of the mines. When you judge these brethren of yours, who exist under the same way of Mr. Baer and the other "Christian men to whom God in His infinite wisdom has intrusted the property interests of the country," try to give your heart and imagination a chance and put yourself in the striker's place.

Letters from Our Local Correspondents.

Local Union No. 14.

PITTSBURG, PA., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

As I have been elected press secretary for Local Union No. 14 I will try and do my duty, which I hope all brothers will do.

The closing year finds Local Union No. 14 prospering, hoping that it will continue such during the next year to come.

We gave a ball on the fifth of December, and had a fairly good time and crowd, but it could have been better if some of the brothers would have taken more interest in it.

Work in and around Pittsburg is fairly good. We can always find a place for a good paid-up card, but you must have the green goods. I also wish that all brothers when leaving a town would take their traveling cards with them, which would save a lot of bother back and forth from the local he is from.

I think all large locals, for instance Local Union No. 21, Philadelphia, Pa., should have a business agent in the field. Don't think because one man has not done his duty no other brother can, for you never know a man until you try him. Now is the time. You will never reap if you do not sow. You

will need some money to send a couple of delegates way out to Salt Lake City. We certainly have a good agent here. He brings in six and seven for one week's report. He is O. K. Now, brothers, wake up, for you know the next convention is not far off. You don't want to send your delegates there broke.

About all the trouble around Pittsburg at the present time is with the tile setters, who are out on a strike. Work has been very good around here. The Pennsylvania railroad is paying \$2.75 for nine hours, and expenses, and I am glad to say the most of them have the green goods. There are two or three around Greensburg, Pa., who want to cough up a ten spot and get with the boys. I would like to see G. McCord and McGlocklyn at a meeting once in a while. Our hall is No. 404 Smithfield street. We must get together, and closer together, for I hope these sewer rats will see the time when they will be compelled to get down on their knees and beg for admittance to get a job.

I was in Altoona a short time ago, but I could not find you Brother Baker. Best wishes to you, Harry and Local Union No. 271. If any of you brothers come this way don't forget to look me up.

There has been quite a few brothers who have deposited their traveling cards in Local Union No. 14, as follows: Peter Cottom, Wm. Donaher, Brother Henderson from Local Union No. 8, and one of our old familiar faces, P. F. Dye, from Local Union No. 21, of Philadelphia, and Kid Miller, James Walker, Frank Stean, Happy McCarty, Jean Miller from Boston, Harry Miller from Cincinnati, Ohio, J. W. Mesith and W. A. Oliver from Local Union No. 299, Camden, N. J. I nearly forgot little Willie Wiles, who gained quite a reputation for being a winner among the ladies.

I am glad to see Brother P. F. Dye back with us again. If we had more like him the I. B. E. W. would be better off.

Brother Bob Ross is with us, but is laid up at the present time.

Brother Frank Kenist leaves for Shigh Town to-night. Treat him O. K.

We installed our new officers this afternoon.

I regret, very much, to hear of Brother Cyrus Gechter's death. He was a loyal union man, and a hard worker for the I. B. E. W., and Local Union No. 14 sympathizes with his relatives.

Well, I think I have done my duty for the first offence. So, wishing all brothers success, I remain yours fraternally,

H. H.,
Press Secretary.

Local Union No. 16.

EVANSVILLE, IND., January 3, 1903.

EDITOR ELECTRICAL WORKER:

Well, as the holidays have come and gone, and all the boys have had a good time and now settled down to business, I will try and fill my new position, and let the outside world know how things are getting along with Local 16. We had an election of officers the first night in the New Year, and I think we have all the offices filled with good hard working members, and with Brother Hoskinson in the chair, Local 16 has certainly got a bunch of good members. Work here is quiet at the present, for the Cumberland Tel. and Tel. Co. layed off about forty-five good men on the 17th of December, but I do not think it will be very long before they will need them all again, for there is a new company coming to Evansville by the

name of the Municipal T. and T. Company, and they have got the Cumberland Co. scared to death, and to make themselves good they raised the foreman from \$2.75 to \$3.00 per day, nine hours, and straight time, but they never said anything about the poor hikers. Never mind, there will be a time when they will be glad to pay linemen \$3.00 and 8 hours, and be glad to get them, for there will be lots of work in Evansville about spring and perhaps sooner, and I will let the Worker know of it in due time, so we can get back some of the good brothers that were layed off and obliged to float away. I am sorry to say that we have a few brothers that are way back in their dues. Brothers, it is no harder to keep straight on the books than it is to get behind in dues. There is a contractor here that is not living up to his contract with Local 16, and if he does not come up very soon he will go on the bum, for Local 16 will not stand for any crooked work, and if the rest of the inside contractors can afford to live up to their contract Local 16 will certainly get after him and make him do the same. Hello, Brother Newman; don't you think it is about time to wake up and let the outside world know how things are getting with the new Local No. 260? Hello, Brother George Harned; where are you or what is the matter with you? Have you lost all your fingers; can't you write to your old mate M. F. Foley, or have you forgotten him entirely? Brother C. Tyner would like to hear from his old side kicker, Slim Cunningham, who can write in care of the Cumberland T. and T. Co.

Fraternally yours,

M. F. FOLEY,
Press Secretary.

Local Union No. 17.

DETROIT, MICH., January 3, 1903.

EDITOR ELECTRICAL WORKER:

We held regular semi-annual election of officers Monday evening, December 29, 1902.

I would advise the traveling fraternity to shoot the "Y," at the city limits, until further notice, for work in the different branches over which No. 17 has jurisdiction (and I believe we have jurisdiction over all but inside electric wiremen) is at present very slack.

Supintendent Gasgoine, of the fire alarm, dropped "a dozen of the finest" from the pay-roll on Christmas Eve. Practically all carry credentials of admission to 340 lodge rooms in the United States and Canada. Yes, and a clear conscience and honest heart permits them to look an army of 25,000 brother toilers square in the eye and be welcomed by the right hand of good fellowship everywhere. They made the job this summer pay all our trade demands, or ever has demanded in this beautiful city of 201 summers, and they are anxious to make not only this job, but all others in the city, \$3 per ere the year 2102 rolls 'round.

Be careful though, boys, how you spring the fact that we are going to demand and receive a just compensation for labor in the electrical field in this town, for it may prove a severe shock to some of these boards, general managers, superintendents, etc. Stick to the old maxim, "Be sure you're right, then go ahead."

A sublime thought for some, when pulling up a pair of light cotton blankets these cool evenings (having spent the last dollar in the house for union-made overalls) is, that we are sure of a living—"the world owes it to us."

My predecessor once said: "It's roast beef and plum pudding, or it's rats and rice—and the one or the other most contented with, is the one that befalls our happy or unhappy lot." Some may dislike this in print, but a majority of our craft are just now clamoring for and satisfied with rye bread, red horse and rutabagas, interspersed with johnny cake, white beans, pork and oleo-margarine. You are away off if, with the present "going wages," you think the day will come when the man that enjoys the proud distinction of head of the house can say "Pass the butter, dear," or, "May I help you to a piece of steak?" Walk into Hudson's, Peter Smith & Sons, or Laffer's and ask for a pound of butter. They have a ton of the real thing sitting there in sight, but the white-apron man wraps your package, stamps it "oleo" and sings out to the cashier, "28 out of a dollar." Not noticing the stamp you go home brimful of joy with the bargain you have struck.

The writer knows a lineman don't require real butter, eggs, round steak and lard to

keep him strong and in good health. An abundance of fresh air every day up among the clouds and the cross pounding of the chest these winter days develop the lungs and excites the heart to regular and perfect action. The roots, herbs, gums, barks, leaves and weeds he chews assists nature to build up and strengthen the other organs to perform their functions naturally and regularly—but how about the shopmen or other men of our craft that lead a confined and more sedentary life? They do need a change of diet, at least they say they do, or the coming generation will be an artificial stand—human beings in name only. Are we going to accept a gift from the hand of art, that hangs on the drawing room wall as a substitute for the potted plant or beautiful flowers so lavishly shown on Miami and Woodward avenues; the framed painting we sometime look upon when invited out to tea as a substitute of the whole for the real luscious fruit? I say no; emphatically, no!

The inside, outside and intermediate men, we mean by the latter term, trouble and patrol men, have, through the decided increase of all commodities, found it impossible to exist even in the most meagerly manner and save their position from the garnishee act. Owing to the fact that some men of our craft are working nights and others in the city only at short intervals the expression of every one has not been secured, but if any man in the business who is working for less than \$2.75 per day is asked by his foreman if he wants a raise, say yes, and say it so he will be sure to hear you. If you say no, and you are member of No. 17, come up the first meeting night you can get off and ask for a withdrawal card.

If there is anything in the shape of man that a boss loves it is the fellow that puts up a good substantial piece of work and demands of him fair compensation for the time spent to do the job. He will not allow such a man to wait for the necessities or comforts of life or leave his employment within reason, for he is a necessary addition to his company or institution if he strives to give his patrons a serviceable contract.

We only ask a fair and just increase—10 per cent. There are instances where this amount has been voluntarily granted, and surely the ways of the working man in De-

troit are as hard as those of any other city.

Brother Wood is rapidly improving; Hindson is convalescing in Port Huron; Harvey Howes is working, after 17 days' illness of pneumonia; Ed. Gloyd is in New Brunswick, N. J., with family, and says "all that glitters is not gold."

No. 17 sends New Year greetings to the Brotherhood in general, particularly her "wandering boys" who were unable to come home for the holidays.

Yours fraternally,
E. G. SMITH,
Press Secretary.

Local Union No. 18.

KANSAS CITY, MO., December 24, 1902.

EDITOR ELECTRICAL WORKER:

No. 18 is waking up, and it is to be hoped that she will keep her eyes open. Brother Kennedy, General Organizer, served two months with us and did a great amount of good for us. He started us out right and it is to be hoped that we will keep right. We have a splendid local, with good attendance. We are adding new members every meeting. We have about all the electrical workers of Kansas City under her jurisdiction in the local.

Brother William McMackin, a lineman, formerly with the Light Co., has been appointed by the board of police commissioners as lineman on the Gamewell system.

Brother J. McKenett, Brother Harvey Burnett has your card and would like to hear from you. Brother W. H. Pollard, Brother Burnett also wishes to hear from you. Where are you? He has been keeping up the dues on the W—.

Brother Harvey Burnett has been indorsed by Local 18 for the position of county electrician. We sincerely hope that he will get the position.

Brother Wright, your communication of 15th inst. at hand and contents noted. We wish you a merry Christmas and a happy New Year.

Brother Sam Hawkins, a lineman for the Light Co., met with a serious accident some time ago. While repairing a line the pole broke, throwing him to the pavement, a distance of thirty feet, fracturing both ankles.

No. 18 gave her seventh annual ball on the

19th inst., which was well attended. You may assure yourself that we all enjoyed ourselves. We are going to have a social on the 27th of January, 1903.

Wishing all the brothers a merry Christmas and a happy New Year.

Yours fraternally,
L. L. REFCE,
Press Secretary.

Local Union No. 21.

PHILADELPHIA, PA., December 3, 1903.

EDITOR ELECTRICAL WORKER:

As there was no letter in the Electrical Worker for the last three months from Local No. 21, I take pleasure in writing this letter to our esteemed journal to let the brothers of other locals know how Local No. 21 is getting along. Officers were elected for the coming year and installed at our last meeting.

Local No. 21 is getting along well, except our bank account which has been very sick, but by stopping some of the leaks and reducing expenses and with the help of some of the brothers who are behind with their dues, I think we will be able to pull the patient through. Brothers, please don't pull the patient's leg, as he is still very weak.

The strike against the electric light companies by the linemen of this local was declared off at our last meeting. The strike had been on for over one year. We have gained nothing. The companies are paying better wages to inexperienced men, but that does not prove that the men who went on the strike or the local to which they belong has been benefitted by it. The men lost the wages and the local could have increased its membership, and if the companies have gained anything by it I cannot see it. They had to send two and sometimes three to do the work of one experienced man. It was not alone the amount of men it took to do the work but also the time it took them to do it. It would have been amusing if not pitiful to see a bunch of them stand together and hold a consultation how to tackle the job. This strike has also kept a good many experienced men away from this city, the companies have lost the services of able and experienced men, and the local has lost their dues and advice. If this strike had been declared off months ago it would have benefitted the

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public, the companies and ourselves, and it would have been declared off except some of our members wanted our union recognized and the companies did not want to deal with us individually. The right of the workingman to join the union to better his condition has been conceded by most fair minded men, and if the members of the union assist each other to acquire the practical education which is necessary for a first class mechanic their services will be in demand. If the members wish their union success they must pay their dues and attend the meetings regular and assist the officers with their duties. When we have proven to the public and the companies that we are not combined to destroy but to create and improve the telegraph, telephone, electric light, and trolley systems, recognition of our union will follow. In writing the above I do not wish to pose as a reformer, only to prove that the practical man in this practical age, goes about it in a practical way if he wants to succeed. How can we accomplish this and overcome the distrust which some of the companies' superintendents and managers feel against us? One way is to assist them in their duties by information that enables him to give the public a better service, by giving our members certificates of ability and experience, showing what the man that applies for a position can do. Don't expect the companies to pay first-class wages for second and third-class mechanics. The merchant that represents inferior goods to be just as good as good goods may succeed for a while, but in the long run he will lose. Would you, for instance, pay a big price for cheap and inferior goods? I guess not. Then why do you expect the companies to do it? You have fought for the second-class and third-class so-called linemen long enough, because they were your brothers, when out on a job and you knew he could not do the work. You have done it for him because he was your brother. What benefit have you derived from it? I say none. In case of a strike you being able and knowing your ability you have left the town because you were sure in another place you could get work, the other fellow did not trust himself outside the city to look for work; he just stayed and reaped the benefit of your leaving. The companies were compelled to

accept his services; anything will do in case of emergency. My advice is put your linemen into classes and present your scale of wages according to their ability, and if the second and third class lineman wants to be a first-class mechanic and receive the higher wages and the distinction, he will be compelled to learn. Another way to assist the company's superintendent or manager that recognizes ability and is willing to assist us is for our first-class men to do the work right and compel the second-class men to do the work in a first-class way. It will give our members a good name for ability, the companies will not have extra expense and the public will receive good service. The intelligent and able superintendent will assist you and give you better wages. Of course you are helpless against the pennywise and pound-foolish manager or superintendent. He will continue to employ cheap labor, such as kinks and screwdriver men, even if he has to hire more of them to keep his service patched up. We are helpless to stop his confidence game upon the public, taking their good money for poor service. I will leave him to the mercy of a long suffering public which he defrauds. I also trust to Providence to enlighten our lawmakers to pass a law to stop his murderous work, compelling him to put up the wires which carry deadly currents and other wires which may come in contact with them in a safe way, so they will not kill linemen and other people. There is no danger or the danger is reduced to a minimum if the work is done right.

Local No. 21 has a membership of about 500 brothers, of which about 200 visit the meetings regular, while some of the others are lukewarm in their attendance, and then there are about 80 of them who are too bashful to see our financial secretary. Some of them are over nine months in arrears with their dues, still they are, or rather want to be union men. The lukewarm brothers and those who forget to pay their dues are respectfully invited to make their appearance at the meetings if they want their union recognized. Don't kick because things are not what they ought to be; don't expect us to do wonders. If you do you have joined the wrong congregation and better join the faithcure people. Don't kick if you don't think this local is doing business right; come

to the meetings and have your say; we want your advice. We have also some traitors in our local who delight in carrying news and advice. All those that come in contact with them should take their stories with a grain of salt, as that class of news carriers often draw upon their imagination to make their stories interesting. That's all.

Yours fraternally,
THEO. H. WOTOCHEK,
Press Secretary.

Local Union No. 24.

MINNEAPOLIS, MINN., December 24, 1902.
EDITOR ELECTRICAL WORKER:

Here's wishing a happy and prosperous New Year to each and every brother of the I. B. E. W. individually, and hoping that collectively we are doing what we can to bring what we most wish for to pass.

Our organization, as well as every other community of interests, has boundless cause for self-congratulation, not only for a healthy growth in membership, but in its spirit and tone and the enterprise which it is encouraging on every hand, in the spirit of fraternity that is being fostered, and the evidences of benevolence and tolerance and willingness to aid others struggling towards the same goal. Let us all keep our shoulders to the wheel, our eyes open, and our ears to the ground, learning from the experiences of the past what to avoid; cautious, but firm, in doing what is consistent with our highest aims; earnestly protecting our privileges and defending our rights; always remembering that history is but a record of the actions of men, acting singly or authorized into mighty force. We are one of these mighty forces, arrayed against a force that we can certainly control and even wipe out, once all have realized, as a growing number already have, the necessity for doing so after having satisfied themselves as to the true cause and inevitable effects of the most strangely contradictory and arbitrary system conceivable. I wish more of the men who are the basis of all social and economic progress—the controlling factors of world affairs—the laborers and workers would realize their need of knowledge concerning the political side of their power. It is so plain to any one who will study it. Our employ-

ers are paying the brainiest men in the world immense salaries to improve methods and cunning schemes to fool us, and are using every sort of plausible argument to make us believe their interests and ours are alike. Why do we complain because the price of everything necessary to existence is so high? We make the goods we are paying for, have to accept what we can get for our labor, and have to pay whatever price they set on the stuff we workers make. Funny, isn't it? Well, boys, I think if No. 24 will use the reading room right beside our meeting hall, there will be some light thrown on these questions and many of you can't do better. Let us think about and study working class politics.

At our last meeting we made a few changes in the personnel of our official bric-a-brac. The retiring officers carry our warmest congratulations on the manner in which they have conducted the affairs of the local, and we are sure of their willingness to keep up their interest and to aid in every way their able successors, a spirit which ought to be that of the entire local, and I think it is. Let us make this a banner year, boys. Come out to the meetings, think, talk, and work. The field is big, and there is a great deal to be accomplished for the I. B. E. W.

Our usual consignment of goods from John Frost & Co., wholesalers of Arctic specialties, not novelties, has arrived and is competing with Santa Claus for attention. The electrical effects and arrangements in all the big department stores are not as extensive as in previous seasons, for some reason, perhaps owing to there being so much work going on that the demand equalled the supply of available help. May it continue so, and a Christmas feeling get into the pay-rolls also.

Now for a long pull, a strong pull, and a pull all together in 1903.

Yours always for the I. B. E. W., and better working conditions.

A. H. SELLAR,
Press Secretary.

Local Union No. 26.

WASHINGTON, D. C., January 1, 1903.
EDITOR ELECTRICAL WORKER:

It has been some time since there has been a letter from this local, and as we wish to le

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all the members know how we are getting along this letter will not go amiss. Our local, although having but one hundred and odd members, thoroughly controls the situation here in the District, and all electrical workers carry the cards.

Work has been very good up to now. We would advise brothers to keep away, as some of our members are walking the streets.

We held our election of officers and our genial president, Brother Nothnagel, succeeded himself. Brother George Malone, one of the charter members of the local, who has been financial secretary for many years, has stepped down and out. Brother Art Longprey is now financial secretary.

The boys thought that Brother Malone needed a rest after his long term of office, and to show their appreciation for his services he was presented with a Morris chair.

We read so many letters each month where the press secretaries complain of non-attendance and members not paying their dues. We are not troubled that way, for if a member fails to pay he is fined. Then it is pay dues, fine; and all or you can't work. Local No. 26 controls the situation—it's a paid-up card or no work. We wish every local was the same; and it can be. It was hard, persistent work that brought our local where it is, and we hope that every local in the Brotherhood will meet with like success.

Yours fraternally,

U KNOW,
Press Secretary.

Local Union No. 32.

LIMA, OHIO, December 29, 1902.

EDITOR ELECTRICAL WORKER:

As we have not been able to find anything from No. 32 for some, will try and let you know that we have not died out. We are still at the old stand and doing business whenever it comes our way. We have some new lights, and applications out to a number more; also applications in committee's hands for seven new ones the first of the year, thanks to Brother Salts. If you carry a card you are good with him, but without one you might as well hunt the gravel. Work here is rather dull, still all the boys seem to keep busy. As for news, we have none. Our officers do not change much. We have the same old work horses for next year.

There are a number of brothers who have not let us hear from them, having gone on the road without a traveling card. We would be pleased to hear from any of these who may see this. Also all brothers who have let their card run out. Boys, don't let your dues get behind. Remember that your benefits stop when your dues stop, and no one knows just when he is going to need a card the most, and then it takes a lot of writing to get them in shape, causing yourselves a lot of delay and probably the loss of a good place on account of not being up to date. I will let our new press secretary write, as he is more fitted to do that work than your humble servant.

Yours fraternally,

O. G. SNYDER.

Local Union No. 41.

BUFFALO, N. Y., January 1, 1903.

EDITOR ELECTRICAL WORKER:

The boys appointed me press secretary, and as this is my first attempt at anything of this kind I will do the best I can.

Things are pretty quiet in Buffalo at this writing, but we have just passed the most prosperous year that Buffalo has had in the last twenty-five years in all trades.

At our last smoker we missed some of the forty-one boys, as Brother King was looking to wipe out Brother Scott and failing to find him he run up against Brother Dewitte, and they had it for seven hot rounds to no decision, so I called it a draw and am sorry that Brother Scott was not here to defend himself as I done the best I could to see a knock-out.

Then came Old Man Stewart; but you ought to see him fool the young blood in the wrestling line, as he floored them without exerting himself whatever, until he met heavy weight Allie Schram, and they tussled for an hour and a half on the mat, and then Stewart got his funny work in and gave him a flop that only happens once in a life time, and the boys stopped the bout and it was the prettiest wrestling match the boys ever witnessed at any smoker. As ours was attended by a couple of hundred, we had some of the best talent and music that could be had.

Well, Brothers of 116 you want to take care of Brother Harry as 41 regretted losing

him very much, as in him you will find one of the hottest union men that can be found in any local.

And as for 272, in Brother Jack O'Connell you have the cream and all the boys of 41 wish him back, and Brother Sam Strubb would like him to answer his letter that he wrote six months ago, as he is very anxious to hear from you, and I would also like to hear from you, Brother Keen and also Ran Scott.

Well, brothers, at our last meeting we elected a new staff of officers with the exception of "War Horse Louie" as he still handles the books and can't be beat.

As there is a big fire up town and the fire department is whizzing by, I will have to close the circuit for this time. Hoping this will satisfy the bunch.

Fraternally yours,
WILLIAM L. O'CONNELL,
Press Secretary.

Local Union No. 42.

UTICA, N. Y., January 4, 1903.

EDITOR ELECTRICAL WORKER:

January has dawned and let all hope a few better thoughts have dawned in the hearts of all electrical workers for the coming year, that their conditions may be improved, that working hours may be shortened, and that all brothers may move together as one.

Work remains good about the city. All brothers are employed.

The M. V. R. R. Company is doing some construction work outside, and the Home Tel. Company has its full force on yet; the new building is drawing near completion and the company expects to open up business in February.

Two more brothers are now added to the the Brotherhood, as they went through the grand march last meeting—R. A. Roberts and F. Frazier, cablemen for the Home.

Will say good bye to the Brotherhood for the present.

Fraternally yours,
LEO PRYNE,
Press Secretary.

Local Union No. 59.

ST. LOUIS, MO., December 30, 1902.

EDITOR ELECTRICAL WORKER:

A happy New Year to you, Mr. Editor, and all the brothers of the I. B. E. W.

I thought that my previous letter would be the last, but as my esteemed successor, Brother John Corey Simons, will not be installed until after you go to press you are in for it.

One year ago last night Brother McSorley took the helm of No. 59 to steer it clear of adversity, and how well he succeeded is shown in his election by acclamation for a third term. He has been diligent and faithful to the trust imposed in him, and may he live long to preside over 59. Brothers Cahill and Kunand are third termers, and too much can not be said of their work as financial secretary and treasurer. In the selection of recording secretary a young brother was elected, who gives promise of success and whose selection, I think, was in line, for he is a student of unionism, and as for the chairman of the executive committee, why, Merryweather is all right, and Brother Loring as vice-president will fill the bill. Our trustees have money in bank, what more can be said, and for the foreman, Fishback is "Johnny on the spot." Good bye; ring off.

M. A. WALSH.

Ring out the old, ring in the new;
But don't change old officers
Who have been tried for the new.
This is an old maxim and always true,
That strangers you know not, but friends
you do.
I have lost my office, but don't feel blue.
What I have left undone Johnny Simons
will do;
This is the way I introduce him to you.
May the Brotherhood expand from his bright
sunny way;
May we live to read his letters forever and
a day.

A happy New Year, a prosperous New Year.
May Honest Jno. Simons be in good cheer.

M. A. W.

Local Union No. 92.

HORNELLVILLE, N. Y., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

It is a good thing to start 1903 right, and that means to have a few lines in the Worker.

We are having good meetings, and put in new members often.

Most of the boys are working, though some are off on account of having no material on hand.

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Brother Will Sweeney had the misfortune to fall from a tree and break his right arm near the wrist, which will lay him up for a while, though we hope not long.

Beside this everything is all O. K., and no cross talk.

Yours fraternally,

MAX LUNDREGEN,
Press Secretary.

Local Union No. 64.

YOUNGSTOWN, OHIO, January 3, 1903.

EDITOR ELECTRICAL WORKER:

Everything is all right here. All the boys are well and working.

I see in last month's Worker that there were 126 letters out of 340 locals, leaving 214 press secretaries who could not take five minutes' time to write a letter. As the boys all rely on the Worker to find out how things are here and there, I think all locals should be represented in the Worker. Of course 340 letters would increase the size of the Worker considerably, but still I think that a journal with a letter from every town reached by the Brotherhood would be well worth the extra expense. Press secretaries, wake up!

My last letter, stating that we could use some men here, brought all kinds of inquiries, most of them from linemen. If the boys would look in the directory in the Worker they would know what kind of a local they are writing to.

If Brother John B. of 102, is tired of his job I think that local should hold an election.

Fraternally,

J. W. T.,
Press Secretary.

Local Union No. 69.

DALLAS, TEX., January 3, 1903.

EDITOR ELECTRICAL WORKER:

Here's from old 69 with a happy New Year to all. She is a little bit weak at the present, but still in the fight, though she has a hard deal here, as I believe Dallas is the hardest town in the South to carry for unionism in our branch of trade. One reason is that there is very little enthusiasm and push shown by the members. Another is that there are scabs galore here and are

thought considerably more of than an honest man, and get the preference with the companies doing business here all the way through. I believe that Dallas has some of as true and sincere union men as can be found anywhere, but without the support and untiring effort of every member of a local she is bound to get a hard deal.

We have members here who seldom if ever attend a meeting. Now, we want to try and build up 69 during this year and I think we will be able to accomplish something toward that end, although it seems a rather hard game to find suitable material to work on, as scabs are so thick it is rather hard to find men eligible to membership, though I think there are some few that will come to the good all right.

I don't think any one capable of judging the condition of affairs here unless he can come here and work awhile; then he can see what the few men here who are trying to make a stand for unionism are up against.

I don't think there is a place on the top of God's green earth that needs a good live organizer to jump in awhile and give a good shaking as bad as this place does, for no matter how zealous a few may be they are bound to get discouraged to a certain extent when they preach unionism to a man day after day and see the same indifference shown by men who are bound to profit by organization; and still they stay out of the union for some little petty reason or another that doesn't amount to a row of pins where the great cause of unionism is considered.

We are only getting \$2.50 for nine hours here, with no overtime, that is nothing but straight time for everything; but if we throw up and blow the job there are plenty of men to say "Here I am, Lord" or in other words, "Mr. Dallas Electric or Standard Light Co., take me and use me as you will; I am willing; just pay me any old thing, I don't care." So most of us think there may be something to gain by staying, as we have in our gang for the Dallas Electric all card men but one, and I think he will come in soon, from the way he talks, at least we are doing the preaching and he the listening. There is another gang for the same company that I have not got much acquainted with yet, as I think at present they are rather scabby; that is, the

foreman is a rank one and I don't think there is a card man with him; if so I haven't made his acquaintance. The Standard has a few card men—don't know how many, as I haven't been here long enough to find out everything. I know they have some card men that are right up to now and are doing all they can for the cause.

Well, as I am about to run this little epistle too far for the first time will close.

The floating brothers with our gang at present are Brothers Evans with a card out of New Orleans, and Peter Masillia, of Minneapolis.

JACK CLEVELAND,
Press Secretary.

Local Union No. 80.

NORFOLK, Va., January 4, 1903.

EDITOR ELECTRICAL WORKER:

Having been appointed press secretary of this local I will try and let the Brothers hear from me now and then.

At our last meeting we had an election of officers.

Since most of the inside wiremen have deserted us we have had quite a struggle, but we are making out all right now.

We have drawn up a set of agreements and passed on same, which we intend to present to the contractors soon, and if we meet with success then those men who left us in the last trouble will be glad to get back again.

Just along here, I would like to say a few words about two men who claim to be union men, who never were and never will be as long as they work a gang of burr-heads, building lines down in Wilson, N. C. This information reached me through a brother of 255, also president of that local. Now, brothers, one of these men robbed this local out of \$15 due Brother Blackwood for sick benefits, and both owe board bills in this town. Boys of 255, if they come your way give them a wide road.

Look here, 255, why not answer our communication about Brothers Woods and Goodwin's card, which they had to take a special trip up there to get, and did not then succeed until the second trip was taken? They got the cards at last, and we hope that they may remain in our town, because they are of the royal blue.

Where are Tom Slavin and Mike Gill, two old-time hikers, who showed me the city of Richmond and would not let me spend a sou? Luck to you, boys, if you ever come my way there is nothing too good for you.

Will close, with best of wishes to all the brother and sister locals,

Faternally yours,

H. A. BROCK,

Press Secretary.

Local Union No. 95.

JOPLIN, MO., December 21, 1902.

EDITOR ELECTRICAL WORKER:

As our press secretary is out of the city I will take the pleasure and time to write a few lines to the Journal to let the brothers know how Local No. 95 is coming on.

There is plenty of work in this district. The Missouri and Kansas Tel. Company is going to move their office, and make a central energy plant. The Home Company is rebuilding here now, and are wanting linemen; besides the Home Company is doing a great deal of toll-line work and building several smaller towns in this section of Missouri. But, brothers, I will say Local No. 95 is showing something lacking for letting all this work go on for the amount of wages they are paying. I think there is a little yellow streak in some of the brothers of Local No. 95. Two and two bits (\$2.25), nine hours per day, is a small sum to pay a hiker nowadays. We had an agreement drawn up and called a meeting on Sunday so the brothers could take action on it, and present to each company Monday morning. The scale of wages was as follows: \$2.50 per day of nine hours, or \$60 per month, for journeymen lineman; \$2 a day, nine hours, for apprentices; \$2.75 a day, nine hours, or \$70 a month, for assistant foremen; time and a half for over time, and double time for Sundays. The home guard here thought that was too much, and said they were satisfied with what they were receiving, and they did not do a thing but vote it down.

Brothers of Local No. 95, wake up and show the brothers of other locals that you are game, and get in line with the average scale of wages.

There are more linemen turned out here in one year than in any other four cities in the United States. It is a regular incubator,

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and can turn them out in any number. Any old body that can put on a pair of hooks is a lineman here, and the Home Company have about twenty of such linemen. Brothers, there ought to be something done. It is a shame for a city as large as Joplin, with a local here, and putting on ground men for linemen in preference to a good brother that has had the experience and knows how to do the work. Brothers, stick together, and go after your rights.

We have a floater's fund, but we are not bothered much, for they hear of the incubator and they steer in another direction. But what we want is that the floating brothers come and stay long enough to help us few floaters to make this town good.

Brothers Hill, Dudley and Black took cards out of here for parts unknown. Success be with you, brothers. I will be hitting the tops myself before another week.

As this is my first experience in writing to the Journal, I hope you will find room and space for this.

Yours truly, A FLOATER.

Local Union No. 96.

WORCESTER, MASS., January 6, 1903.

EDITOR ELECTRICAL WORKER:

We have started in on a new year, so let us start with a determination to increase the membership of the Brotherhood and also to make the Brotherhood as a body better, and try and make our members better workmen, better citizens, and better paid. A good way to do this is to attend to your employer's business during the hours we are at work, attend the meetings of your local every meeting night and attend to business of the local. Always try and have something to say for the good of the union; also have some question to ask or some information to offer under discussion of practical electrical subjects. Pay your dues on the first meeting night of the month and see that your recording secretary sends your per capita tax in every month. Leave boyish tricks and horse play on the outside when the meeting is in session, especially during the initiation of candidates or installation of officers.

Am sorry to have to report a great deal of sickness this month, but not so much among the members. It is mostly with the mem-

bers' wives. I hear so many brothers say, "my wife was sick last night, so I could not come down." Sometimes it makes me think I never will get married, for this sick wife business not only keeps the brothers away from the meetings but it sends them out in all kinds of weather on these same meeting nights looking for a Doctor. I would recommend a doctor that had a regular office rather than one that you have to go looking for in saloons, pool rooms and such places as that, for it would cost no more.

Inside work is rather slack here and outside line work is no better.

Well, brothers, I am about done, and I suppose this is the last chance I will have to write to the Worker, as we have elected a new press secretary, and I think one that will see that you are heard from every month after this, and we may hear from him this month, but the 10th is so close I was afraid he would not be able to find time to write, as I know he is quite busy and has something else to do besides riding around the city just, to keep his feet cold. Wishing all brothers a happy New Year, I will leave it to my successor to do what I have failed.

PAST PRESS SECRETARY.

Local Union No. 98.

PHILADELPHIA, PA., January 4, 1903.

EDITOR ELECTRICAL WORKER:

Having been elected press secretary of Local No. 98 for the ensuing term I take pleasure in offering the following as my first contribution to the Worker, which is in my estimation the pulse of the I. B. E. W.

Most of our officers have been re-elected, which shows that they have the confidence of the local.

And, now, if I may be permitted the space, I want to say a word in regard to the situation in Philadelphia.

On the 25th of August, 1902, Local No. 98 suspended work against the Contractors' Association, composed of seven firms, as follows: J. F. Buchanan & Co., Walker & Kepler, Francis Bros. & Jellett Inc., Keller, Pike & Co., D'Olur Eng. Co., M. R. Muckle, Jr., & Co., Walter C. McIntyre & Co.

The suspension was ordered to expedite the proposed alterations to the agreement of April 2, which changing conditions had rendered non-enforceable.

The suspension has been enforced since then and will be continued all winter unless the Contractors' Association shows an intention of meeting us half way. In the meantime we have signed up thirty-four firms, including the Geo. A. Fuller Co. and Thompson-Starret Co., and most of our men are working at the advanced rate of wages: 45 cents per hour for foremen; 40 cents for wiremen; 25 cents for helpers.

Since August 25 the arbitration board has met several times, but no final decision has been rendered, although the papers have printed various articles, stating that damages had been awarded to the Contractors' Association on account of the union's breach of agreement, by suspending work. The only damages the contractors could get would be \$1,000, which is the amount of the bond posted by both sides.

The contractors claimed before the arbitration board that their damages, sustained the first twelve weeks of the suspension, was \$18,093.84. This loss has continued and we will endeavor to make it heavier if a settlement is not speedily reached.

We want to ask all locals to keep their eyes open for any of these firms doing work outside of Philadelphia. Buchanan & Co. have work in Denver, Colo., Newark, N. J., and Knoxville, Tenn. We also understand that Keller, Pike & Co. have work in Denver, Colo.

Brothers, if you can help us by blocking this work don't hesitate to swing the axe.

Fraternally yours,

L. S. FOWLER,
Press Secretary.

Local Union No. 110.

SANDUSKY, OHIO, Jan. 2, 1903.

EDITOR ELECTRICAL WORKER:

I take pleasure in sending this letter to the editor to let the scattered brothers of Local No. 110 know that it is still among the living, and that we are also taking in some new members. We have taken in about ten in the past month.

We are getting ready for a large private dance party on the twentieth of this month, and we expect it to be the largest of the season, and would be glad if all brothers within reach of us would come up and visit the party, as they are all welcome.

We are all still holding down our old jobs. We are not greatly rushed with work here, but all seem to keep busy. I don't know of any brother out of employment.

Our only trouble here is to get them to attend the meetings. I think if a brother wanted to be "A Brother in Unionism" he should attend some of the meetings, as well church or other private affairs. As Cedar Point and the rest of the islands are closed, there are no reasons why we can not spare two evenings out of each month, and all get together and see if we can not have things booming. I remember reading a verse in the Bible when I was a small boy (of course) which I think would hit some of our brothers—"He who believes in the Lord shall be saved, and he that forsaketh Him shall be lost." And I think in this case it should read in this way—"He who believes in unionism should attend meetings as often as they are held and will be saved, and he that believeth not in unionism and does not attend meetings shall be lost."

Fraternally yours,

J. H. McNUTT,
Press Secretary.

Local Union No. 111.

HONOLULU, December 22, 1902.

EDITOR ELECTRICAL WORKER:

When the Senate committee was here a couple of months ago inquiring into the need of these Islands, the Planters' Association and Merchants' Exchange told them the greatest need was cheap labor for the cane fields and asked them for a moderation of the Chinese Exclusion Act, to admit Chinese for agricultural pursuits only, and the Senators told them to get the indorsement of the trades unions and they would see about it, and the following is the way we endorsed it:

HONOLULU, December 3, 1902.

DEAR SIR: In reply to your communication relative to importing Chinese laborers, I submit the following resolutions we adopted:

Whereas, The Merchants' Association of Honolulu has asked the local trade unions of Honolulu to indorse that portion of the memorial to the sub-committee on Pacific Islands and Porto Rico of the United States Senate, presented by said Association, in

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which Congress is petitioned to permit Chinese laborers to enter this Territory to engage in agricultural pursuits only, the deportation to be the penalty for violating this provision, and,

Whereas, The sugar industry is the sole agricultural pursuit for which this labor is sought and said industry in this Territory is now suffering, owing to insufficient and unreliable labor, and,

Whereas, The said Merchants' Association affirm that the only remedy for asking Congress to admit such labor into this Territory is to fill the great gaps in the ranks of sugar plantation field hands and that such laborers would not displace or in any case enter into competition with any white artisan, mechanic or common laborer, and

Whereas, The Chinese and Japanese have superceded mechanics of all trades in positions on the sugar plantations, they being able to work for such a low scale of wages, the white and Hawaiian mechanics were forced to look elsewhere for employment, and,

Whereas, The Asiatic labor after completing their time of contract and being released, came into the towns on these Islands and entered into competition with white mechanics and contractors thus making it a hardship on mechanics by being deprived of work owing to the letting of contracts to Asiatic contractors far below the prices which white mechanics and contractors could compete with; and,

Whereas, There are many thousands of Asiatics in these Islands, enough to supply all demands, and,

Whereas, If the United States Congress passes legislation to admit Chinese laborers, what assurance have the white and Hawaiian mechanics that all the Japanese now employed on the plantations as skilled laborers would not be discharged, and being allowed to stay in the country, would enter into competition on a larger scale, both here and on the Pacific coast, with skilled white labor, and,

Whereas, The laboring classes of the United States have been for years opponents of the importation and admission of Asiatic labor into the United States; therefore be it

Resolved by the representatives of the

various trades in the Hawaiian Islands, that we do decidedly oppose any and all legislation tending to import any more Asiatics into the Hawaiian Islands; and be it further

Resolved, that a copy of these resolutions be sent to the Merchants' Association of Honolulu.

J. T. GREENWOOD,
Rec. Sec. Honolulu Federation of Trades.

Work has not picked up here very much except a few holiday decorations.

Fraternally,

A. K. DISBROW,
Press Secretary.

Local Union No. 117.

ELGIN, ILL., December 29, 1902.

EDITOR ELECTRICAL WORKER:

I have just got home from Brother Webb's, where we had been talking of the bottles of arnica, splints, medicated cotton and other supplies we used to carry on our wagon last summer, when we were fighting that one and a-half and two-inch messenger for the Independent people. We surely needed medical aid once in a while.

Work in this town is not very good, only a few here now doing a little line order work.

Brother Kid Lindsay was with us for a few weeks, but one morning he came out, smelt a little of that cool air that was headed this way from the North and said, boys, I am going where it is warm. He flew away. Have not heard of him since.

I am thinking something like my red-headed brother in Pueblo. I do not understand how the business was done with No. 40. I guess that they have taken those fellows in their local that caused myself and a few other brothers to lose our little homes. I put my furniture in the storehouse, what I did not give the second-hand man, almost two years ago, and left town with another brother that did equally as bad as I did. Of course, we went n "an empty." I do not know where the little stuff he had is now, but I know where mine is—in the storehouse, and don't know when it will get out. I am still honoring the green goods, and I shall as long as I can find any.

I hope that 176 has not come to such a stage that they cannot do business any more.

But I see lots of letters in our Worker saying the brothers don't come to meetings. It is about the same here. We have a few that do not come to meetings and don't keep their dues up.

Well, boys, I am having an awful time these days; am batching now, and it's fierce the way I cook and eat. Brother E. C. Webb was in the same boat for a few days, and he sponged on me all the time. He would come running in here about meal time, and I would ask him if he wanted something to eat. No, no; well, I'll take a cup of coffee, and then everything I had on the table was gone before I got started. Well, I think I have said enough for this time.

If this is all in our Worker next month I will try and not write so much. I would like to see every local in on time next month.

Brother Tom Basting, where art thou? Write up next time.

Hoping that all the locals will write every month in the coming year, I will close, wishing success to all green goods men.

Fraternally yours,

T. H. BRYAN,
Press Secretary.

Local Union No. 149.

AURORA, ILL., January 4, 1903.

EDITOR ELECTRICAL WORKER:

There is not much to tell about Local No. 149, only that we have had our election of officers, and that Brother McGray has been elected president.

I find myself in the same place as press secretary; was in hopes they would elect one more capable of filling the position.

All the brothers are working, with the exception of two or three that are on the sick list.

Brother Pennoyer had the misfortune of falling while at work, receiving a severe fracture of the left arm.

We are about to get an ordinance to pass in the next city council that will cover all electrical work, both inside and outside. If it passes it will be a good thing for the electrical workers. It will be governed by the underwriters' rules. Four brothers have been working on this ordinance for several

weeks, and now have it nearly completed.

This is all the news of interest for this month. Wishing all the brothers success for the coming year, I am, fraternally yours,

J. L. QUIRIN,
Press Secretary.

Local Union No. 162.

OMAHA, NEBR., January 1, 1903.

EDITOR ELECTRICAL WORKER:

As we have been elected to the office of press secretary I will have something in the Worker every time. We are having good success here, taking in lights every meeting, two and three at a time. Our membership is increasing rapidly and by March 1st we hope to have all who are eligible to membership in, as the boys are not satisfied with some of them being on the outside. We omitted our regular meeting on Christmas night and called one for the Saturday following, with over fifty members in attendance.

Will say that everything is on the fair list here and the outlook for the spring grand. We have taken care of all who came this way.

The light is not doing much, but will in the spring; \$2.80 and nine hours.

The telephone has had considerable trouble with storm, but are using only their regular force now. During the recent thaw a manhole flooded and 800 feet of 400-wire went bad on them. They are beginning to realize that all good men carry cards, and that to get good men they will have to have union men. Their pay is \$2.75 and nine hours.

The street railway pays \$60 and ten hours. Western Union Telegraph pays \$65 and \$70 a month and nine hours. That reminds me that during the storm here their lead to the Bluffs went down. Sixty wires were down and out for two days.

Brother Shoemaker was through here on a pleasure trip a few weeks ago.

I must not forget Fremont, Nebr. The Fremont Independent Telephone Company is building an exchange there and it is all done by union labor. I think that from the way the boys speak of the superintendent that he will have no trouble in keeping men. From all reports he is a gentleman.

Now, about condensing letters to get them

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into a hundred-page journal. I say, if necessary, cut the advertising section out entirely, or, if necessary, enlarge the journal to two hundred pages. Give every correspondent room to express their union's views, and right at the present time is when we want to express them.

What is the matter with No. 10, Indianapolis? Can't they abide by a decision and the will of the majority in the matter of the convention?

Brother Henry Blovelt had the bad luck to fall and break his left leg—one bone near the ankle—but at present is doing nicely. The company took testimony in the case, and two women who saw him said he fell five feet, but Henry says he had not left arms more than five or six feet at most, so it must be a short pole for city work.

I say, press secretaries, can't you write a little earlier, so that we can get our locals in rotation?

Yours, E. J. STARK,
Press Secretary.

Local Union No. 181.

UTICA, N. Y., December 23, 1902.

EDITOR ELECTRICAL WORKER:

As I have been elected press secretary, I will endeavor to keep 181 in the Worker, and let the brothers who do not come to the meetings know that we are still in existence, and that if they do not attend to business they will be fined.

Hello! Bill Brigham, are you still with 43? We rather miss you, as we have some lively times at our meetings.

I cannot say that there is plenty of work here, but I think that the most of the boys will be kept at work this winter, as there are a number of odds and ends of jobs to finish up.

Hoping that all the brothers of 181 will attend our next meeting, I remain

Fraternally yours,
HERMAN WAMELING,
Press Secretary.

Local Union No. 184.

GALESBURG, ILL., December 31, 1902.

EDITOR ELECTRICAL WORKER:

Having been re-elected to my old office as press secretary, I will endeavor to let the brothers of the outer world know of the progress of 184.

Brother Posy has been splicing cable, but he and the parafine can had a little combat in a manhole the other day, which resulted in Brother Posy having a badly burned arm, which will cause him to be laid up for some time.

Brothers J. H. Brown and J. H. Shull are still pushing gangs for the new company.

The new company is building an exchange at Knoxville and Brother C. R. Ruff is pushing the gang, composed of the following brothers: W. Logan, J. Norwood and R. Allen.

We hope the brothers will pardon the non-appearance of a letter in our last Worker. The only excuse to offer is that our former press secretary, E. P. Jacks, has left our midst and gone to Moline.

The new company has considerable work at present, but they hire nothing but card men, so brothers be sure you have the green goods when you come this way.

The C. U. Tel. Co. has three men working for them at present. We have been trying to get them to join us, but they are afraid they will lose their job, but if things keep on in the future as they are at present they will lose their jobs anyhow, for lack of work.

The electrical workers of No. 184 have charmed the people of this city with their grand electric display at their first annual ball, given at Trades Assembly Hall, Thursday, December 18.

I suppose all other sister locals in this part of the country have the same trouble as 184 in keeping her brothers at this time of the year. Brothers Cammack and Coyle left us a few days ago, so, brothers, if they should chance to come your way give them a glad hand, as they are good as gold and have the goods to show for it. We hated to give them up, but wish them luck and success on their trip.

Manager Brown, of the C. U. Tel. Co. is getting scared of his job, as he is telling the people of Galesburg, where he has an order to take out his 'phone, not take the new 'phone, as everybody who has one is having them taken out. I guess they all know who he is, so they don't pay any attention to him.

No. 184 sends their congratulations to the Des Moines local for the success they had in their late trouble.]

We had the election of officers at our last meeting.

As this is our first letter in the Electrical Worker for some time, I hope will not be overlooked, and I will try and do better the next time.

Yours fraternally,

C. E. KERR,
Press Secretary.

Local Union No. 203.

CHAMPAIGN, ILL., Jan. 2, 1903.

EDITOR ELECTRICAL WORKER:

Just having taken possession of my new office as press secretary I will endeavor to give you an account of the happenings of our vicinity and local.

We have just given another one of our New Year's eve balls, and it certainly was grand and a success. The hall was a blaze of brilliancy, and was certainly trimmed to a finish with arches of evergreen, and streamers of evergreen were strung all over. About two hundred incandescents, with colored shades, and several fancy electrical fixtures were suspended from the ceiling. Then comes the calcium lights, and we certainly had the colors, and the effect was very fine. Everybody expressed their opinion on the splendor. An electrical sign of about 350 lights was placed on a messenger across the street, facing both ways, having "I. B. E. W. Ball" on it, spelled in lights. There certainly was a jam. The floor was packed, as was also the gallery. Any time any local wants any pointers on giving a ball please write to Local No. 203, for the success we have met with has made us think we can't be beat by anybody.

Local No. 203 is doing very well, but we expect to do a little better before long.

There is not much doing here now, and won't be till spring, when the Home people are going to open up and do some rebuilding.

As it is after the first of the year all the new officers have been elected.

We are starting the new year right, and expect to do business from this on.

As I have taken about two hours to study out enough to put in here I guess I had

better stop, but before I do, I would like to tell some of Jack McConkey's old friends of No. 9, and a few other places, that Jack met with a quite a serious accident about a month ago. He was pushing a gang on a high transmission line through the mountains in Idaho for the Washington Water Power people, and was working in a small town. He missed his train, and started down the track. Coming to a bridge, where the ties had been removed to dump rock, and as it was 8.30 p. m., Jack did not see the missing ties and fell twenty-five feet on hard rock, and laid out all night in a snow and rain storm till the crew picked him up the next morning. He was pretty nearly gone, but they pulled him through, but he lost his left eye. No bones were broken, but he is still in plaster casts.

As I have written about all that is worth writing, I believe I will shut the light off until the next time.

Yours fraternally,

JOHN MCCONKEY,
Press Secretary.

Local Union No. 204.

SPRINGFIELD, OHIO, January 1, 1903.

EDITOR ELECTRICAL WORKER:

As the time has rolled around for us to write to our Journal, I will try and inform the brothers as to the condition of things here. Work is not very brisk here, although all the brothers are working that are here; but there is nothing here for any others, so stay away from here if you are looking for a job. A couple of brothers were through here some time ago and were up to call on me, but I was not at home. I am sorry, boys, that I was not at home, because I am working every day, also Sundays, so you see that is why I was not at home when you called. Joe Perry, Fisher at Sheeby's, says write to him for a stamp. He says he will answer your letter, and also says he will send you some stamps. Red and Frank Ballard, Fish says you cannot kick now, as the bartenders have a union, and he is treasurer and has plenty of money, and if you want any come around.

Fraternally yours,

COPE,
Recording Secretary.

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Local Union No. 209.

LOGANSFORT, IND., January 5, 1903.

EDITOR ELECTRICAL WORKER:

As I have been elected press secretary for another term, I will do my best to let the brothers know what Local Union No. 209 is doing and what is going on around Logansport.

After a long and hot lot of debate, and with the help of Trades and Labor Assembly, we have managed to get our wage scale signed by the common council of the city of Logansport.

We are taking in new lights right along, as the city electric light is a union job, and they are all in but one, and he says he is coming.

Now we have everything in the electrical work in the city a union job. I think that is a good showing, for it has only been fourteen months since Brother D. Brown pulled us in line to sign our names for a charter, which we look at with pride and think of those ten long hours we hiked on the work for any old price, and now we have nine regular hours and a standard scale of wages. Oh, if we had a few more Browns we would have less grunts and less hours, and better pay.

Now, brothers, attend the meetings and let us make 1903 one of the banner years for unionism; let us get in line with one another; get clear of that selfish feeling that has existed in the past; be more brotherly to one another, and then unionism will show what it is, but we can not do it and stay at home.

The following is a copy of the wage scale that was signed by the Electric Light Committee of Logansport:

We, Brotherhood of Electrical Workers, Local Union No. 209, of Logansport, Ind., do submit the following wage scale to Electric Light Committee for their approval. We do not think that we are asking for anything unjust, as all companies are paying the same or better than we are now asking. Good linemen are seldom appreciated, consequently poorly paid. If we can have but one good man about the plant let that man be a competent lineman, and we think this wide experience will justify a speedy adjustment.

Section 1. That all linemen be straight card or permit from No. 209.

Sec. 2. That nine hours constitute a day's work from shop to shop, at \$2.50 per day.

Sec. 3. That lineman in charge of construction work receive a salary of \$75.00 per month.

Sec. 4. That all linemen on monthly pay receive a salary of \$60.00 per month.

Sec. 5. That time and a half be paid for all overtime.

Sec. 6. That no apprentice be allowed to work on city work.

Sec. 7. That eight hours constitute a day's work on Saturdays.

Sec. 8. That dynamo tenders in charge receive a salary of \$65.00 per month for twelve hours' work.

Sec. 9. That trouble man receive a salary of \$60.00 per month for twelve hours' work.

Sec. 10. That repair man receive a salary of \$60 per month.

The above agreement to be and is hereby in full force from date.

WM. PORTER,
M. F. SULLIVAN,
D. GILLESPIE,

Electric Light Committee, Logansport City Council.

Brother Al. Wheeler and Brother Vernon are with us again, and they look none the worse for taking a trip away from home.

Faternally yours,

C. CLUGSTON,
Press Secretary.

Local Union No. 213.

VANCOUVER, B. C., December 25, 1902.

EDITOR ELECTRICAL WORKER:

Have just been elected press secretary and must make my first attempt as scribe for the Worker. I should very much like to tell the Brotherhood that 213 is the banner union of this city, and a very healthy and robust baby at 14 months, and our twin sister auxiliary No. 213 (telephone operators) of whom we are very proud, is the pride of unionists; yes, and business men too, of this city. Not more than two months old and a strike victory to their credit. After a 19 days' fight we secured about 85 per cent of our demands. First, recognition of our union, shorter hours and better pay. Our auxiliary opened up with 26 or 28 members, with Miss Hunter in the chair; Miss Livingston, vice; Miss Brown, sec-

tary; Miss Bently, treasurer; and Brothers Sabin, Cherrit, and Mitchell a committee to help draw up a set of by-laws, etc.

In our recent trouble with the New Westminster and Burrard Inlet Telephone Co. we ran up against a scab as is usual.

As it is too late to wish the Worker and its many readers a merry Christmas, I will wish them a very prosperous and happy New Year. I think that the outlook for 1903 is very bright for unionists of Vancouver.

Work is fairly good and plentiful. We expect a dull time out here after Christmas, but are looking forward to a busy spring. I must ring off, and hope to tell the Worker a little more next time.

Fraternally yours,

C. H. BARKER,
Press Secretary.

Local Union No. 220.

ROCHESTER, N. Y., Dec. 25, 1902.

EDITOR ELECTRICAL WORKER:

Happy New Year to the I. B. E. W. and their friends.

Our little local, No. 220, is up against the real thing, for we have, all of us, been very busy drawing up a set of resolutions to hand to the representative of the R. G. and E. Co. for an increase of wages. The brothers trimming lamps in our city think and know that it is worth \$2 per day. We have waited on the said company and have been turned down and given the hard luck story. The company, or the foremen, claim they can not pay it, which, perhaps, is a fact. We have had several special meetings, and at the present writing several of the brothers have been laid off, not because they are hard pluggers for the dollar, but because their work does not suit the company and never was done right, but in some cases where the parties were laid off it took two men to trim the route. But reading between the lines, as I said before, in the past seven months there have been eight old members of our local laid off, and the said old members are fellows that would take their coat off any time to fight to better their condition, but the old saying is silence them and you silence the local. That, perhaps, will be the case, but it will not stop them from earning a living in the United States.

But the question, brothers, is who is the sucker in our ranks that is squealing to the foreman all business transacted in our meetings? A scab is more of a man in one minute than you will ever be in all your life. You cur, whoever you are, just keep coming to the meetings. We will some day catch you in your little game. In fact, some of the members have got you placed now, but we only want a little more evidence, and after that I think you can sing that song: "I Got Mine," and Local Union No. 220 thinks you will eat your meals from the mantel piece longer than the song states.

I for one, and in fact the whole local, do not want to see any trouble, and we think it will be settled in a good business-like manner. One thing we do want, and that is to equalize the routes in the city. There should be no such a thing as a good route or a bad route, or one man trimming two, and if he lays off a day the company pay two men \$5 to do his work, but have them all alike. We all get the same pay.

It will be impossible to tell you all in this letter, but wait for the next, and then you will hear something drop.

I, myself, do not expect to last the old year out as far as trimming lamps is concerned, for the simple reason my work has not suited the company since we went into negotiations for the \$1. But brothers that \$1—the one I am not getting—I am going to plug for all my life. Yours till death,

W. J. CLARKE,
Press Secretary.

Local Union No. 227.

BIRMINGHAM, ALA. Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

Having been duly elected to fill the position of press secretary I will endeavor to enlighten the Brotherhood on the doings in and around the territory of this local.

Work around here is a little slack at the present, but will pick up in the early spring. The Bell people are going to extend their underground system, and, from the present outlook, this will be a strictly card job. The street car company are overhauling their entire system, and this is strictly a "coon" job. We have done all in our power to make this a fair job, but to no avail.

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There is a move on foot to organize the burrheads of this place under the A. F. of L., and I think that the man that is doing it might as well go out in the wilds of Africa and try to get a lot of baboons together.

At our last meeting we elected our officers—and a good set they are—and under their guidance I see nothing else but prosperity for Local Union No. 227.

Wishing all brothers a happy and prosperous New Year I am, fraternally yours,

ED. SHEETZ,
Press Secretary.

Local Union No. 230.

VICTORIA, B. C., December 26, 1902.

EDITOR ELECTRICAL WORKER:

Victoria has not passed through her late trouble in what might be termed a successful manner. Vancouver on the other hand has gained a victory, in so far as unionism is concerned, and from an Electrical Workers' Brotherhood point of view, I'm sure Local Union 230 is glad to know and feel that our Brotherhood conditions are getting better all the time, but, we should like to have seen our own condition bettered also, and during the present struggle could all have been straightened, if it had been looked into a little more seriously by all parties concerned. I might here state that I have done all that I possibly could to get in touch with whom I considered it necessary to get in touch with, in order to have our conditions bettered; and although I have done so, yet I have been very unsuccessful, and these delays have sunk us deeper into the mire of unpleasantness. And our condition to-day is one that no sane person would be envious of. I am not complaining of any individual, far from it, but sometimes mistakes are made; and when they are, I consider so long as it not a fatal one (that is to say dead ere it was born), it's a grand idea to push it to a successful issue and fight for a grand mistake. Victoria is a town where I should like to see recognition of our union, whereas it's getting quite the reverse. We have more men outside of the pail of I. B. E. W. than in it. We had a good chance to do something for ourselves in this recent struggle, but for that very fact, and it was a real cry of "Macedonia" as far as we were con-

cerned, but in vain, letters, etc., were of no avail. However, we have not as yet lost heart and our faith is good for awhile yet; and we hope whilst that faith remains it will receive due encouragement, worthy of such faith. Well, Brothers, Victoria has nothing doing but what can be handled by present influx of surplus labor. The electrical shops here are keen oppositionists, and that good for those only who buy. The V. & E. Telephone Company are not doing much, and would advise brothers to pass Victoria by. And same might be said of Electric Light Co. We are hoping that Seattle will gain the day and that soon. Wishing every member of the Brotherhood a Happy New Year in behalf of Local Union No. 230, I am

Fraternally yours,

E. C. K.
Press Secretary.

Local Union No. 251.

PINE BLUFF, ARK., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

As we proceed along with this progressive world we like to hear from all corners of the earth. I can not say whether this place is one of those corners or not; if it is, it is badly cut up. But we are still doing a little for the cause.

We are sorry to lose our president, Brother Harrington, but I will say to all the brothers that meet him he is O. K. He has gone to Helena, Ark., for the S. W. Tel. and T. Company, and our financial secretary went to Hot Springs for the same company.

I think by stickability and constant work we will get the S. W. T. and T. unionized again, as it was before the great strike. I do not mean to take in all the scabs that are in the country, but try to work those that are not worthy out of said company's employ. That was quite a blow to the I. B. E. W. in the South to lose out with the S. W. T. and T., and as I look at the matter, each and every member should appoint himself a committee of one to get every man that is eligible to membership in our grand circuit.

Attend meetings regular, get in harness, and help build up your local. When you do that you are building up the Brotherhood.

I am glad to hear that Local Union No. 134 settled their trouble so early. Get to-

gether brothers, and stay together, and you will find that it takes more than the C. T. and T. Co. to break you up.

I will say for all floaters' benefit that Pine Bluff is a bad place to hit if you are looking for work, but so far we have managed to find a place for most of the brothers that came over the Cotton Belt.

We have elected our new officers for this term, and with these we go into our new hall, which is in the I. O. O. F. Hall, corner of Second and Main streets, and if any traveling brother comes this way stop off and see us.

Should F. M. Stephens see this it will be to his interest to write to his brother, at 515 Hickory street, at once.

Hoping all members had a merry Xmas and a happy New Year, I am fraternally yours,
RED 2 RINGS.

Local Union No. 253.

CEDAR RAPIDS, IOWA, January 2, 1903.
EDITOR ELECTRICAL WORKER:

It is time to let the boys know how 253 is making out. We have a few boys left yet, but they have drifted out till they seem pretty small. Cedar Rapids and Marion Tel. Co., have got a few working, and that is all. Electrical Light Co. has cut down to one man and helper, and nothing in sight, so do not be surprised if 253 is at a stand still for the next four months. We are trying to get the light trimmers in 253, as there is not enough of them to have a local of their own—only six of them in town. If all the men in town were eligible it would not make a good local then, for it would cut out a good many that had to be taken in. The next press secretary of 253 will be Brother Bert Booth.

Yours fraternally,
E. E. KOONTZ,
Press Secretary.

Local Union No. 263.

SHAMOKIN, PA., January 5, 1903.
EDITOR ELECTRICAL WORKER:

Well, brothers, this being my first letter to the Worker as press secretary I feel a little out of place as I am not fully acquainted with the duties of my important office. I would like the brothers to know that 263 is

still doing business at the yellow brick front, Seilers and Zimmerman's Building, as a great many of them have failed to make their appearance at the recent meetings. We held our general election at our last meeting when the officers were duly elected and installed.

All the brothers working out of town were home to spend the holidays with us. Our own Diamond Dick Walker is still doing his manly labor for the U. T. & T. Co., up at Pittston, Pa., shooting trouble. Brother William Roth is home again after doing a big job between Mellville and Rohrsburg. The U. T. & T. Co. has about 5,000 feet of cable to hang, so the boys think that will be the next for the old gent to tackle. The Shamokin Light Co. has finished running their arc circuit through the west end. Brother Bösser Samuels is still their main link and trouble shooter. Brother Ed. Roth and Harry T. Morgan are both hitting the wood for the U. T. & T. Co. Brothers Wm. H. Green and Wm. Hall are putting in time with the Old Shamokin Light Heat & Power Co. Arlie Trometter had the misfortune to have accident happen to him day before New Years by falling off a 30 foot pole, but as luck will have there was a shed about 8 feet high under the pole that he fell on which saved him from falling among a lot of wagon wheels and spokes, but I am glad to say that he was around again in a day or two.

I have sad news as well as other news, for Brother Morgan got word from the Fountain Springs Hospital at Ashland stating that our Brother Oscar D Schrawder had died from the effects of shock that he received last May on a 65 foot pole. He was cutting through a secondary line when he got closed with an 1,100 volt alternating and was rendered unconscious. The head surgeon at the hospital stated that the lining of his heart was all tore away. He was brought home on the morning train to a sad and broken hearted wife and three small children. The brothers attended the funeral in a body, and bought him a floral pillow. The boys all felt sorry to lose him as he was a bright light among them, and it must be admitted that much credit is due the boys for the manner in which they showed their esteem and respect. I don't think that

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any of the boys will forget that solemn occasion. Well, Mr. Editor, as I have completed my task of writing my first letter to the Electrical Worker, I will pull the switch, wishing the brothers of the I. B. E. W. success.

Fraternally yours,
WILLIAM H. GREEN,
Press Secretary.

Local Union No. 266.

SEDALIA, MO., December 29, 1902.

EDITOR ELECTRICAL WORKER:

The brothers of Local No. 266 have imposed the task of press secretary upon your humble servant. I thank the local for the favor conferred on me, but do not feel equal to the task of representing the electrical brothers in the National Official Journal, the noble Worker. Having had no experience along that line, I will ask the editor and the brothers to be patient, and pass all imperfection unnoticed. Some one has to perform this duty, and unfortunately we are not all experts, so I will have to break the ice in my first effort in my simple and original way. Do not expect much, then you will not be disappointed.

Brother Editor, it seems that Local No. 266 has been very negligent of late, for some reason, and has failed to apprise the Worker of their existence. I presume the past press secretary is sojourning in Europe. We wish to state to the brothers of the world that we are yet a lively little local, and steadily increasing.

At our last meeting, December 27, we elected our officers.

An amendment to the by-laws: Placing a fine of twenty-five cents for the first offence and fifty cents for the second offence for non-attendance at regular meetings without a reasonable excuse. All transient brothers welcome. We will cut a pumpkin at our installation.

Why is it necessary to band ourselves together into a solid organization? Why not put our labor upon the open market of free competition? Is it for mere fraternal pleasure, or is it for self protection to maintain a good wage, which procures the necessities of life? Brothers, give these questions a serious, deep thought. Our wise Creator

gave this earth to his children—all mankind—plenty of sunshine, a productive soil, fruits, cereals, fuel, water, and all that is necessary for the sustenance and happiness of the human race. The electric current, with the attachment of the I. B. E. W., was also included in his generous gift. He did not give one or two all the oil and all the coal and all the land on this earth, and then a chance to corner the products of labor, and to set the price of labor through the medium of exchange. Brothers, those blessings from God are ours collectively, to be obtained by the intelligent application of labor in its various ways; to produce the best results scientifically through paths of the least open resistance. Our Creator never intended that His children should make this beautiful world a bloody battle ground, like savages; a slave system of long hours and low wage to obtain those blessings, make a hell of earth, and a hard scrabble from the cradle to the grave, just for a mere existence for us workers and make big dividends for a few to have more than they need of the luxuries of earth. It was man's ignorance that brought about this terrible economic condition that will enslave our children and deprive the future generations of their liberty and eliminate their opportunities to attain these gifts of the wise Creator. Now, brothers, the twentieth century opens with the greatest concentration of capital the world ever knew to corner the products of our toil. Labor provides all wealth. Money is a convenience for exchange of wealth. We are organized to get our share of the gifts of God. Let our watchword be in harmony and unity there is strength.

Yours fraternally,

FRANK WILLBARGER,
Press Secretary.

Local Union No. 268.

NEWPORT, R. I., January 5, 1903.

EDITOR ELECTRICAL WORKER:

The boys of Local Union No 268 had a warm session at their last regular meeting. After the business meeting was held the officers for the ensuing year were installed. Then a social session was enjoyed. Brothers Bardsley, McGinn and Sheehan had prepared a great lay out. After the supper was over, and the boys had had a good smoke,

they were treated to a stirring speech on the true principles of unionism by Brother F. J. Cornelis of Painter's Union No. 534. Then Brother Sheehan gave a talk hard to beat, and songs were sung by Brothers McGinn, Blom, Holmes and Brown, single and in quartette.

The boys expect to run off a social next month.

Things are quite lively for this time of the year as far as work is concerned.

The Old Colony Street Railway Company are moving into their new quarters.

It looks as though the boys would have lots of work this year. The new street railway from Newport to Bristol Ferry will start operations in early spring.

Can some brother tell me the whereabouts of C. L. Farnsworth?

Well, I guess this is enough for this time. Wishing you a happy new year, I remain fraternally yours,

GEO. R. CHASE,
Press Secretary.

Local Union No. 248.

CHILLICOTHE, OHIO, January 4, 1903.

EDITOR ELECTRICAL WORKER:

This is from Local 248,

And hope we are not too late

To bid all the Boys of 1902

A happy New Year and a new beginning, too.

I think our local is doing fine

And will make an all-right local sometime,

With President Johnson's gees and haws,

And Secretary Goodwin's by-laws,

Harry Elliott to watch the treasury

And Strawd Swyers to record at his leisure.

The other boys are all on time

And keep drilling down the line,

So you see Local 248

Is all right, but a few days late,

In getting our eight hours for a day

And a little increase in our pay.

Now, you see we know what to do

If we were not afraid to;

Our manager—Mr. Duncan—is the finest in the world,

But we are afraid to say a word

For fear he would say no,

And that would kill us, you know.

But on this subject I will not dwell,

For some day things will be well.

So wishing all locals good success

And our hours of labor to be less,

I will close for this time,

And write again when we get our dime.

Yours fraternally,

W. B. GOODWIN.

Local Union No. 290.

DANVILLE, ILL., January 5, 1903.

EDITOR ELECTRICAL WORKER:

This is my first attempt to write a line for our worthy journal.

The conditions of affairs are beginning to look somewhat brighter than in the past, as we have more prospects of several new members this month, which I consider a good deal to accomplish, and will say that this part of the affair has been a proposition in this corner of the globe. But I hope it will be better sailing from now on, as the trades of the Labor Council of this city has just furnished an example of a firm not friendly to union labor; this store is called the Blue Front, which has had the effect on our brother workers and caused them to open their eyes more or less.

In regard to the condition of work in our city just now, it is not as promising as I like to see it, but all the boys seem to be getting three square meals a day and having a good time, with the exception of one brother, who took a holiday vacation and came very near meeting his death in a runaway—so he claimed—but he had the appearance of having gone through a cyclone. But, nevertheless, we are satisfied that he met an obstacle of some sort that did not deal very gentle with him.

Brothers, I wish to refer to a bill that is pending in our State at present in regard to the eight-hour system, for which, I believe, we will be required to exhaust every possible means to have become a law. The bill at present, has passed the House, but, as you all know, the Senate is the death knell of a bill that is favorable to labor. I wish to suggest to all brothers concerned, that they write their prospective representatives, urging the passage of this bill, which, if passed, will have a tendency to lessen our troubles with our employers.

Hello, "Scrap Iron" and Big Fred, how does the Sunny South agree with you?

I guess I will have to cut it out, as there

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seems to be a high resistance to my pencil, and it will no longer make a contact.

Fraternally yours,

J. R.,
Press Secretary.

Local Union No. 318.

KNOXVILLE, TENN., January 2, 1903.

EDITOR ELECTRICAL WORKER:

Having been elected press secretary for the period of twelve months, we shall again endeavor to perform our duty to the best of our ability.

Our sister local No. 238, of Asheville, N. C., is out since the first of January for higher wages. Our best wishes are with them and may success crown their efforts.

Speaking of strikes, we had a small one ourselves, just before Christmas and won. The People's Tel. Co., persists in working negroes by themselves in front of our gang until we caught up with them, and the fun began.

One of the bosses ordered our men to climb the pole with a coon, and all laid down their tools and walked. We had a called meeting, and a committee of three was appointed to see Manager Duncan of the People's Co.

He treated them O. K. and informed them if the men would go back to work he would not hire a coon if he could get white linemen.

I quite agree with Brother J. B., press secretary of 302, when he says, cut out the letters, and give us articles on practical electrical subjects. For instance, devote four or five pages to condition of work and scale of wages in the various cities and towns, and a page or two to finances and deaths, and the rest for the good of the Brotherhood.

Brother Seldon left for Washington, D. C., last month.

We have a microscope, but have been unable to see 136 in the Worker so far.

Fraternally yours,
G. E. M.,
Press Secretary.

Local Union No. 325.

BINGHAMTON, N. Y., January 5, 1903.

EDITOR ELECTRICAL WORKER:

Having been elected press secretary of Local No. 325 I take pleasure in letting the

brothers know how things are progressing in Binghamton.

When I arrived here, about eight weeks ago, there was no local here, but things are now in a flourishing condition. We have about all men working here card men. This is a mixed local and the inside wiremen are well represented. The job with the Binghamton Light and Power Company is a strictly card job—\$2.75 per day straight time; time and half time for overtime. The Binghamton Tel. Co. and Bell men are coming to the front rapidly, and things are looking bright through this section.

There is plenty of work here for A1 electric light men with the ticket up to date. Also telephone men. The Binghamton Tel. is building 40 miles of toll lines out of here.

We have at present writing fifty-three members in good standing, which is a great record for this city.

Officers were elected at our last meeting. Quite a number of brothers have deposited cards here: W. Maxwell, H. B. Mathews, Charles Smith, Ed. Tomkins, W. Thomas, F. Dundon, B. J. Heenan of No. 87, N. J. Johnson of 147.

Brother James Cadden took out a withdrawal card from this local, being superintendent of construction here we were sorry to see him leave our local. He, certainly, does the square thing with the boys.

Say, brothers, let me give you a tip if you intend to come to Binghamton, be sure that you leave booze behind, as no one can work here who is a booze-fighter, but any one landing here with the green will be treated right. Our business agent, Mr. Hubbard, will entertain you if you wish to stop over.

Say, John Boldman, if you are still above the sod, let me hear from you. Have you got the turkey trot and the henwoller shuffle down pat yet?

Wishing all the brothers a happy New Year, I remain,

Fraternally yours,
H. SLOCKBOBER,
Press Secretary.

Local Union No. 329.

SHELBYVILLE, IND., January 4, 1903.

EDITOR ELECTRICAL WORKER:

As this is our first letter to the Worker we hope you will find space for a few lines.

Brother Tom Forbes, of No. 10, organized

us as a mixed local, and so far we have been meeting with great success.

We have only sixteen members, but they are boys that will stick. There is not much work here at present, but there will be plenty in the spring, as the Indianapolis, Shelbyville and Southeastern Traction Company are going to extend their lines from Shelbyville to Batesville, a distance of 31 miles, and we want to make the job good. Besides, there is going to be a new light plant built here.

We met in council with six different locals of this town this morning. Our intentions are to get better acquainted and work to the interest of all the unions.

"Old Crip," we received your letter of appeal and will help you all we can.

We meet every Friday night in Union Hall, and everybody seems very much interested in the meetings.

I close with good wishes to all.

Fraternaly yours,

G. E. SHELTON,

Press Secretary.

Local Union No. 339.

STERLING, ILL., December 29, 1902.

EDITOR ELECTRICAL WORKER:

Well, we are alive and thriving. We have twenty-three members. As we have had only two meetings we can not write much until we get a little better started. We are going to hold these towns down about pat.

Call and see us, over 310 and 312 Locust street, the first and third Friday nights of each month.

Good bye, boys.

E. J. BEST,

Press Secretary.

Local Union No. 1.

St. Louis, Mo., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

As there was no word from Local No. 1 in last issue, I thought it might be doing some good by writing you to let you know that No. 1 is still on top, and that a great number of our boys are sojourning around the reading room awaiting some one to call them to work. There is really very little doing. The great World's Fair is certainly a frost as to work. A number of brothers have come with the expectation of securing work the moment they arrived.

Should you hear of any coming here don't stop them, as a few more electrical workers loafing round town will have but little effect either way. Brother Kinsley has secured a good place as maintenance man at the grounds.

Our election of officers was so warm we could not finish in one meeting, but will be done up brown next meeting. Wishing all brothers success, I am,

Fraternaly yours,

W. S. PEEBLES,

Press Secretary.

Local Union No. 20.

New York, Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

The year just passed has proven to be a greater success than any of the brothers had anticipated, as far as No. 20 is concerned, and by the time the convention is held No. 20 will prove that she is not only in existence, but also one of the largest Locals in the East.

As an individual member I am well pleased to see by some of the letters in the Worker that there are brothers who come very near reading all the letters which are sent in for the Worker, but I would advise some of the brothers to be sure they are right before they begin criticizing. It is a good thing to have a good opinion of one's self, but it is not necessarily a better thing to have a better opinion.

From the amount of interest shown at our recent election of officers, I think there are some of the brothers who could give valuable pointers to some of our professional politicians how to elect their man without stuffing the ballot box.

Work around New York has not improved any since my last letter; seems to be at a standstill. Sixth Grand Vice President, McNulty, paid us a very pleasant visit which did us all the good in the world. May success crown Bro. McNulty's efforts as he is a hard worker. An auto's speed for an hour, from recent records of opinion show that a chauffeur's private opinion is twelve miles; chauffeur's opinion for his friends is twenty miles; policeman's private opinion is fourteen miles; policeman's opinion for the judge is twenty-eight miles; old lady's opinion who was

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knocked down is fifty miles; actual speed is eight miles.

It grieved me very much to report that the brothers in Brazil were on the sick list, but it pleases me more so now to report that they are well and happy, which no doubt all the brothers will be pleased to hear.

Fraternally yours,
F. J. CONVERY,
Press Secretary.

Local Union No. 36.

SACRAMENTO, CAL., Jan. 3, 1903.

EDITOR ELECTRICAL WORKER:

The New Year finds Local No. 36 in splendid condition. We have a membership of one hundred and thirty-six, and about thirty applications accepted, to initiate. We wish to thank our Sister Locals throughout the coast, for the courtesy extended No. 36, in allowing us to organize and place the telegraph linemen, working in their jurisdiction into No. 36. There is a convention of Pacific coast Locals called to meet, in San Francisco, January 15th, 1903. We expect a good representation from all Locals, and hope for great good from the conference. Brothers Grealey, Munsey and Holden were elected as delegates to represent No. 36.

The interior wiremen have severed their connection with 36, and are sailing under their own banner. Success to No. 340.

Bro. Willis C. Stringer from Redding, visited Sacramento Christmas week, and reports everything going along nicely with the Redding boys. Bro. W. H. Stinson, from No. 151 is working for the Capital Telephone Co., and making his home in Sacramento.

Brothers Lepetit and Benson are doing good work for No. 36 at Oroville, sent in five new ones last week. Bro. W. L. Durkee brought in ten applications, and our committee to visit Folsom, brought in eleven applications. In fact all the organizing committees appointed have done splendid work. It is possible to put another hundred members into No. 36, if the good work is continued. Our new officers were installed last evening. Wish-

ing you, and all members a happy and prosperous year, I am,

Fraternally yours,
"A PLUGGER FOR THE UNION."

Local Union No. 37.

HARTFORD, CONN., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

At a meeting held Friday night, Jan. 2, with a good number of brothers present, we elected officers, and refreshments were spread. All hands had a very good time and went home at midnight feeling happy and contented. Everything is going along nicely. The S. N. E. Telephone Co. are rushed with work, and with the large force of men they are kept on the jump to get the work done. No doubt a few good linemen can get work here by applying. Hoping this will reach you in time, and wishing all a happy and prosperous New Year, I remain,

Fraternally yours,
C. M. GESNER,
Press Secretary.

Local Union No. 38.

CLEVELAND, O., Jan. 3, 1903.

EDITOR ELECTRICAL WORKER:

We elected new officers to serve for the ensuing term. We held our annual "blow out" on December 4th, and it was not in the "fuse block" either. Was it a success? Well, I guess so! The hall was crowded to the limit. Did we have a good time? Any old time 38 does not, come around and inform us. The boys forgot all about short circuits, grounds, or any other kind of trouble as they whirled through the merry dance.

In the midst of pleasure comes sorrow, and it is very sorrowful and sad that we are at the sudden and untimely death of Bro. Harry Love, our treasurer, who was almost instantly killed by falling from a scaffold. All of the brothers attended his funeral in a body. Bro. Love was a model union man and all union men who knew him join in lamenting his untimely death. They should, for he was indeed a faithful brother. We extend our heartfelt sympathy to his young wife and family.

Were we to review the progress of

unionism during the past year it would only be a repetition of what you already know. From a local standpoint the cause of labor has made rapid progress. I have but to mention the successful enforcement of the "no card, no work" system, which has forced hundreds into the various unions; the consolidation of local unions, and the increase in wages which followed these movements. A shorter working day was secured for those unions who were working more than eight hours.

It is only from the experience of the past that we can hope to learn the lesson that will guide us to the true goal of unionism, and after these lessons are learned it is our duty to teach them to our weaker brothers. It is to this end that Bro. Gleason, of 39, and Bro. Estinghausen, of 38, advocated the creation of a state association to be composed of delegates from every Local in the state. This association would meet two or three times a year and formulate plans for a more harmonious action and interchange of thought between the Locals.

This movement was heartily endorsed by Locals 39 and 38, and a committee composed of members of both Locals was appointed to push the movement. By being in constant touch with the stronger and more experienced Locals of the larger cities it is believed that we can gradually lift the struggling Locals of the smaller towns up to our own standard. This will be a difficult task, but it will not be impossible. The help of every union man throughout the state is earnestly requested, for it is an endeavor to better their own condition by securing for them the same wages and hours of labor which are in force in the larger cities.

All of the boys are busy at the present time, and the prospects for work during the winter are unusually bright, but we cannot expect to enjoy the same prosperity as we did in the 'Good Old Summer-time.' With the coming of the New Year let every brother show a true spirit of unionism by paying his dues in advance, and attending the meetings of his Local as regularly as possible. If we do not do

our duty, to our Local we are union men in name only, and not in spirit.

Faternally yours,

HARRY S. COYLE,
Press Secretary.

Local Union No. 44.

ROCHESTER, N. Y., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

As the New Year has rolled around, I must make my showing in the Worker, although Local 44, has not done any new business the past month, only trying to straighten everything for the New Year. At our last meeting elected officers. We hope the new officers will do their prettiest and see that their part of the work is cared for, and do as well as two or three of our old officers, which we have carried over, and you can bet we would give them the dip only they are all right and doing their duty all O. K. But I must give our new trustees a little rub, of course they may not need it, but in case they do. Mr. Trustees, do your duty and see that every thing in the Local is run right and on the square. Look over the books at least every three months, and give a full report to the Local and see that the Local is provided with papers and books and every thing that is necessary. Look at the constitution, and that will tell you all.

At our last meeting in the old year we initiated a good member for our Local, and a member who will be the cause of bringing all the stray fellows who are roaming about the city without a paid up card, and we trust and believe they are few, and we have also got an old member slated to be reinstated the first meeting in the new year.

We are pleased to learn that Bro. B. Martin has returned to work after suffering three long weeks from a bruised foot, which he will have to favor for a long time. Well, boys. I must stop for we are requested not to write long letters. You all know the reason why the request was made; it was explained in one of the last Workers. Wishing you all success for the New Year.

Faternally yours,

L. H. KELLY,
Press Secretary.

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Local Union No. 48.

RICHMOND, VA., Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

As 48 did not ring up for December of the last year, I will try and let the boys know that everything is very gloomy here just at present, but there is some talk of better times to come—about March—if the Southern Bell Company succeeds in buying the Richmond Telephone Co out. One thing is sure, they have laid several liners off. The Richmond Tel. Co. gave to their employees for yuletide consideration, the grand bounce, and following in the wake came the Bell on January 7th, laying off several more. So, brothers, you can see that everything is very dull here at present. The following brothers, among them our worthy president, J. W. Evans, have taken out travelling cards: J. W. Evans, H. H. Clark, headed for the Sunny South, while Geo. E. Abbott and W. J. Cook struck an opposite direction and went to regions where Miss Anthracite is the most talked of, the Foggy burg in Pennsylvania. So brothers you can see that there is nothing doing in Old Richmond, so I will ring off.

Fraternally yours,

J. W. C.,

Press Secretary.

Local Union No. 62.

YOUNGSTOWN, OHIO, Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

As I am it, I must start or get called down by the bunch. I will try to give the news as much as I can. First of all the Light is installing an alternating arc system that will cause a lot of extra work. The M. V. St. Ry. has fifty miles of trolley to string, so I guess a few good card men can land here. Everybody is working, and men are in demand at present. Our inside brothers have a charter of their own, No. 64, and are doing well. They are in the Finn Block and in fine quarters, and we are to move in the same hall for our next meeting, and vacate the Carpenters' Hall that we have had for the last six months. Any of the stray brothers that still belong to 62 will remember that there is a one dollar assessment on them, that stands be-

fore dues. Well, wishing the I. B. E. W. the most prosperous year, I remain,

Fraternally yours,

D. V. B.,

Press Secretary.

Local Union No. 78.

CHICAGO, ILL., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

Local 78 had a pretty warm meeting on the night of January 2nd. We elected and installed officers on the same night. Our previous meeting night happened to come on the night after Xmas, and the boys were too busy to attend, so we were unable to do much business. We elected Bro. Julius Cuff president. Most of the other officers being re-elected to their old station. Our new president has promised to furnish some good cigars, sandwiches, etc., for our next meeting. No. 78 added four new lights to her circuit during December. A number of underground men working for the Chicago Telephone Co. have promised to join us, but it seems impossible to get them started. It looks as though one was afraid and the other dare not. We will get them before long if trying counts for anything. The Chicago Edison Co. gave the boys of the underground department a Christmas present of a nine-hour day instead of ten, as formerly. I haven't heard of any of them kicking. We all seem to think the same as the lady of stranded vessel fame when she threw the bucket of water overboard. Every little helps. As this is my first letter to the Worker, I hope the brothers will excuse all mistakes, hoping they all have a Happy New Year. I remain,

Fraternally yours,

J. E. K.,

Press Secretary.

Local Union No. 81.

SCRANTON, PA., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

Hello! I thought I heard some one say that No. 81 was dead, but just you call around and you will find the liveliest corpse you could imagine.

We have our famous (Dutch) Arm-buster, who objects to everything that is

offered, and then there is Harry Manicks, who always has a kick some where, if it is not about a banner, then it is about something else.

Well, we had an election of officers, and we put our ever faithful, Dan. Tafferty upon the perch for another term to handle the hammer and fine the boys who have too much to say.

We are at present in mourning for our esteemed Brother, Martin Ryan, who met his death nearly opposite our meeting place, and our fine (?) ambulance service can in a measure be blamed, according to good authority. He was a brother who was ever present and no duty was too mean for him to assume, he is greatly missed from our midst. The boys must be complimented upon the way they turned out to his funeral, and showed the respect which he so justly deserved.

We had to haul up five of six of our members for forgetting to settle their light bill. Sorry; but such is the case, when everything is going smooth, some forget or think they don't need any light, I don't know which.

We had a smoker at our last meeting, followed by an eat and a wash for the boys, who got bones in their throat, and I guess they all found something, for you never saw things disappear so fast in all your life.

All the boys are working, and a clear sick list, and I think it is a good start on the New Year. As this is my first attempt, I will ring off, for I don't want to get cut out.

Fraternally yours,

HARRY E. FINN,
Press Secretary.

Local Union No. 84.

ATLANTA, GA., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

The old year has passed and gone and a new year has reached us all at hard labor again, and it should have found us trying to accomplish some great deed for both ourselves and brothers, which I hope all brothers are trying.

Well, I have to tell about our big blow out, which came off last meeting night. All who were present could not help but

enjoy it. All who had wife, sister or sweetheart, carried them. Each and every person had all that they could eat, and plenty was left for another crowd fully as large. We had a large crowd and some very interesting talks from visiting brothers—Mr. C. C. Houston, Mr. Jerome Jones, Judge R. L. Rodgers, Mr. W. C. Hutt and others. We also had a recitation by Miss Ollie Johnson, daughter of our worthy president, and also Miss Ruth Rodgers, sister of our financial secretary, A. R. Rodgers. Several solos were rendered by friends so you may know the last of the old year was merry with the brothers in Atlanta. Foremen Cutts and Hutt were with us. Well, Fixers, how is work around your place? Is it slack or plentiful? It is somewhat slack here now, but will start up soon I think. Material is short and hard to get. I would like to see this city open up work as I have seen it, times would be better then than now. There will be some work going on in some of the near cities soon I think. Foreman Mulligan has gone to Charleston, S. C., to start underground, and Foreman Hentharn is in Wilmington, N. C., preparing for underground there, and I understand there is an eighty thousand dollar estimate in Birmingham, Ala., so we will have something to look to in the near future I suppose.

Well, how are the brothers of 88 and 100, we are in shaking hand distance, and also No. 270. I want to see something from you all sometimes. Hello, Ike! Are you fishing now, or chasing trouble, but if the wind blows much you will chase trouble for those long pines can always reach the line if they are one-half mile from it, and you must wake up the brothers from 83, and have them write a little sometimes. Well, as it is somewhat late I will close by wishing a great success to all. Sister Locals and floating brothers. I remain,

Fraternally yours,

C. J. STROUD,
Press Secretary.

Local Union No. 86.

ROCHESTER, N. Y., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

For Local 86 I would like to say that we are doing very nicely, and are increasing

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our membership at very nearly every meeting, and we have at the present time, a membership of about 125 journeymen and helpers. Not so bad for a town of this size with four Locals in it. The attendance at our meetings for the past month has been very satisfactory, and the members seem to take hold of the business of the Local with a will, and that is the way to do, boys, for when we come right down to business our Local is what we can call our bread and butter. Take our Local away from us and where would we be. I will say take a look backward to what the conditions were in this city before we were organized at all; and at the same time I will also say to you, boys, that they might have been far better, but you must get the idea out of your head that it can be done by two or three. We must one and all put our shoulder to the wheel and help push ahead, and do not stop until we have placed the conditions of our Local on a footing with the best Locals of the I. B. E. W., and it can be done. This is my last letter to the Worker as press secretary of Local 86, and in it I am going to speak plain, and in doing so want to say a word to you who profess to be such staunch union men, and when put to the test are found wanting. In this great movement of ours for the betterment of our conditions, there are times when it is necessary to use, what you who do wrong, would call harsh measures, but, my brothers, it is no such thing, for don't you think that if you do wrong that your Local is perfectly justified in taking such actions against you that will teach you not to do that wrong again; and at the same time will be a warning to others to go carefully and not try to undo what all of us have spent time and money to gain. Have we, as a body of men, not enough to do to fight the different contractor associations throughout the country without having to also fight you, our own members? If the rules and regulations as laid down by any organization to be lived up to by its members are so distasteful to you, then why on earth do you join such organizations? And you, who do join and break those rules and regulations and are punished for such breaking, must bring yourselves to realize

the fact that you were deserving of such punishment, or it would never have been put against you. Then, why on earth don't you take it like a man and show the boys that if they caught you in the wrong once, they will never catch you again, and not alone resolve to do right yourself but also resolve to try to help others to do right, instead of having it marked against you as teaching them their first lesson of doing wrong. Let us one and all start the new year with the resolution that we are going to be men, and not alone men, but good union men, trying to do all in our power to uplift our organization and make it one to be proud of. Lay aside all those selfish feelings, and if you have a point to present and lose, take your loss like a man, and don't give up, but try again, and if you are right, stick to that right, and if you are wrong then let it go at that, but be in the game just the same. Above all, boys, let your interests be mine, and mine yours, and one and all in accord, and we cannot help but gain that goal which we have started for. I would like to say more on this point, but my space is limited, so will have to take it for granted that you will catch my meaning out of the few words that I have written. Work in our city is coming to a standstill for this season, but we cannot complain for we have had a good one. All of the boys are working at the present time. Bro. Geo. McDonald has taken his card to Syracuse, and Bro. Wm. Cook has returned from Washington and has deposited his card with 86. We have elected our officers. After election of officers it was voted to hold an open meeting and smoker at the installation of officers, January 5th. January 5th came and with it the looked for smoker, and I must say that Bros. Tom Keenan and Bert Hill, the committee, did their work well, and they were well repaid, for our hall was full from front to back. The first thing on the program was singing of the opening ode; next, installation of officers by past president, Arthur Ferguson; then a few selections on Bros. Clark and Pearson's graphaphones; then a speech by Michael J. O'Brien; next a wrestling match between Dick Hennekey and Bert Hackett, and that was a good one, neither man

gaining a fall; a speech by J. Toolin; next cigars, then a little more graphophone, and the free lunch, and there was plenty of it—hot coffee, ham and cheese sandwiches, and the coffee was certainly hot; then came the boxing bout between Jimmie Kavanaugh and Jack Lang, and that was a cracker-jack; next came the fall of Geo. Hammer and then more cigars, songs, speeches etc., and all went home happy. The Buffalo boys from the High School job were there in full bloom. The officers of Locals 44 and 220 were well represented. We wish to thank Bro. Clark of 220 for the use of his graphophone. Bro. Harry Sherman it was too bad you were not there with one of your good old-time speeches, and now I must cut this out for it is getting far too long, and as press secretary for Local 86 I will bid you all good-bye.

Faternally yours,

HARRY PEARCE,
Press Secretary.

Local Union No. 87.

NEWARK, N. J., Jan. 3, 1903.

EDITOR ELECTRICAL WORKER:

The last month having passed without my being able to get rid of this job has not daunted me in the least, but I can assure you all, boys, that you will be compelled to make another selection ere these lines emit from press. It is not for a lack of doing my duty, but in a sense of duty to myself. There is one thing in particular that needs to be mentioned and in no mild terms either, and that is, as has been seen at nearly every meeting held, trace as far back as you like, the drifting of arguments being debated on into personalities. The place for personalities is not in the hall. If you will only say in meetings what you often argue outside you would find attendance vastly improved. You must remember that this constant hurling of allusions wears the meeting, just as constant dripping wears a stone. Just stop and consider the effect of your ill allusions, not only to the person alluded to, but to those who are compelled to listen to it.

Here we have already entered into a new era of time, when resolutions are merely in their infancy. Start anew now, while you have lost only a couple of days, and

make as well as keep a resolution that you will do all in your power to promote harmony and sociability in the Brotherhood. If you can't say a good word, don't say any; for you can't have much respect for a man who will deliberately speak ill of another, nor do you, know what or when they will say the same perhaps to you. Just try and refrain in the future. If you have anything against a brother, why don't you make charges, allowing your charge to be governed by the provisions in the constitution. I believe that that is the only trouble with a great many brothers, they never read their constitution and by-laws, until some argument demands its reference, while you should acquaint yourself enough with the laws that govern this organization to be able to debate on any law contained therein. No brother has the right to dictate to others what he should or should not do, but he can reserve the right as a Brotherhood man, to demand the stopping of anything detrimental to the welfare of the meetings. A precedent must be established at once. All brothers must be impressed with the meaning of the word "Brotherhood," for surely it stands for a great deal—more than simply the carrying of the same kind of cards. It might be classed all for one, and one for all, with the extension of our best efforts to promote sociability, harmony, and the combined interests of all. By request, these few lines of inquiry as to the whereabouts of "Jack" Boldman. Whoever sees this inquiry and can, will please notify Bro. Boldman to address a few lines to M. J. Breslin, 248 Washington street, Orange, N. J., where a couple of letters await his claim. There are also two letters in care of your humble servant. They are addressed to Chas. E. Smith, Binghamton, N. Y., but have followed back to Newark, N. J., where Bro. Smith was last seen. All to the good, Smithy, drop a line and I will forward the letters.

In reference to work conditions, there has been no decided change, nearly all the boys are working. If any advantage appears it must be in our favor, for the "Bronchos" are making no decided success of their chosen conditions, as Mr. Company is just starting the squeeze on them. They

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see now the necessity of being organized, and are attempting to gain admittance to the Union, and that is the cause of a great deal of argument, as to merits and eligibility of different applicants. It is near time something definite is decided upon to dispose of these cases; one man can't solve it, but you all must solve it. Until your opinions meet as one, until that is done, we are destined to remain in the one spot and on the same level of advancement. Of course we are not going back any, but are just standing still, when we should be pushing ahead regardless of recent occurrences; but boys, you know very well that no one man's efforts is going to do it all.

Election of officers was the last item of interest indulged in in 1902. The selections were, I believe, as good as could be selected from the members who attend meetings with any marked regularity. I sincerely hope that the new crew will pilot our ship through a more successful and less eventful term than the past six months has afforded, and that there will be no chance for criticism in the actions of these new officers. Let every member do his utmost to help these officers promote our good cause. Trusting you will not misunderstand the good intentions included in these lines, I will close the first issue for January, 1903. Wishing future success to all brothers.

Fraternally yours,

H. RICHTER,
Press Secretary.

Local Union No. 90.

NEW HAVEN, CONN., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

Having accepted the office of Press Secretary, I will try to let the brothers of the different Locals know how No. 90 is getting along. We had election of officers on Dec. 27th, and it was painful to see such a small attendance. Whether those absent members were afraid of assuming any responsibility for the choice of officers I do not know, but one thing seems certain, their absence on such occasions does not show they have much interest in the welfare of their Local. Another noticeable

feature, strange but true, that of those present who were nominated for the different offices hardly any could be found to accept to serve their own Local; but when it came to the selection of delegates to the Trades Council, well, everybody wanted to go there with only one exception. I must say that we have some talented members in our Local, and it seems to me that should those talents be directed to the building up of our Local, greater results could be obtained than merely displaying them before the different trades in a Trades Council. As there are not one-half of the men working at the electrical business in this city who belong to our Union, who would if proper steps were taken, be only too anxious to join us. And now, brothers of No. 90, if I am in order, I would suggest that each member constitute himself a committee of one, to see that they are brought into the fold, and brothers, you must not rely wholly upon your officers, either Local or International, but see that this is put into effect as soon as possible. Your organization is getting honeycombed in the fact that the different gangs of men are being recruited with men who do not belong to us and some of them having a shady reputation. So, brothers of No. 90, wake up! You are injuring yourselves by procrastination. The gang of Western union men who have been working in New Jersey for the last few months returned to-day, and we welcome them back. They report a great lack of union men in the Western gangs who are also working down there. I wonder why some of those prairie sleuths would not get after them. Work in this vicinity has been very good up to the present with plenty still in sight. On Jan. 4th the Postal moved into new quarters at 95 Orange street. Our worthy president, S. Johnson, looks as good-natured as ever since the company began moving; much credit is due him for the way he handled the work, which is done in a thorough manner. And now, Mr. Editor, I will close for this time, wishing you and all the brothers a happy and prosperous New Year.

Fraternally yours,

T. MORAN,
Press Secretary.

Local Union No. 103.

BOSTON, MASS., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

At the New Year's Eve meeting we re-elected W. J. Joyce for president. Bro. Joyce has served three terms as president of 103, and is also president of the B. T. C. He is a strong man personally and few men in this city are better informed on the labor movement. Bro. Costello is a past president of old 35. Bro. Mallery has proved himself to be the right man in the right place. He is equally at home in a contractor's office or on a job, and possess a fund of arguments that he uses with equal facility in collecting from delinquents, gathering in the "nons" and settling disputes with the contractors.

The past year has been an eventful one for Local 103, with the following results accomplished: Membership increased from less than 100 to considerable over 500; agreement secured with contractors; salaried business agent placed in the field; permanent headquarters opened with reading room, office, telephone, etc. At the beginning of the year there was no fixed wage scale, wiremen receiving from \$2.00 per day of 9 hours to \$3.00 for foremen with the average less than \$2.50, which was held as the first-class wireman's pay. There was no dividing line drawn between helpers and wiremen and often one man would be given 8 or 10 helpers to do a job with. A committee from the Local tried to get a hearing before the Contractors' Association to plead for an improvement of these conditions. The contractors kept them dangling for four months and then flatly refused to recognize the existence of 103, which left but one thing to do. The members of the Local, which had been growing fast in the meantime, packed up their kits and quit work Aug. 25, and when they returned to work on Oct. 6, it was with an agreement that included, \$3.00 per day, 8 hours, one helper to a man, an arbitration clause and other good features. While the agreement is not ideal, considering the conditions prevailing before the late unpleasantness, it vastly improves things here and shows what labor can do when organized.

It is estimated that there are two hundred individuals and concerns who do work in Boston. Of that number about forty regularly employ wiremen. The balance are locksmiths, manufacturing concerns, and "picayune contractors." We have agreements with 90 per cent. of the employing contractors, and the contractors who have signed employ over 95 per cent. of the wiremen. We now have about 85 per cent. of the wiremen in the Local and are taking in about 10 new members every week. The hours and wage clause went into effect on Jan. 1st. Some trouble was expected but none has developed at this writing, and if anything does materialize I feel satisfied that it will be adjusted to the satisfaction of all concerned before the Worker is issued. I wish to call the attention of the Brotherhood to the fact that there was less than one dozen "modern heroes" amongst the 400 who went out on Aug. 25, which, considering the fact that over 300 were new to union ideas, we consider a very good record for a six weeks' strike. Business is dull although the most of the men are working.

Fraternally yours,

W. E. POOLE,
Press Secretary.**Local Union No. 143.**

ASHTABULA, O., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

Local 143 is doing fine, have good attendance at meetings, and we don't get down on our knees to get them to come either, but just go after them with a club. The Ashtabula Telephone Co. have just got settled in their own building, and they have certainly got a fine plant. Ashtabula is one of the best organized labor cities in the state, and we are proud to say our mayor, chief of police, and postmaster are union men. The boys are all working at present and indications are good for future. Anyone coming this way must bring good paid-up cards, or will have to get out, as we always keep a big, ugly man to look after such fellows.

SAM MIXER,
Press Secretary.

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Local Union No. 144.

WICHITA, KAN., Jan. 2, 1903.

EDITOR ELECTRICAL WORKER:

Local No. 144 is still in the land of the living and flourishing. The outlook is very bright with us at present, and consequently we have no reason for complaint. We have started with the new year in fine condition. Our Local is composed of good sturdy, loyal men. They are men who generally know their business, both in an electric and business way, and all are always ready to do anything to advance the interests of our Brotherhood. Through the earnest work of Local 144, Wichita, has become a city which is, fraternally, second to none in the great West. We devote one evening in each month to the discussion of electrical subjects and general line work. We find this is not only interesting but is very instructive as well. Our next subject for discussion is "The Origin of Electricity and the Telephone," together with the invention. We expect this to be very interesting to all. We have some very able men in our Local, who will in all probability enlighten us considerably upon this subject. We have an abundance of work at present. The contractors, Jones & Winter, have completed their contract, and the plant is now being operated by the owners. The Wichita Tel. Co. have in operation 1,220 telephones, which are giving general satisfaction. The annual election of officers was held two weeks ago, and at our last meeting, which was Jan. 1st, 1903, the new officers were duly installed. I hope to be able to write a more interesting letter for the next issue of the Worker, but as this is my first attempt I trust you may overlook my shortcomings, besides my "hooks" are not in very good shape so I will have to climb slowly. We would be glad to hear from all Sister Locals and to know that all are getting along nicely. With the hope that all have had a Merry Christmas and a Happy New Year, I am,

Fraternally yours,

E. S. CRIPPEN,
Press Secretary.

Local Union No. 148.

WASHINGTON, D. C., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

The boys have appointed me Press Secretary again, so here goes for some more hot air. The Telephone Company is putting all the hikers to work that come this way with a paid-up card. Bro. Dutch Ware is working here with the Postal; he has a card out of 21. Have just received a letter from Bro. Abney, from the Philippines, sending regards to all brothers, but he says the United States is good enough for him. Now will you go in the Signal Corps? Bro. Ernest Winkler, of 29, and Bro. Tom Lindner, of 148, have taken out traveling cards, and headed towards Pittsburg. If any brother runs across them, give them the glad hand as they are all right. Eddie Seamon and Morris Donohue, why don't you write? Say Ed., how about Hummaditti, have you seen him lately? I am at the same old stand. It's a wonder 26 never has anything in the Worker. Are you asleep? We are having very good meetings of late. Hoping this will find space in the Worker, I am,

Yours without a murmur,

OLD WAR HORSE,
Press Secretary.

Local Union No. 161.

UNIONTOWN, PA., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

Local 161 is still doing business at the same old place. We have elected our new officers. Work is slack at present except that the C. D. and P. Tel. Co. are putting in the underground cables. Bro. J. R. Branes has accepted the position as trouble man for the C. D. and P. Tel. Co. here. We initiated one new member at our last meeting. Wake up, 326, we want to hear from you. I will ring off on this first attempt.

Yours fraternally,

J. D. RIFFLE,
Press Secretary.

Local Union No. 178.

CANTON, O., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

It is time to get the machinery in operation so as to let the boys know how No.

178 is getting along. There is nothing doing in Canton at present, yet we are adding a new light to the old circuit occasionally. Brother J. C. Taylor, our financial secretary, and myself, are holding forth on the East bank of the old Tuscarawas river, in the city of New Philadelphia. You should have seen Bro. Taylor the morning we started to work. I had to hitch him to a two wheeled drop wagon. We have been here since January first and are now able to work our ears a little. The harness does not fit very well, and Bro. Taylor's shoulder is a little galled, but we are both able to get into our stables right, (in the rear of a good hotel), at night. We understand that the foreman is looking for men on the New Philadelphia and Massillon R. R. Well, as he appeared against us in our fight against the Canton Akron Ry. Co., we are helping him to get men—nit. He is a good fellow to work for, and I personally like him, but he showed a very poor piece of judgment when he must have known we were going to win our fight, to go before the Canton Central Labor Union in the interest of the R. R. Co., and against our union. A number of our boys have refused to work on his job on that account. Bro. Will Henderson is building the line from Alliance to Canton, and anyone who works for "Bill" must come up with the candy. Bro. Mike Boyle is out somewhere with a gang for the United States Telephone Company. Mike I have a letter for you, send me your address. I find enough electrical workers about here who ought to be in out of the wet, and I am going after them, and if you boys see a new charter issued for New Philadelphia, you will know the old man has been down here. We were pained to learn of the death of our old friend C. W. Gechter. Cy. was one of those whole-souled fellows who believed it was more blessed to give than to receive. I am sure his face will be sadly missed in the councils of 39. Work is not very plentiful around here. Bro. Harnish from 89 is here on trouble for the U. S. Tel. Co. Wishing every member of the I. B. success, I remain,

Fraternally yours,

CHAS. ELLIS,
Press Secretary.

Local Union No. 192.

MEMPHIS, TENN., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

We have had our regular election of officers, and as I was elected Press Secretary, will try to do my duty as I think all press secretaries and union men should. Work here is very scarce at present, but all the brothers are working, and the Smith Bros. refuse to work anyone unless they are there with the goods. The Memphis Telephone Co. intend building several hundred miles of toll line in the near future, besides a great deal of exchange work. I notice H. C. Rawlings, of Local 177, wants to know the whereabouts of one W. D. Woodruff. There are plenty of people in Memphis who want to know the same thing. Kid White did you get my letter? Harry Smith says he thinks Big Peters is about due and wants to hear from him. Wishing all the Bros. success.

Fraternally yours,

DALE (Curley) SMITH,
Press Secretary.

Local Union No. 194.

SHREVEPORT, LA., Jan. 1, 1903.

EDITOR ELECTRICAL WORKER:

As it is time for a letter from No. 194, and having been elected to fill that position, I will let the sister locals know what is doing around these parts.

At our last meeting we elected our new officers. We expect good results from these officers, as this is the time of year to make resolutions.

We are not doing much. A small gang is working for the Independent. If you head this way bring your ticket; nothing else goes here.

Brother W. W. Bordin wants to hear from Bob Ross. Address Glen Hotel.

G. Van says hello, No. 137; he is a fireman now.

I will say hello to Nos. 155 and 184. Try and get your letters in the Worker.

Hurrah for No. 333, Emporia; you are O. K., but get a letter in next time.

Wishing all brothers success for 1903, I am fraternally,

R. G. WHITEHEAD,
Press Secretary.

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Local Union No. 210.

ATLANTIC CITY, N. J., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

This is to let the brothers at large know that an up-to-date Local has been organized in the City-by-the-Sea. Our worthy Sixth Vice President, Bro. McNulty, is responsible for bringing to a head the ideas of the card men already here, and we started business on Jan. 3rd, with seventeen names, and as many more to come in after they come back from the storm trouble in Camden. Traveling cards were received from Bro. Rodgers, Local 21, and James U. Bird, Local 104.

Work is slack here at present, but as soon as spring opens up there will be plenty to do for wire fixers. The Interstate Tel. Co. has material on the ground for a twenty pair trunk line to Philadelphia, which will mean work for someone all winter. I understand also that the Atlantic City and Suburban Trolley Co. commenced planting poles to-day for the new road from here to Somers Point, via Pleasantville, about 15 miles.

Please remember that Local 210 is a strictly Linemens' Local, and it will be wise for everyone to carry the green when coming this way to work. We haven't much else to offer now than sand and salt air, but wait till the good old summer time and you can have anything you want. Wishing all the brothers success, I am,

Fraternally yours,

C. H., T.

Press Secretary.

Local Union No. 218.

SHARON, PA., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

After paying eleven dollars and a little over a piece for votes, I am elected as Press Secretary again, so I'll try to report all doings about here in a brief form.

I've been writing to their 'ere Book for about five years and never had over 93 per cent. of my letters blue penciled, and I feel as though I could enter a handy cap press secretary race. Work in Sharon is still very quiet, only the Home Guards are working, and some of them are not permanently engaged.

Bro. Mike Hines arrived here a few days ago, secured a position, worked one-

half a day and was laid off one day and a half out of two days, and then tendered his resignation. Bro. Jos. Mack has an offer of a position with the National Board of Fire Underwriters of Pennsylvania. The brothers of 218 hope that he will not accept it, as he and Bro. John Holmes were the first contractors to raise the wages and shorten the hours for inside men, and we need such men in Sharon. I wouldn't mention this, but I am working for Mack and want to hold my job.

At our last meeting we elected a brand new gang of officers. With best wishes to Venezuela, I am,

Yours fraternally,

RUBE,

Press Secretary.

Local Union No. 236.

STREATOR, ILL., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

Work here is not so plentiful, but we all manage to keep busy. The Independent Tel. Co. has a little more cable to put up this winter, and then will wait till weather permits, which will mean a lot more green card men at \$2.50 for an eight hour day. The Streator Independent Tel. Co. is looking for a good first-class lineman that can run a gang, shoot toll line trouble, city trouble, both local and common battery, must be sober, furnish good references, and have a paid-up card; steady job for right party; \$60.00 per month to start. I will close for this time, saying to all brothers stand by the obligations we have taken,

Fraternally yours,

H. BOYD HURRY,

Press Secretary.

Local Union No. 233.

COLORADO, SPRINGS, COLO., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

As this is my first letter to the Worker, and as I am acting in place of the press secretary, who is out of town, I will try and let the brothers know how things are in this town. Work is very slack here at present. The Phone laid off all the line men but two, to look after trouble, till the foreman came back, which will be the 20th of January; and the street car company is not doing anything, and the Light is the same way; but don't think that will last

long, as this comes every year holiday time.

As our meeting night was on Thursday, the 1st of the year, and all of the boys had made dates for that night, we did not hold meeting, and I cannot tell in this letter who the next officers will be.

Brothers J. A. Barter and Jack Steadman have gone to California with the green goods in their pocket. Give them the glad hand for they are all right.

There are eight or ten liners here out of work, who expect to go back any old time. Bro. W. F. Galvin is going to Old Mexico for the Hinder Electric Company.

I would like to know the whereabouts of a lineman by the name of Arthur G. Murray; last heard from was in Salem, O., three years ago.

Fraternally yours,

F. P. MANLY,
Press Secretary.

Local Union No. 335.

SPRINGFIELD, ILL., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

This being my first attempt at reportorial work, I beg you to accept these few lines as an excuse for wasting paper and spilling ink. We have just submitted an agreement to the Co's of our burg, and would have liked to have waited until we received an answer, but one of the Co's managers is out of the city and will not return until Saturday, and that would be too late for this month. The Home Telephone Co., is about done. They layed off 12 men last Tuesday and will probably lay off more to-morrow.

The Bell is doing a little work fighting the opposition; but they have all the men they need.

The Light Co., is expecting to rebuild in the near future, but we are expecting trouble to get them to sign the agreement and I could not recomend them.

The Traction Co., is not doing any work at present, and will not before Spring.

335 has about 40 members, but they will be leaving right along as the new Co., finishes its work.

Last Friday we elected and installed our officers.

Fraternally Yours,

E. R. CROFT,
Press Secretary.

Local Union No. 235.

CINCINNATI, O., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

Since the last letter we have had election of officers, but we still have the same officers as before, except that the writer of this has been elected Press Secretary, so I will now proceed to write as such.

No. 235 is still increasing in numbers and we are wide open for outside men. Bro. Charles L. White, of Local 331, Long Branch, N. J., has visited us while doing business in Cincinnati. Brothers, he is one of the hottest union men that ever went down the pike, so if you meet him in your travels give him a glad hand, as he is A No. 1.

We have received a number of books from "Old Crip." I think every man in the Brotherhood that is working should purchase one of his books. They are well worth the price asked, twenty-five cents, as his stories are witty. Anyone that reads his books will see that there is something bundled up in a suit of clothes that you would never expect to see among the electrical workers. Read any of his writings, and you will find wit, not foolish wit, but sensible wit. Then dig down under his wit and you will find good common sense and truth. That man certainly missed his calling when he donned the belt and spurs, although, without doubt, he ranked high as a lineman. Long live "Old Crip!"

Bro. Shorty Zininger, of 39, is out of the hospital and on his way. I wish to state to the Sister Locals that when one of your members is unfortunate enough to get sick or hurt and be sent to a hospital in this town, we would like to have you notify us so we can go and see him, and not have him pull through by himself and then come to see us afterward. We did see the announcement in the Worker, but it didn't state what hospital it was, and even if it did a man could be dead and buried before any of us could get to him. I tell you brothers, when a man is sick in a hospital he is not at home and he wants to see who his friends are. I have been there myself and I know. So don't wait for the next month's journal, but write to the Local nearest to the man that is sick

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so they can get to him and help him if necessary. The two men that brought Shorty Zininger to this town and left him at the hospital, could have left word at No. 235, or headquarters, but they didn't.

Work is kind of dull now in Cincinnati proper, but there are a few open jobs in the outskirts. The Bell Co. laid off thirty-eight men the week before Christmas, all ground men but six, and those six were members of No. 235. Among those were the president, vice president, and a delegate to the Central Labor Council. They are still in town and I guess they will stay a while longer, as I don't think you can drive them out for a while yet.

We hope to see things booming yet if we live long enough, the time when Cincinnati will be at the top notch. I tell you brothers, No. 235 has a few pieces of backbone mixed up in her constitution. Well, I think I have spilled enough ink for this time, so I will hang up till next month. Wishing the Brotherhood success for the New Year, I remain,

JOHN C. EASY,
Press Secretary.

Local Union No. 237.

LORAIN, OHIO, Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

It has fallen to my lot to do the writing for 237, and I will do the best an old hand knows how. Lorain is on the bum for linemen. The Black River Tel. Co. finished up their work and laid off all the men except five, and they are doing their little bit; the inside men are busy, the American Shipbuilding Company is holding them to the good. There is a good bunch of inside men here and they hold some good meetings. They are not the kind to stand on the street and tell the public all they know, but they go up to the hall and have their say. We are holding our own and taking in new lights every meeting night. We took in nine new members the 4th of December, and twelve the 18th of December, and a few to limber up at our next meeting. I see in the Worker that Kent is in Zanesville, O., if it is old Eugene Kent you boys of 160 want to treat him right for he is O. K. Say, W. C. Johnson, if you do not drop me a line you

will have to hold hot irons for a week; also Bob. White and Buzz Cavanaugh, do not forget your kid. Frank and Happy are going down the road so look for us Buzz. Wishing the I. B. E. W. and all brothers success, and hoping to get this letter in our next Worker, I remain,

Faternally yours,

HAPPY J. THOMAS,
Press Secretary.

Local Union No. 243.

VINCENNES, IND., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

As nothing from 243 has appeared in the Worker for some time, it falls to the newly elected Press Secretary to let the brothers know what is being done hereabouts. The work on the Independent plant is practically all done, only three of us being left, under Bro. Geo. Bacheldor. The C. U. is in about the same condition, with the Light Cos., doing nothing. Some few of the boys have gone to Springfield, Mo., and some to Evansville. Quite a few others have passed through town and we have been able to do something for all, if they have the green goods with them. With best wishes to other Locals, I remain,

Faternally yours,

C. E. LUTZ,
Press Secretary.

Local Union No. 245.

TOLEDO, OHIO, January 1, 1903.

EDITOR ELECTRICAL WORKER:

As I did not get around to let you hear from me last month I will try and tell you all I know about 245. for I don't very much. We have a good set of officers and they all suit the office but the press, and he is not the one for this local, for I am not posted as much as some of the brothers, but I will try and do what I can for my part, and if all do that they will prosper.

Well, 245 initiated one member last meeting and have several applications for next meeting, and so we will have a fine local here if all the brothers work together.

There is not much doing in here now, only keeping the old brothers here, and I think there is not much doing on the outside of

Toledo, but I think it will pickup in the spring.

Fraternally Yours.

DELBERT MILLER,
Press Secretary.

Local Union No. 258.

PROVIDENCE, R. I., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

As the ink bottle of our former Press Secretary got froze up during the last cold snap, Local 258 has not been represented in our Journal, but I trust that all traveling brothers will bear in mind that we are not dead. As I got my sentence of six months as Press Secretary, I feel it my duty to write and spill a few sad lines over you in order to let you know that the wire tamers of Providence and vicinity are making rapid strides. Our Local is composed of members that pay very promptly as a rule, but I am sorry to say some of the members send their dues instead of coming themselves and help carry on our business. Some men seem to have the wrong idea of unionism. They think that all that is required of them is to pay dues, but I think there is a little more to do than pay dues. They should attend every meeting, if possible, and in doing so you will be thoroughly acquainted with every question that comes before the Local. We have also a few delinquent members that never show up at all, and I'm thinking those fellows will hear something drop before long, as we are living in an age of trusts and combinations. It is strange that the workingmen of this country do not open their eyes to the fact that they have a duty to perform. If trusts and combinations of wealth can prosper why can't labor, that produces all wealth, prosper? Why? Because one-half of the laboring men are holding back the other half, instead of joining the craft of their following. It is amusing to listen to the foolish arguments some non-union men put up on the labor question. Their brain is so narrow that it is impossible to convince them on any one point. If they had the intelligence to look into this matter they would find in most cases that in cities where labor is strongly organized, a higher wage scale prevails than in places that are not organized. I hope the time will come

when working men will join unions, pay their dues and attend meetings.

Our sick committee became alarmed last month at the non-attendance of members, and went out to investigate. They found several members so lame that it was impossible to walk down to the hall. They quickly reported their findings to our business agent, Robert Kirk, who made a mad rush to the depot, as Dr. Lorenze, the famous Vienna surgeon, was on his way to Boston. Bob succeeded in holding him in Providence one day and in looking over the lame members he found several cases of congenital dislocation of the hip. The doctor went right to work. He unrolled the cords and rolled the bone and pulled their leg, which was not the first time it was pulled. At last he succeeded in restoring to the socket the hip joint, the bloodless method being used in most cases. The case of Brother Smith was very severe. As the skin on Angus is very thick, the doctor was compelled to use a pick axe and a razor. Smith is out of danger, and I think in about an hour he will be able to push the dinkey. Local 258 presented their business agent with a hod of coal in recognition of the good work done by him.

Brother Hughes, one of our members that always attends the meetings lost his calendar last Thursday and got mixed in his dates. Now Joseph is not a Jew, but he never devours pork on Friday. He had just finished a nice fish supper, so he thought it must be Friday, our meeting night; so he started to wend his way to the hall. He waited there just one hour. At last he became uneasy and began looking in the windows. The janitor thinking he was a suspicious looking character, gently put a cop onto him. He was last seen doing a hundred yard dash up Washington street. Crowley thought the time he made was well within the record.

Brother F. J. McCarthy, formerly of Local No. 21, but now of 258, would like to hear from Brothers Theo. Wotocheck and Dinis Foley. Now if this letter flashes up in front of you please drop him a line. Bro. Wm. F. McGuire, of 258, is very anxious to know where his brother Robert is located. Please speak up, Robert; speak up.

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Now, dear Editor, if I am no assassinated when the members of this Local read this letter, and if they are kind enough to let me roam on this earth a little longer without cancelling my insurance policy, you may expect to hear from me on or about the tenth of each month. Wishing you and all brothers success, I remain,

Fraternally yours,

D. J. S. ,
Press Secretary.

Local Union No. 278.

ROCK ISLAND, N. Y., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

The opening of the New Year finds business moving along slow but sure with 278, and all the boys are working, and as the Press Secretary will try and discharge the honors better than the last secretary, who thought so little of his office that he only wrote once and forgot to mail it. Now brothers, it only takes one night a month and a half hour to write a line to the Journal, and only two nights a month to attend meeting, and we would like to see all the brothers present. Every brother has his part to perform and one and all ought to be there ready for any duty that may be assigned to him. We initiated one new member last month, and brought two members that were behind in their dues back into the ranks. All the men that work at inside wiring carry the little blue card but one, and he is a lineman that is working on inside work, and Local 109, of Davenport, could not make a union man out of him, and I guess we will be about as successful; but one thing sure, we will either get him in or get his job. What is the matter with all the inside electric wiremen? We never notice anything in the journal about them, it's all linemen and telephone men. Would like to hear from some of them once in a while, and if you belong to a mixed Local see that the Local and Press Secretary do not overlook you, as that is the way a lot of our members got treated when we belonged to a mixed Local, so we got an inside wireman charter of our own, and this same Local that we pulled out of Davenport, its members claim that they have a right to work on our class of work, although they are about all linemen. Would like to

hear the opinion of some of the Locals on this subject.

Fraternally yours,

GEO. BRIGGS,
Press Secretary.

Local Union No. 287.

PHILADELPHIA, PA., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

The new year is here and we are moving along slowly, and it seems that its the fault of our own members that we are not moving faster, for there is a certain element here that always wanted to wait until a few energetic members make the union a success, then hurry and get aboard if they think things are going to pan out right. We have been doing some business since the last Journal was printed and have had a committee to see both the Bell Telephone Co., and the Keystone Co. Both companies met us and recognized the right of the Local to an interview and several things were talked over regarding conditions under which we work, and the Bell Co. promised to remedy some of the things which they, as well as we know are not right, and the overtime and Sunday work is still under consideration, and in the hands of the committee with fair prospects of our winning out.

Philadelphia is one of the worst towns in the union for organized labor, and some how the big companies always have the Locals fighting among themselves, although I am glad to say that the electrical workers have at last organized a district council and are working toward a better understanding daily. Look out, boys, for another Local here soon of switchboard men. They are coming and will soon be with us, and don't neglect to give them the glad hand, for we will need them by and by, and there are a lot of good fellows among the bunch here, only they never got together before.

Say, 21, why don't you get that committee about overtime and Sunday work up to the Bell Co.? We can all get it sooner by asking at the same time and letting them know we are together on this point, and they have treated you rather shabby by the New Year's Day deal they gave you. However, we will all have Sunday's when we get the double time for them.

Now, you fellows in arrears, we are going to suspend a few members, for if you don't come up and attend the meetings and pay up you are no good to us, and let me tell you that at no very distant day you will be coughing up your little ten spot and maybe more, if some things now on the programme go through; so take warning for no more monkey business goes. We elected a new set of officers and installed them last night and start the new year with bright prospects.. The officers are all going to attend strictly to business and make this Local the success it ought to be, but they need the help of every member and expect it also. Hoping all Unions and our Grand Officers as well, may enjoy a prosperous year, I am,

Fraternally yours,
Two-EIGHTY-SEVEN.

Local Union No. 288.

WATERLOO, IOWA, Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

The time has once more presented itself for me to scratch a few lines to the Worker to let our brothers who are out of town know how Local 288 is getting along. Well we are still alive and doing business at the same old stand, and are adding new lights to our craft, and have just elected our officers. Best regards to all brothers, I remain,

Yours Fraternally,
H. SMITH,
Press Secretary.

Local Union No. 289.

HAGERSTOWN, MD., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

Affairs are moving smoothly at present in our line. I have but very little to say this time, but as things look here at present we will have plenty of work for any who wish to come this way. The United Telephone Co. has between eight and ten miles of cable to string. The sleet visited us from December 13th to 18th, and tore down all the lines through the heart of our city, and broke off most of the poles about twenty feet from the ground, and you can imagine what work is to be done around here. If any of you come this way call around to see me, and I will let you have a book of

"Old Crip's" that you may enjoy yourself a few evenings reading, and when you are through with it you will say that you never had so hearty a laugh in your life.

Fraternally yours,
G. S. RIDGELY,
Financial Secretary.

Local Union No. 291.

BOISE, IDAHO, Jan. 1, 1903.

EDITOR ELECTRICAL WORKER:

As it is about the time of month to send the usual letter to our journal, and being nominated to fill the important office of Press Secretary for Local 291, I will endeavor to let the outside world know how we are moving along in this little town.

We have about thirty members at present, having taken in four new ones on our last meeting night, besides acting on three applications for membership. There are none of the boys idle at present, and the outlook is very flattering for the future, as there is plenty of work in sight. All linemen working here are getting the scale of wages, and they also have the proper credentials. We demand of every floater that lights here to show his card and it must be paid up if he expects to work among friends.

As this is my first letter to the Worker I will not take up much space for this time, but hope to do better in the future.

Yours fraternally,
THOS. DAVIES,
Press Secretary.

Local Union No. 296.

GREEN BAY, WIS., Dec. 20, 1902.

EDITOR ELECTRICAL WORKER:

I think it is about time for No. 296 to be doing something. We have not had a letter in the Worker for some time and think it is our duty to have one ready for the next issue. We are getting along pretty fair, but think we will soon have to transfer as our membership is getting small. This town is pretty strong on unionism, and our sister town, five miles South of here, (Depese), is beginning to wake up. They have a Clerks' Union, Paper Makers' Union and a Labor Union. Almost all the cigar makers have joined the union, and it will

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soon be amongst the rest of the cities.

Fraternally yours,

ROBERT DITTMER,
Press Secretary.

Local Union No. 301.

TEXARKANA, TEX., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

No work in Texas or Arkansas either. A few temporary home guards here. Weather mild, and are all waiting for Spring. We receive bi-weekly visits from the negligee attired fraternity whose health is too delicate to stand the severe weather of the climes. The Johnson Sisters are playing a three night stand in serio-comic vaudeville for the new company. Stormy Ferguson, Jack Herkis and Fred Gillette arrived here to-day making the terminus of a forty mile go-as-you-please race over the T. P. Gillette miner time, 4 days and 7 hours. J. Hazelton and M. Byron are receiving fabulous sums in consideration of service rendered to S. W. Tel Co. Bro. Robinson is trying to rebuild the Light by himself. Bro. Clark and Maloney have left for parts unknown. The only work in Texas is riding and keeping warm and building camp fires. There are a few openings here on the section. You can eat and sleep and rest your feet, but the T. P. is mighty hard to beat.

Fraternally yours,

H. C. BRANDT,
Financial Secretary.

Local Union No. 305.

SALT LAKE CITY, UTAH, Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

To-night will long be remembered by some of the R. M. B. Tel. boys, for we successfully launched No. 305, and are starting out with a membership of about one dozen. Too much credit cannot be given Bros. C. J. Reading and J. F. Buckley, of No. 57, for the way they have worked, and I am sure their names will live in the memory of a few of us as long as we live. Bro. Buckley gave us a short talk on unionism and its advantages, and I am sure we can all take a good lesson from it, and if we follow out his instructions, No. 305 will have a set of as true blue boys as the

Brotherhood affords. We are going to meet every Wednesday night in No. 57's Hall, and any brother coming our way will always find a glad hand.

Work is plentiful at present, and any brother that is out of a job and thinks he wants to go to work, all he needs to do is to apply for the position, for the R. M. B. Tel. Co., has about a thousand orders ahead of them, and the new company expects to start soon.

We have elected our officers, and there is only two or three members that are not office holders, but every member intends putting his shoulder to the wheel and pushing the good thing along. Wishing the entire Brotherhood success for the ensuing year, I am,

Fraternally yours,

S. READ,
Press Secretary.

Local Union No. 317.

ASHLAND, KY., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

Now that the New Year is with us, I will send my letter in on good time, so as to make a good start. Well, boys, our ball was a success and we made a little coin on the venture. I wonder what is the matter with Local 248. I have not seen a letter from them for quite a while. Wake up, Billy Goodman, I take a fatherly interest in you fellows out there.

We received a letter from Local 77, of Seattle, Wash., asking us for aid. We took up a collection among our members and got the sum of seven dollars and twenty cents (\$7.20), which we sent to them. May the money help them in their honest battle.

Regards to all our brothers and members not here, and I wish to say to them the reason they did not get a Worker last month was on account of the Local only getting twenty copies for a lodge of thirty-three members. Bro. Jesse Game, of Portsmouth, sent those candidates to us and we fixed them up in good shape and sent them home with the "green goods" on them. Well, I had better be cutting this out.

Yours fraternally,

DAN. K. ROLL,
Press Secretary.

Local Union No. 323.

FAIRMONT, W. VA., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

A Happy and Prosperous New Year to all. Such is the greeting of Local Union No. 323, Fairmount, W. Va., to the Great and Grand International Brotherhood of Electrical Workers.

Once again I take my quill in hand to let you know I live and that we are growing every day. We have had several visitors in the past week some of whom were Bros. Joe Willitte, of 258; J. O. Bilkhard (Shorty), of 27; D. W. Bryan, of 246; C. B. Tyson, of 195; Geo. Clagett, of 195.

Bro. Evans, who was hurt some time ago is able to be out again, and is at his old job with the Elec. Co. Bro. Meeks is out of the biz, he is a traveling salesman. Good luck to him. Let us hear from you, Meeks.

We have made some changes in our officers. While we thank those who have finished their terms as officials, we trust they will not give up the good work started by them and I think the new ones will do their best to keep it up.

We had a very severe snow storm the first of December. Every wire in the city down and lots of poles. The Bell Telephone Co. had two gangs in town, but they are O. K. now. Bro. T. Carter (Doc.) of Local 95, was a visitor.

Trusting you will find room in the Worker for this I will knock off.

Yours fraternally,

DEOLIN,
Press Secretary.

Local Union No. 331.

LONG BRANCH, N. J., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

We are still in Long Branch and doing business, and as we are only beginners we have the brightest prospects ahead of us. There could not be such a thing as fail or go behind as long as we have such bright and persistent officers. They are found in their places every meeting night at the appointed hour. We had an election of officers last night and all of the same officers were re-elected for another quarter. This Local is doing fine work, we only

have about three or four inside wire men here in Long Branch who have not joined us, but expect to have application from two of them at our next meeting. Our entertainment committee thus far has proven itself a great success. The Building Trades Council here makes a demand on Monday next, January 10th, that all jobs shall be union, which, we hope, will be the means of bringing all wiremen out of our union in. I think, now, that after saying that Bro. Brooks is devoting all his time for our interests, and that Little Easy, our vice-president, has become so enthusiastic that he does not eat or sleep, will close, and remain,

Fraternally yours,

AUSTIN HENLEY,
Press Secretary.

Local Union No. 6.

SAN FRANCISCO, CAL., Jan. 2, 1903.

EDITOR ELECTRICAL WORKER:

Having been re-elected the Press Secretary of Local No. 6, it is my duty to write you a few lines. Owing to the fact that our regular meeting (Wednesday), would fall on New Year's Eve, the meeting was held on the Friday evening preceding. It being election night the attendance was the largest in the history of the Local. A great deal of rivalry existed for the various offices and many new faces will preside over the management of the affairs of the Local during the coming term. Over 200 ballots were cast and the new officers elected.

A grand ball and social will be given for the benefit of Bro. Dal. Scott, of our Local, who was partially paralyzed by an electric shock on high tension service wires, at Santa Rosa, some months ago. The dance will be held Jan. 24, 1903, in Social Hall, Alcazar Building.

The Colier Pub. Co., through the courtesy of Mr. J. S. Edwards, have donated a set of books, six volumes, "Library of Electrical Science." The books are to be raffled off at tickets at 25c cents, and the proceeds added to the "Dal Scott Benefit Fund." It is expected that a neat sum of money will be realized, as the cause is a very worthy one.

I wish to call your attention, and the

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attention of the Brotherhood members at large, to the fact that certain Eastern papers have been advertising that there is a scarcity of electrical workers in San Francisco. Such is not the case as there are quite a number of our men idle at the present time.

In nineteen hundred and three,
 Good times we expect to see;
 May all your troubles be turned to gladness,
 And good fellowship dispel all sadness;
 And all the days be full of fun—
 And may you never be on the bum—
 In nineteen hundred and three.

Fraternally yours,
 ROUNDHOUSE,
 Press Secretary.

Local Union No. 10.

INDIANAPOLIS, IND., Jan. 3, 1902.

EDITOR ELECTRICAL WORKER:

In no line of human achievement has greater advance been made during the year just closed than in the science and arts connected with electricity. While it is true that no epoch-making electrical discoveries have been made during the past year, yet the progress made in the application of known electrical principles to the practical needs of mankind, has been surpassingly great; so great has been the advance made in the electrical field that the opening lines of our preamble to our constitution have become almost prophetic, that, men are so likely to be dazed by the material splendor which surrounds them that they forget the wage worker, whose labor has produced it—and as a result the laborer fails to receive a just proportion of the products of his labor. The great lesson to be learned from the above is that to be successful you must be progressive, and to be progressive you must keep in step with the natural evolution of mankind, meeting invention with invention, and organization with more perfect organization.

While the year just closed has been one in which the working man has been confronted with great lessons affecting his welfare, it remains for him to solve those problems in the year that has just been ushered in. The great anthracite coal miners' strike that was brought to such a successful termination under the leadership of John Mitchell, the vicissitudes and fail-

ures of that colossal fraud, the National Civic Federation, the attack on the eight hour bill now before Congress by the Manufacturers' Association, all present lessons that will require much thoughtful study and meditation on the part of labor, and must lead to the inevitable conclusion that if the labor question is ever solved in this country, it must be solved by labor itself, and not by those canting, self-inspired hypocrites, whose whole life has been devoted to the accumulation of wealth at the expense of labor, and as they now find themselves sliding down the hill of life they would attempt to blind the eyes of labor to the cruelties inflicted in the past, by espousing their cause and announcing themselves as the Moses who will lead them through the wilderness into the promised land.

With all these forces combating the principles of organized labor, treating their most just demand with the utmost contempt, and with the help of a subsidized press preaching the doctrine of the danger of centralization of labor, and enlarging the scab as a hero and a martyr, is it any wonder that the struggles of labor are becoming more embittered with hatred, and the chasm between labor and capital is widening out instead of lessening? To counteract the effect of such propaganda it devolves upon labor the necessity of awakening to the needs of the hour, and by a more energetic and united effort so perfect your laws that the public will learn that by raising the standard of American manhood and shortening the hours of labor, that organization is the saviour of society and not its destroyer. A perfect organization is not determined by its numerical strength, but only by its laws and its ability to maintain discipline amongst its members is its strength measured, and under our law where the convention is the law-making body it necessarily follows that to secure just laws and a full representation—one of the essentials of a successful convention—the convention should be held as near the centre of our membership as possible. I believe that it was with this object in view that a large number of our Locals have petitioned No. 10 to request the Executive Board to order another vote on the proposition of where the next convention shall

be held. The first time the vote was taken our Grand President ordered the vote closed before one-third of the Locals had an opportunity to vote on the question, in fact we have secured more appeals for a re-vote than voted on the question in the first place, and as Salt Lake City only secured a majority of two votes out of a total of only one-third of our Locals, I believe it was a rather empty honor for them.

In an appeal that Salt Lake City has just sent out with a large amount of advertising for the Rio Grande Ry., they accuse No. 10 with displaying a spirit of enmity and a lack of brotherly love, in attempting to deprive them of the next convention, but it is not because we love Salt Lake City less but because we love our Brotherhood more, that we make our appeal. Sentiment does not enter into this question, it is simply a business proposition of what is for the best interests of our organization. We will, therefore, request our Locals to cast all sentiment aside and decide this question from a purely business standpoint, and after they have fully considered the facts and figures we will present hereafter, cast their vote for what they consider is for the best interest of all concerned and we will be satisfied. The Salt Lake City Local lays great stress on the fact and holds it out as an inducement to the Locals to meet in their city, the law passed at the last convention equalizing the railroad fares of the delegates, but I believe if they had fully analyzed the scope and effect of that law they would not have used it as an argument, for I think it will prove a menace, instead of a benefit to their cause. We have succeeded, after a great deal of trouble, in ascertaining almost the exact cost to Locals to send delegates to Salt Lake City and also to Indianapolis. We base our figures upon a basis of 10 per cent. increase in attendance at our next convention over the previous one, which will be about 110 delegates. The history of our Brotherhood since its first convention will not warrant a greater increase. The claim of Salt Lake City that 300 delegates will be in attendance is but a pipe dream from which they will not awaken till the convention convenes.

The law of equalization of railroad fare will have a tendency to decrease the attendance, for the reason that the small Locals will feel the effect of it more than the larger Locals, and especially those small Locals that have always sent delegates heretofore on account of the small cost made possible by their location in close proximity to the convention city, will be in no better condition to send delegates than the small Locals located furthest from the convention.

A close perusal of our Local directory will show that two-thirds of our Locals are located East of Indianapolis. The railroad fare from Indianapolis to Salt Lake City and return is \$77.40. You will readily perceive that two-thirds of our Locals will have to pay that amount or more. The fare from Pittsburg is \$97.40 and from Philadelphia \$111.40. Of course the low fares from cities in close proximity to Salt Lake City will lower the average somewhat, but they are so few that it will be hardly noticeable. The average cost will be greater than the fare from Indianapolis, viz., \$77.40, or to be more exact, about \$83.00 per delegate. Are the small Locals able to pay that amount for representation at our next convention. The total cost for mileage to Salt Lake City will be \$9,130.00. The total cost for sending delegates to Indianapolis will be about \$4,180, or an average of \$38.00 per delegate, the difference in cost, therefore, is \$4,950.00. I desire to ask our Locals this plain question, is it not better to use that money to increase the wages and shorten the hours of labor of our members than to give it to railroad corporations, when the same results can be obtained at smaller cost?

I do not desire to lengthen this letter by explaining the further advantages of holding the convention in Indianapolis, as we have already done that in previous circulars. We have sent the required number of appeals according to our constitution, to the Executive Board, for a revote on the question, and we appeal to the consciences of our members, their loyalty and fidelity to the interests of our Brotherhood, and their desire for a full representation at our next convention to vote for Indianapolis

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as the city in which to convene that convention.

Fraternally yours,
THOS. H. FORBES,
Press Secretary.

Local Union No. 11.

WATERBURY, CONN., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

Everything seems to be going along at the same clip that it held all summer. Every one is working at the present time, and the chances are that the work will hold out all winter.

The Connecticut Railway and Lighting Company are planing several big jobs this year, and if they mature there will be work in plenty for outside men.

The coal supply has not come up to the demand yet, according to the dealers, and it is surprising how the price per ton varies in this section. I know for a fact that there is \$4 difference in the price of a ton of coal in the different towns in Connecticut. Coal sells for \$12 a ton here, an increase of \$6 since the strike, and who can figure where the miner receives any of it? The very men who were, previous to the strike, making fat profits were enabled to increase said profits more than 100 per cent. The men who had good cause to try and increase their wages, what of them? Of course, the commission is expected to favor them, and it will be a great victory for the miners, but if they stop and figure the cost, what then? They will surely look to some other way to settle future trouble, and it must follow that the only way to avoid anything of this kind is to send union men to Congress, where they can do the most good. Then they could take over to the Government the coal mines and railroads, and regulate the different prices to suit themselves. You can go out on the street any night near election time and listen to union men upholding their favorite candidate for some office, either on the Democratic or Republican ticket, and when election day comes he will often go miles to vote for him, and what can be expected from either candidate after election? Nothing. Who can tell how many of the Congressmen elected last November stated that they were in favor of more pay and shorter hours, and now look at the way they

are trying to get around the eight-hour bill in Congress. They are afraid to pass it for fear some of the big corporations would not like it, and that is all you can expect from either party. But why do we stay with any party when we are in the majority? Why do we continue to spend thousands of dollars on strikes every year? Why not send the word broadcast to every working man in the country to go to the polls on a certain day and cast his ballot for the men who could right the workingman? With the money we spend in strikes in a year we could run the general election, and elect every man, from the President down, and then, and not till then, will the workingman ever reach the flag post.

We have elected new officers to serve the ensuing term.

Yours fraternally,

J. T. SWEENEY,
Press Secretary.

Local Union No. 13.

EL PASCO, TEX., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

I will say for Local 13 that we are in good shape. Work is scarce, which should not be the case as the midwinter carnival opens Jan. 12th. As yet there has been no rush to get work done, which shows there will be very little to do. A movement is on foot to put, in the next election, a labor ticket. There are twenty-two affiliated unions in this city, which should be able to control the situation.

Danny Duff, Brocky Brooks, Big Peters, Kid Brennans, Bib Bud, Chatman, and several other good old floaters are here. I would be pleased to hear from 144. Have sent two letters, the first one about one month ago, no answer yet. Look this up Bro. Taylor. I will close, with best regards to all brothers.

Fraternally yours,
C. A. GILBERT,

Local Union No. 29.

TRENTON, N. J., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

Local 29 is now in the most prosperous state ever known. We have elected new officers for the ensuing term.

Boys, I tell you we have been working

our good old goat pretty hard up till the holidays, so we decided to give him a vacation for a short time, so as the weather is very mild here at present, I don't think our goat will come back with a skate on, but if such may be the case, I guess we can work him down.

Bro. McCoy and his companions are still in the city, and Bro. Dickson is down the country with a gang. I am not able to say at this writing if they are still fighting Jersey mosquitoes or not, but nevertheless they have the ticket, that's what we want. Things are pretty quiet just now, as a number of the boys are out of town. Well everything is running pretty good just now. Our worthy President, Chas. Gordon and Dan Frazier are still fighting the old lightning, while Bro. Brister and your Uncle Fuller are cutting transpositions in the earth. I remain,

Fraternally yours,

C. O. SKINNER,
Press Secretary.

Local Union No. 52.

NEWARK, N. J., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

After a lapse of nearly two years, I am compelled by the vote of the Local to again take my pen in hand and write a few lines for our valued Worker, and shall try to have some information in it each month. Work here has been plentiful for the last few months, and at times we have not been able to supply the demand for men, but things are a little quiet now.

I should like to call the attention of all the brothers to Art. XIV Sec. 5, which allows a Local, where the wages are \$3.50 per day of eight hours, to charge a brother on a traveling card an examination fee of \$25.00. We have had considerable trouble with brothers coming here with traveling cards, and after being told the conditions and allowed to go to work, failing to live up to this section of the constitution. Now our Local would rather have a free exchange of cards with only the limited time a member of the Brotherhood as covered by Sec. 4 of the same article, but is compelled to make this charge to protect themselves on account of the actions of other Locals. But it is my personal opinion that

it might be advisable to change this section, so that the time when a traveling card would be received without charging a difference in initiation fee would depend on the initiation fee paid where first initiated, and the fee of the Local where he wishes to deposit the card.

Bro. Clark, of Local 300, Auburn, N. Y., I am glad to see that you have organized since I saw you in June, and wish you every success, and would like to be remembered to all the old friends. Wishing all brothers greater success in the new year than in the past, I remain,

Yours Fraternally,
FRANK M. GILES,

Local Union No. 56.

ERIE, PA., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

You stated in last number that Press Secretaries should be brief, so I will try and please you in that respect. No. 56 is moving along in the same old groove. We are taking in a member or two each meeting, as fast as they come to town.

Work is plenty here just at present. Bros. Peter Jacobs and John Miller are each starting gangs for the construction department of the N. Y. and P. A. Telegraph and Telephone Co.; have about 22,000 feet of cable to hang. The Edison Co. are installing enclosed arc system for city lighting. They are using the G. E. enclosed lamp, 76 volts 6 and 6-8's amperes, 2,000 candle power, which they furnish for 16 cents per night. We have elected officers for the ensuing term.

Wishing all members of the I. B. E. W. of A. a happy and prosperous New Year, I am,

Fraternally yours,
JAS. P. HANLON,
Press Secretary.

Local Union No. 60.

SAN ANTONIO, TEX., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

This leaves our Local enjoying the new year with peace and happiness. Our late trouble with the S. A. Gas and Elec. Co. was left to an arbitration board. We selected our state Senator from this dis-

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trict, Hon. Theo. Harris and the County Treasurer, Mr. R. H. Wester.

The Gas Co. admitted there was nothing to arbitrate so it was all called off. All the men involved were re-instated, besides making room for six extra linemen. We are in receipt of a communication from Salt Lake City, No. 57, where they state that No. 10 is trying to have the next convention at Indianapolis. No. 57 has the referendum vote for that convention, and we think that any Local trying to get that convention is trying to do No. 57 an injury. No. 60 never voted in that referendum, as either 57 or 10 was suitable for us. There is no union principle connected with such work.

We had our installation of officers for the ensuing term, last night. With the present situation we are assured of a prosperous new year.

Yours Fraternally,

Two SCRIBES,
Press Secretary.

Local Union No. 88.

SAVANNAH, GA., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

As I have been elected Press Secretary, I will try and fill the position. Well, to start with, old 88 is getting along slowly but surely. Some of the Bros. don't seem to take much interest in the Local; when meeting night comes round they stay at home, or stand around the corners, and if the few that are at the meeting pass on some business they are always the first ones to make a kick, and yet they pretend to be good union men. We have a few that are in arrears, but we hope to have them in line soon again. The So. Bell has two gangs in here doing some cable work, which will be completed in a few weeks. They have been at work for three weeks now, and have most of the work done, so I would not advise any brother to come this way, as they have laid off some of the men now. All the Gainers have the little green and are all O. K. We are working on one or two in the gang to join the union here, so I guess we will land them. W. M. Burk has charge of the job and seems to be all O. K. also. Gus Henderson, who has just finished up a toll line out of Savannah, and has his

gang in the city. Gus Henderson's gang consists of the following Gainers: Wallace Vincent, Tim Mangum, Buck Irby, from the tall pines, Chas. Beazley. Brother Ford dropped in for a few days but could not catch on so left on the next vestibule with his pard Pee Wee; wish you well, boys, sorry you could not catch on. W. M. Burch's gang consists of the following Gainers: Chas. Chillian, Sam, Burch, 136, Claud Walker, Jim Scotton, Frank Hudson, 88, Frank Dowling, 142, Hon. Tom Rodgers, C. W. Brown, 136, Ed. Rice, cable splicer. A few of the brothers deposited their cards. We had a very good meeting last meeting night. It takes the floater to make the union grow. If it had not been for the floater our union would not be very large. We have brothers out in the far West to send in dues. Well, Mr. Editor, I guess I am a little windy so I will close.

Yours for the Union,

BROWNIE,
Press Secretary.

Local Union No. 100.

JACKSONVILLE, FLA., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

Work in Jacksonville is not more than the Local members can handle and have a small amount of time left to spread hot mustard on the unfair parties here, and we spread it too, good and plenty.

If there are any Locals under our noble Brotherhood banner that has or know of any unfair workmen, or I may as well call out the right name, scab workmen, get rid of them, send them to Jacksonville, C. O. D., care of Local No. 100, and notify S. B. Kitchen, financial secretary, 722 W. Monroe street, by wire. We will try to give them a warm reception. Don't fail to send them all—every one of them. We have a nice warm climate and a healthy city, and many fragrant flowers.

Hello, Bros. Folan and Kelly, you are all right. Where is Carver? Tell him to write to me, that I may know where to write to him. I should like to hear from Bros. Ed. S. Nelson and C. L. Hamilton, who left us with the good goods in March, 1902; please write.

Local 100 and all its members feel very grateful to Local 108, of Tampa, Fla., for

their true and noble service that has been and is now being rendered to us. Pray accept our thanks and extend same also to the Building Trades Council.

For our next convention Salt Lake City is "just what the doctor ordered" as far as we are concerned. Now in closing this, my first letter to our journal; I shall mention a few of the many reasons why I am a union man: Because it is a beautiful obligation that I have taken; because it makes me realize that I am a man among men; because it benefits me to farther my education and qualification as a mechanic and citizen; because it refers me to the Holy Scripture to love my neighbor as myself; because it tells me who my neighbor is; because I am inclined to be a gentleman; because I love the good cause and because of all its teachings, and I am a gentleman and prove it.

Trusting that Local 100 will have a letter in the January Journal along with other Locals that union may see. I am,

Yours always,

S. B. KITCHEN,
Press Secretary, pro tem.

Local Union No. 108.

TAMPA, FLA., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

In looking over the letters in the Worker from month to month, you will always find one or more stating that so and so is scabbing on us. Now it is my firm belief that such statements should not appear in the Worker. My suggestion is to have every Local in the Brotherhood send in to headquarters the name and description of each scab in their territory; also the names of members who are under a fine, with the reason for placing the fine on them who refuse to pay such fine after sufficient time to pay said fine. Then have the entire list printed each month in circular form, and send one or more copies to each and every Local in the Brotherhood. Then let each Local file these circulars in the lodge room where every member can have access to them at any time. By so doing, when a man floats in, as the case often happens, from some town where there is a Local, and he is not a member of the Brotherhood, then you members can look over the files

and see if he has done any Local an injustice that would not permit him to become a member of the Brotherhood. I would request each and every Local to bring this matter up at their next meeting and take some action on the question. If favorable, then notify headquarters and I feel assured if these suggestions are carried out that it will be of great help to every investigating committee on application of floating non-members of the Brotherhood. I would also request any union taking such action on this question to so notify the writer. Trusting that you, Bro. Sherman, will give this a place in the Worker, where all are apt to see it, believe me,

Sincerely yours,

GEO. C. GOLDTHWAIT,
Press Secretary.

Local Union No. 125.

PORTLAND, OREGON, Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

In our first communication I think it was stated that we proposed to "shoot our own troubles." How does this strike you for results? We began the year 1902 with 67 members, and we close the year with 96. On the 1st of July we had a shortage of \$350.00, and we close the year with \$350.00 to the good in the treasury. We sent the miners \$100.00, and paid out \$871.00 besides; making a total disbursement of \$971.00 in six months, with collections of \$1,321.00. How is that for a Local of less than 100 members? To do this it has been necessary to levy two assessments; one of fifty cents per capita, and one of one day's wages each; and I am glad to say that this was paid to a man without kick or complaint.

To celebrate our release from financial embarrassment we had a little spread, at which one hundred and twenty-five electrical workers and their friends assembled, and the fun was fast and furious—but, "Oh! What a difference in the morning"—or rather next meeting night, when bills for various numerous and sundry extras and damages began to appear, including certain windows that had been broken for six months; but it was well worth all it cost and we would do it again.

Wishing you all a Happy New Year, and

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hoping that electrical workers in the rest of our domain may have as bright an outlook for the coming year as we have, I am,

Fraternally yours,

GEO. J. WALKER,
Press Secretary.

Local Union No. 130.

NEW ORLEANS, LA., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

As it has been some time since 130's spasms have appeared in the Worker, I will try and give the news to date. While we have practically no grievance, we have troubles. Work is a little slow at present. However all brothers manage to keep their voltage up.

At our last meeting on January 2nd, Bro. Fred Jordy was received, and now holds a good card. Bro. W. F. Ragan is also back in the ranks. We are paying dues on the per centage system now and find it very satisfactory. The treasury looks as though it had a pleasant summer at some seashore resort. The time is not far off when it will be impossible to work in New Orleans without a card; but of course a few of the contractors don't see it in that light. There are two firms in town who employ cheap labor, and they are hard competitors for small jobs. If they would only take a fair size job we would teach them so nicely how to appreciate a workman that does not have to be nursed.

We would like to hear from our blue-eyed brother in St. Louis. Why can't he write his friends? We received the sad news to-night of the death of Bro. Tinsey's little girl. Bro. Tinsey has our sincerest sympathy.

Fraternally yours,

ROBT. K. STOELKER,
Press Secretary.

Local Union No. 142.

WHEELING, W. VA., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

In my duty to the Journal as Press Secretary I will try and let you know what is doing in Local 142. After a very stormy contest we have elected our officers. Since we have moved into our new hall the attendance of the brothers has not come up to what was expected. There is lots of

room now, so walk up brothers, there might be some important question that you would like to know all about, and the place to talk about it is not on the job but in the hall. There has been some talk of placing a business agent in the field in conjunction with Local 141 (inside men); to take care of the brothers who have got behind in their dues and try to coax all the stray ones that we see around us who have not cards. There is plenty of work for a business agent in this locality, so come up brothers to the meeting and talk it over. There is also talk of having an open house and smoker some time this month; everybody connected with the electrical business will be invited and there will be a good time for all. The date has not been settled on yet, so come up and find out all about it.

Work in this locality is not the best just now, but I think it will pick up soon, and there will be lots of railroad work in the Spring. Bro. McCabe has finished his work on the Ohio side of the river, and he is going to return to Philadelphia; most of the brothers that were with him have caught on to a job for a week or so, and we hope to find something for them in the near future.

I am glad to hear that Bro. R. H. Kellar, of Local 21, is back again as Press Secretary; glad to hear, also, that Local 98 is still holding their end against the Big Seven. Stick to it boys, Local 142 will give you all the help they can in this locality. They caused a lot of trouble for one of the Big Seven from N. 4th St., on a job here, and on another job they think they will have, but they will not do any work unless they employ union men and settle trouble in Philadelphia. The same firm has got a big job in Parkersburg, near here, and we are in communication with the Trades Assembly there bearing on the case. So Local 98 please keep us informed in regards to the Big Seven.

Hello, 51, of Reading, we have not heard from your Local for some time. What is the trouble 51, and 91 of Easton? Are the Arrowsmith Elec Co. still on the unfair list? I am surprised at Ed. Weber's letter to the Journal asking for advice on the subject. Easton is a good union town and they should back Local 51 against any firm like

the Arrowsmith Co., the same as we are doing here in favor of Local 98, against one of the Big Seven. The Big Seven will pay union wages any place outside of Philadelphia, but that is not the point, they must deal with union men in the town where they do the most business.

I would like to hear from Bro. Von Aken, of Local 98, also Bro. Rice, of the Thompson Staratt job in Philadelphia, Bro. F. L. Dowling, last heard of in Local 81, Scranton, Pa., also Bro. Lyons, of 51 Reading; address Bridgeport, Ohio.

Will close with success to all the Sister Locals for the New Year, and hoping that by the end of it we will be all happy and getting better wages, as, in the language of Bro. McCabe, "dying in poverty is nothing, it is living in poverty that comes hard on a fellow;" also, big brains, big heads, big hands, and big feet are generally found together, but are not found among the Big Seven.

Fraternally yours,

T. J. HIGGINS,
Press Secretary.

Local Union No. 146.

BRIDGEPORT, CONN., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

To keep up with the times I must say something about 146. Work is good and plenty of it. There are two construction gangs in town at present. Brother Cronant is pusher of one, and a wholesouled fellow he is—one that has a good word for every body. The construction gang and manst. dept. made a present of a ring to the wire chief, Mr. Marsh. Although not a member of our body, he is one that commands the respect and good-will of all union men and those under his charge. One of the W. U. Tel. Co. men got badly burned to-day while running over alternators. Tree warden, Bro. Keeley, and tug-of-war captain, Bro. Jumbo, crossed swords to see who was the most popular member, and the tree warden won out. The brothers say that Jumbo has to bring back that cup that he lost last summer in a tug-of-war contest with No. 11, of Waterbury, if he wants to gain their good-will. Both branches of the State Legislature were organized to-day for 1903. Boquets were in fashion from various speakers. Democrats elected one

labor representative from Bridgeport, Conn. Voters of the laboring class should throw aside quarreling amongst themselves and not play in the hands of their enemy. How are we going to get Senators and city officials? Is it by the promises of the politicians of either parties? No; promises are all worn out. Let the laboring element of Connecticut start right in now and capture the primaries. When you capture the primaries you will be in a position to control the conventions. Then what is the result? You can nominate your own kind and elect them to go to the general assembly and you can make your own laws. Those promises will continue until doomsday if you do not capture the primaries in your cities and towns. Enough said this time, more next.

Fraternally yours,

JOHN T. ROONEY,
Press Secretary.

Local Union No. 163.

WILKESBARRE, PA., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

We are still generating current from the same plant and gradually increasing our load on our machines by adding a few lights to our circuit each meeting. Our last meeting brought into our circuit a very able and ambitious brother, Capt. Callahan. We are going to run a grand ball at Concordia Hall on Lincoln's birthday, and we expect to have a very large attendance of a good social type.

Everything is quiet at present; nothing doing, although everybody is working. I suppose there will be quite a little doing when Spring opens up. Love Lynch is still working for Bill Coe, and by all accounts seems to like his job. Mike Qurbity has been quarantined at his home on account of smallpox, his sister being afflicted with the disease. Well Mike you have our sympathy and we hope you will soon be at work. My advice to all concerned in electric work is to take advantage of your spare time; take a course in the correspondence schools of Scranton, and you will never regret it. I will now close by sending best wishes to all and a Happy New Year, from

Fraternally yours,

ROBERT MACDUFF,
Press Secretary.

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Local Union No. 205.

JACKSON, MICH., Jan. 1, 1903.

EDITOR ELECTRICAL WORKER:

There seems to be plenty of news to write but not as good as I would like to have. The struggle for which Local 205 deems right is still unsettled, and I guess we must be right for we have the sanction of the Building Trades Council and also of the Central Body or Trades Council. It is hard to tell how the difference will end, but I will say that we are giving the Bell as hard a fight as they ever had. Brothers it has come to a stage when the Bell Co. cannot tell their employees that they must work 31 days a month with no overtime, and I think the quicker they come to realize it the better it will be for them. We must all admit that we make mistakes, but some are of a more serious nature than others. The greatest mistake, to my way of thinking is that of working on an unfair job, inasmuch as the guilty party knows that it is for their benefit as well as ours. When good brothers go to them and ask them as men, to be men and support a good cause, which will certainly benefit them, and then have them turned down as the members of 205 have been, it is almost too much of a humiliation for a good union man to stand. In some cases it is antagonizing, and in others it is funny, so much so that one of the boys laughed at the scabs a few days ago while we were riding by, and was invited to terra firma by a scab.

We understand that every foreman in the state has been asked to bring a gang in here, and they have refused. Bill McCue and his bunch were shipped from the Loo under false representations, but when they saw the condition of things utterly refused to start. They are now working here for the People's Tel. Co., and Bro. McCue goes to Grand Rapids, to take a responsible position for the Citizens' Telephone Co. Local 205 elected officers two weeks ago. I think, before it is time for another letter, that the Bell Co., of Jackson, will see the fruit of being too headstrong. The People's Co. have four drop wagons going, so you can see who is doing the business. Nothing but an up-to-date card goes here, so any brothers coming this way knows what to

expect. - Wishing all Locals success, I am,
Fraternally yours,

E. K.,
Press Secretary.

Local Union No. 244.

EAST MAUCH CHUNCK, PA., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

Not hearing from us for some time, I suppose some of our sister locals think we b'owed the fuse, but such is not the case, as we are prospering nicely, and had no short circuits on our line yet.

The local is doing some good work at present, as our charter just closed after being opened for thirty days, we enrolled seven new members to our list.

It is with regret that I have to announce the first sad and painful accident that happened in our local. Brother Wm. Straubinger was thrown from a trolley car, from which he sustained a fractured skull. He was taken to the hospital where he lies in a critical condition. We all hope he will show a change for the best.

Having no more to tell I'll pull the switch. Wishing good luck to all the locals, I remain

Fraternally yours,
W. F. F.
Press Secretary.

Local Union No. 267.

SCHENECTADY, N. Y., January 3, 1902.

EDITOR ELECTRICAL WORKER:

This is my first letter to the Worker and so I hope you will excuse all mistakes. We are doing a good business in the line of new members, we received eight applications to-night.

Everything is going on smoothly in the shops here. There has been another local instituted here. They are cranemen of the Locomotive Works. We have in the neighborhood of 125 crane and motormen in our local.

FRED J. TURCK,
Press Secretary.

Local Union No. 337.

CHICAGO, ILL., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

Here we are, a new crowd in town. Telephone and switchboard repairmen. We

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have already got a good roll call, with a good big bunch to come in at next meeting. Our charter closes next meeting, but we are going to try to have it extended thirty days so as to get in the majority of the men. Well we don't want too much talk from young folks so I will ring off when I tell you where we are going to live for it is a little peach of a place. Dewey Hall, 70 Adams St. 2nd floor, every 2nd and 4th Monday night at 8 p. m.

Fraternally yours,
A. E. BUCKETT,
Press Secretary.

Local Union No. 28.

BALTIMORE, MD., Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

To begin with I and all of the Brothers of Local 28 will say a Happy New Year to all of the Locals of the I. B. E. W., and wish them all of the prosperity that may overtake them this, the new year of 1903.

At present there is not much prosperity in Baltimore, as everything is at a standstill, but nevertheless we have sent our ultimatum to all of the contractors, that on and after May 1st, 1903, the schedule of wages is to be \$3.50 per an 8 hour day, and no doubt we will win out; on that day all trades unions will be working on a strict card system and no one will be allowed to work without producing it on demand. We elected officers.

I will make a few comments with no intention of flattery, especially that of the president, who enters on his second term since 28 was granted their charter. He is a good union man, impartial, honest in his convictions, and is always ready to take up the cause of unionism. He has been tried before and was not found wanting, and for the next six months we know what to expect of him; also our treasurer, who has been elected to that office since the Local was granted a charter, and I think that he will die in the harness.

Now, in conclusion, Bro. Sheridan, formerly of 98, but now a brother of 28, asks me through my letter to ask the press secretary of 100 what is the matter, that he has not seen a letter from him for many

moons. As this is the first letter I will be brief.

Fraternally yours,
JACK STOUT,
Press Secretary.

Local Union No. 30.

CINCINNATI, O., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

There is nothing new I know of in these parts. Everything is going along very smoothly. Bro. Miller and myself, as trustees, audited the books of the Local and found everything O. K. The courtesy extended to Bro. Miller and myself on that night was also O. K. We have elected a new set of officers. Well, brothers, this is a short letter but the best I can give. Hoping to know more in my next letter, I remain,

Fraternally yours,
MARTIN SUMMERS,
Press Secretary.

Local Union No. 39.

CLEVELAND, O., Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

We have elected a good set of officers for the ensuing term. Owing to the lateness of the letter I must necessarily make it brief.

Business in Cleveland at present is rather dull, but the prospects for the near future are very encouraging. The Bell Telephone Co. made a few changes, also the Illuminating Co. We are expecting a new city fire alarm system to be installed in the near future, which will help some during the slack time; we are also anxiously awaiting the Cuy. Tel. Co. to do some reconstructing. Everything is working in peace and harmony and 39 is on the boom.

Locals 38 and 39 are about to issue circulars to all Locals in this state inviting their attendance to a convention in the near future to form a permanent District Assembly of Electrical Workers. 'Tis to the benefit of all to respect and act favorably on this call immediately.

Bros. Gray, A. Jones, P. Campbell, and Jas. Kane left us for Canal Dover last week. Bros. P. Gallagher and P. Kelly are laid up with broken limbs, and Bro. Chas. Murphy has been suffering from pleurisy.

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Bro. G. H. Gluson has again entered the services of the Cuy. Tel. Co. and John Henretty is down at the A. D. T. expecting a sleet storm.

We are pleased to announce that a contract has been signed with the Cleveland City Ry. and the A. A. of St. Ry. employees, entirely unionizing Senator Mark Hanna's pet road. With respects to all and success to the I. B. E. W., I remain,

Fraternally yours,

F. J. SULLIVAN,
Press Secretary.

Local Union No. 57.

SALT LAKE CITY, UTAH, Jan. 5, 1903.
EDITOR ELECTRICAL WORKER:

As our Press Secretary, Bro. Flack, is out of town, I have been requested to send a letter this month, and submit the following. The new officers have been elected for the ensuing term.

Bro. Cherry, of Butte, paid Local 57 a visit, and spoke on the conditions of No. 65, and his speech was greatly appreciated by all. The meetings of late have been largely attended, and the boys seem to take more interest. The city has granted a new franchise for an Independent Tel. Co., which looks good for the future of Salt Lake City.

The Bell Co. are at present doing all kinds of work, and are employing about 45 linemen, outside of the trouble department. The difference between the linemen and the inside department has not yet been satisfactorily adjusted, but we expect to reach a settlement in the near future.

Bro. Dad Bell left us for Los Angeles, Cal., and we were sorry to see him leave us. Bro. C. J. Reading, District Organizer, has organized a new Sister Local, No. 305, Salt Lake City, composed of inside telephone fitters. We expect on the 12th of this month to organize a new Local in Ogden.

Fraternally yours,

JAS. GARDINER,
Press Secretary.

Local Union No. 58.

NIAGARA FALLS, N. Y., Jan. 8, 1903.

The Labor Unions of this city intend to build a Labor Hall, or in other words, erect a building of about three stories, where all

the Local Unions of this city will meet. We have somewhere in the neighborhood of forty Local Unions here, and it is the intention to erect a building where all the Locals may meet. Now brothers, if you have such a building I would be pleased to correspond with you as I am one of the committee which was appointed to investigate about what it will cost to put the building up; for further information I will be pleased to correspond with any brothers. Well, I must say a word for 58. Work is not so plentiful here just now. We have two brothers down here from Local 41, who must deposit their cards. Now I will say a word to Local 41, we are not quite so cheap as they put us down to be, and I will also say that the constitution must be lived up to the letter; if your members want to come down here to work, Art. 14, Sec. 8, must not be violated any more. I will also state that our initiation fee is \$10.00 the lowest, instead of \$2.50 as I was informed by one of the men that was sent down here. I trust that 41 will keep this in memory. At our last meeting we installed the newly elected officers for the first six months of 1903, and I wish to say right here that the officers elected are as good a lot as ever took the oath. Wishing them the best of success and the support of every member in the Local, I am,

Fraternally yours,

D. J. STOCKAM,
Press Secretary.

Local Union No. 65.

BUTTE MONT., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

I will begin my first letter to the Worker as Press Secretary, by stating that 65 is moving along nicely, and report the year just ended as being a prosperous and harmonious one, and the workers are looking hopefully into the future with an increased willingness to devote more time and interest to the ever-increasing "class struggle."

Thomas Dwyer has just returned from Helena, where he has been doing some extra work for the Rocky Mt. Tel. Co. Mr. Dwyer will remain in the city for a while.

Boys coming this way would do well to consider the step before taking it. As a

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result in the slump in copper there has been very little building done during the past year. Inside wiring is very dull and the Telephone and Light Companies have their construction work pretty well caught up.

A joke is told on our ex-president, Mr. Cherry, that came to light a day or so after his leaving for his home in Salt Lake City, to spend the holidays with relatives. As the story runs it seems that he called on a barber to get a hair cut preparatory to his departure, and the barber, after looking greatly surprised, was heard to remark: "What you need, my friend, is a shine." Mr. Michael Sullivan is spending his vacation in Wisconsin.

Owing to an ingenious method, of Secretary Medhurst, a great many of the boys had an opportunity to deposit their loose change in a general fund to be sent as a Christmas present to "Old Crip." It is a pleasure to help, and when misfortune has overtaken one as it has Robt. G. Wright, and who shows such heroic willingness to help himself. The cheque showed a deposit of \$24.00.

No. 65 has again heard from Mr. Wm. Gitt; this time in the form of "cigars." Mr. Gitt may use a little profanity at times, or forget to return a ladder to its proper owner, but at the same time he is a tireless worker for unionism. It is to him credit is due for the organizing of the E. W. at Honolulu, and he became its first president, and those who know him best say he no doubt was instrumental in having the great cable line strung from San Francisco to those islands. Gitt has pushed on to Manila, and has begun his ceaseless agitation at that place. Our officers were elected the evening of the 3rd, for the ensuing year.

A report is just going the rounds to the effect that the telephone operation of the Rocky Mt. Tel. Co. have perfected an organization among themselves and have become affiliated with the American Labor Union. No one will be more pleased to learn of this than the members of 65, for they have repeatedly tried to organize them, knowing that they, without doubt, are the poorest paid labor in the city of Butte. The last time an effort was made in this line the company was successful in firing all the leading operators in the movement before

the organization was perfected. No doubt, girls, your union will help you in your present employment, and we certainly wish you success in gaining at least a living wage in the near future, but do not devote your energies alone to raising wages, as our oldest and ablest union men are fast coming to the conclusion that the greatest mission of the labor union of the future is in education along economic lines, for in that direction alone lies the freedom of the "wage slave." The real question that is up before you is the same question that is up before the whole labor world. For instance, it is only a matter of a very short time when your position will be taken by an attachment, (of which there are several in the market), that will make of the present system an automatic telephone exchange, and you will be looking elsewhere to dispose of your labor, and be continued as a "hand" in the great industrious world. Sad, indeed, is a system that compels one to hold her "job" by working two "bits" cheaper than her sister. Yes, your question is our question. The land and raw materials are being torn from our grasp by the aggressiveness of the money power; the workers are being divorced from their tools and flung into large factories, mills, and mines, and by division of labor and production for profit under the wage system, we are reduced to a cog in the great wheels of industry that is slowly reducing us to the condition when we cannot buy back that which we produce. A little thought and study will show that all attempts to raise the wages or reduce the hours of toil of the producer are useless, since they are defeated by the inevitable rise in the prices enforced from the consumer. What we need is entire economic emancipation from our present system; the complete bursting of the bands and lifting of the burdens that enslave and break down the great mass of mankind.

"Times are hard," said the Picked Chicken.

"Why," said the Rat; "this is an era of prosperity; see how I have feathered my nest."

"But," said the Picked Chicken, "you have gotten my feathers."

"You must not think," said the Rat, "that

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because I get more comfort you get poorer."

"But," said the Chicken, "you produce no feathers and I keep none—"

"If you would use your teeth," interrupted the Rat.

"I—" said the Picked Chicken.

"Without consumers like me," said the Rat, "there would be no demand for the feathers which you would produce."

"I will vote for a change," said the Picked Chicken.

"Only those who have feathers should have the suffrage," remarked the Rat.—Life.

Fraternally yours,

CHAS. W. DODD,
Press Secretary.

Local Union No. 83.

MILWAUKEE, WIS., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

This being the beginning of a new year, which consequently required an election of officers, that duty was performed. Things would be going along nicely but for one trouble, that is, a good many of the boys seem to forget that our Local meets occasionally at a certain hall, every Friday.

We are, nevertheless, taking in new members regularly, and according to the looks of things will have nearly all the boys in by Spring. Last month we had the pleasure of having Bro. Kennedy in our midst. An effort was made to organize the crane men, but it didn't prove to be quite as successful as we thought it might have been. Will have to go to the old motto: Try Again.

Fraternally yours,

O. DROESE,
Press Secretary.

Local Union No. 95.

JOPLIN, Mo., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

Local No. 95 is in a hard struggle with The Home Tel. Co., of this city. We have been on strike since December 23rd. The enclosed circular will give you full particulars and cause. We have kept them at a dead standstill for over two weeks and we feel confident that we will win out if we can get a little assistance from outside Locals in a financial way, many of the boys

are poorly fixed and we are compelled to pay their board. While we are out any assistance recommended through your columns will be highly appreciated. Kindly advise all electrical workers to keep away from Joplin for the present. The Central Labor body has come to our relief by placing a boycott on the company, which seems to be having the desired effect. We were negotiating nearly all last week for settlement, but failed to come to an agreement. There is quite a lot of work to be done here if the strike is settled, which we think is close at hand. With best wishes for the Worker, I am,

Yours Fraternally,

LOGAN S. HAGGARD,
Business Agent.

P. S.—Address all communications to J. C. Chadwick, 6th and Wall Streets, Joplin, Mo.

Local Union No. 99.

PROVIDENCE, R. I., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

It seems to be the feeling of a number of members of this Local that if they come around once in a while and pay their dues it is all that is required of them, and as we have gained an 8 hour day, that is the whole thing. It seems to be impossible to make them understand that when a Local gains anything to better the conditions of its members, it has commenced its real trouble, inasmuch as it must keep a constant lookout to maintain that condition.

It is the duty of every member of this or any other Local union to attend strictly to the business of the Local, and see that the officers of that union do fulfill the duties of the office to which they are elected, to the entire satisfaction of the majority of the members present, and if every union man followed this principle there would be more satisfactory business done. Now, I am very much pleased to state that the members of Local No. 99 are showing a decided tendency for the better for the last two or three weeks, but there is a great chance for improvement yet. Now brothers, winter is on and spring is coming and it costs a dollar per minute to look at a ton of coal, and there is enough work for every union man in his spare minutes to prepare for the

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first of April, if we all commence right away. I hope I have said something that will catch the eye of every member who reads this letter and cause them to form a strong resolution in his own individual self, that he is going to become a unit of one in his own Local union, to get right into the business of that union and see that things are done, and done right. A State branch of the A. F. of L. was started permanently in this state three weeks ago, and if properly handled, as we expect it will be, it is the proper channel through which Local unions can obtain a great deal of assistance in a time of trouble.

Fraternally yours,

THOMAS P. REED,
Press Secretary.

Local Union No. 109.

DAVENPORT, IOWA, Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

As I have been elected Press Secretary I will try to give you a little news from the Corn Huskers' State. Things are not looking the best in this city. We have a new Telephone Co. here now that has been giving us all kinds of trouble. When they got their franchise they signed an agreement with us to hire nothing but union men, but when the company commenced work, it was different, and we tried to adjust matters, but they insisted on having their own way, and the boys that were working for them went out in Locals 109 and 154. They were out but a few days when we got a telegram from Grand President Jackson, to go back to work. The company also agreed to arbitrate, but when we went back they refused to do so. Then we got a telegram from Jackson stating that Organizer Kennedy would be here on or before December 15th. It is now January 4th, and we have not seen him yet, so you see things are not in very good shape. This work is being done by contract, and is known as the Union Tel. and Tel. Co. A man by the name of Dodstel is the superintendent of this company. He has no regards for his word, whatever. Those people are building plants through this country, so if any Local should happen to have any business with him, don't believe anything he tells you, and be careful you don't sign a contract that will be illegal, as that is

his long suit. Hello, Billy Crawford, how is Everett? But I suppose you will soon be back to old 77. I want to beat you out of a hat the next picnic. I saw our good old friend, fourth vice president J. J. Reynolds on my trip East. He was in the field and hustling the same as usual. I wish we had him here for a few days. I hope some of the Locals along the Pacific coast won't say after 77 has won all of the battles for them like the woman that killed the bear—"didn't we do it." Wake up and get into line, and the change will do you good, and now is the time you can help, brothers, for it takes money to make the mare go. But remember, brothers, you can do more good in half an hour at the polls than you can in six months of striking. Remember what happened in San Francisco when the street railway men went on the strike.

Hello, Bro. H. Davis and Bro. Garrett. I hear you are getting a grubstake ready to go to the Yukon in Spring. Well, as I never could stand the smell of ink, I will close for this time. Wishing you all a prosperous new year, I remain,

Fraternally yours,

J. A. BROOKS,
Press Secretary.

Local Union No. 112.

LOUISVILLE, KY., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

Having been elected Press Secretary of Local 112, it is up to me to plunge into journalism. I will begin by apologizing to all brothers, (and especially to those brothers who have been members of Local 112), for a non-appearance of letters in the past issues of our valuable Journal. I will endeavor to have a letter in every issue of the Worker as long as I am press secretary, to show all the brothers that 112 is not a "dead one." At our last meeting we installed our officers,

I am glad to inform all brothers that there is plenty of work in the Tall's Cities, including Louisville, Jeffersonville and New Albany, for linemen with a good card.

I am sorry to state that Bro. Olwell, our former financial secretary, met with an unavoidable accident, but is at present convalescent.

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Harvey W. Brown is building New Albany for The Home Tel. Co. We were all sorry to lose Bro. Brown, as he was a good union man, and a very active member of 112.

I have a kick to make against some of the financial secretaries of different Locals, who neglect to notify a Local that a traveling card has expired in their Local. This places the financial secretary, who has issued the card, at an inconvenience. The constitution reads that all expired cards must be returned to Locals issuing them.

I wish to notify brothers of Utica, N. Y., that the man who is at the head of Cable Dept. for the Utica Home Tel Co., is the same man who treated union men very unjust at Louisville, while doing the underground cable work for the Louisville Home Tel Co., by making cable splicers out of home product at the paltry price of one hundred and fifty cents per day, and turning down capable union men who were seeking employment. It seems as though he does not know how to treat men who are working for a living. So cable splicers beware of this man, and wait your opportunity to make him change his mind in regard to the employment of good honest union men.

We have opened our charter, and the effect has been electrical. Our membership has increased to such an extent that we had to appoint an assistant to our worthy financial secretary. Well brothers, trusting that you will excuse my first attempt, I will close, wishing members of the I. B. E. W. success, I remain,

Fraternally yours,

GEO. W. EVANS,
Press Secretary.

Local Union No. 119.

BROOKLYN, N. Y., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

It is with pleasure I send our first communication to the Worker, though we should apologize for not appearing in its columns before, but we have been very busy getting organized, initiating candidates, etc., then it was time to elect officers for the ensuing term. Work is getting fairly well straightened out here, though there is not much doing at present. Trusting this will do to introduce Local 119.

HARRY ROWLAND,
Recording Secretary.

Local Union No. 126.

LITTLE ROCK, ARK., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

Just a few lines from Local 126 to let the brothers know that we are still in existence. I won't detain you long this time. Work is not so good, but all of the brothers are working at present. We have decided to change our meetings to two meetings a month, the first and third Tuesdays of each month. We have elected our officers for the ensuing term. Hoping this will reach you in time, and wishing you all a Happy and Prosperous New Year.

Fraternally yours,

GEO. GRANGE,
Press Secretary.

Local Union No. 134.

CHICAGO, ILL., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

This month I will be brief. At our election of officers we did not elect some of the minor officers on account of it being too late, and this matter was put off until the 1st meeting of the new year. As I positively declined the nomination I had expected some one else would be writing the January letter. All our officers are of the same old and tried members of the Local, and will make a successful administration. The holidays being past we look for a little more doing now; a good many of the boys have been holding down chairs since my last letter; there have been few arrivals from other Locals and little migrating on the part of our members. Among those of our boys who left the city for other Locals in different parts of the United States, are many who came back recently, or within the past two months with the story that many of the larger cities have an almost impenetrable stone wall built around them. They all seem to be adopting the examination fee plan, following the example of 134, but with their examination fee they seem to have a very much home guard examination board. It hardly seems brotherly, when an old and competent workman and a brother, gets the double cross; well, such is the way of the world, and we say amen. Our strike is still unsettled and prospects remain the same. The Chicago postoffice is not started yet, so don't let any of the

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outside boys get Chicago fever. There is considerable talk of asking for the five spot on the 1st of April, and I hope we will succeed in that. Well it's up to my successor now, so its friendship and brotherly love to all brothers of the I. B. E. W.

Fraternally yours,
F. J. BURCH,
Press Secretary.

Local Union No. 152.

Ft. Scott, KANS., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

Local 152 is still holding her own. We add a new light to our circuit once in a while, we have two for next meeting night, and we now have fifteen members in good standing. When Local 152 first organized there were only eight charter members, and there were only eight members for several months after they organized, but since then they have all come in one by one, until to-day there is not a single non-union man in our midst. When we first organized here there was not a single union here outside of a railroad Local. We organized in a blacksmith shop, and the outlook for us was very poor, but by hard work among our other workman we have succeeded in making 152 a Local that we feel proud of. Other trades watched the I. B. E. W. with great interest and in about a year they began to organize one by one, until to-day Ft. Scott is the second strongest union town in the state. Brothers that is what makes us feel proud of 152, and we feel that the motto should read: "The I. B. E. W. first and others will be sure to follow." Bro. Runkle who got his leg broke in Ft. Worth is here, and I am glad to say he is getting along O. K., but it will be some time before he will be able to go to work again. Bro. Otto Ross has arrived home with the fountain he has been with for the past six months, and was out to our meeting last evening. Well as it has already grown late and it has begun to get early, I will close, wishing all the brothers a success in 1903.

Fraternally yours,
C. E. WHITE,
Press Secretary.

Local Union No. 154.

Rock Island, ILL., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

With our new officers we predict great things for 154 in the near future. We are very much in need of an organizer here, as things are in a very deplorable condition. We have written for Grand President Jackson, and expect him in a few days. The brothers, (five of them), were sent to help a gang of scab grunts string cable across the bridge last Saturday morning; they refused to work with them and were fired. We held a special meeting Saturday afternoon called by Local 109, and every member present voted to refuse to work with the scabs. Monday morning one gang of 754 members were ordered to go on the bridge and help the scabs, they refused to go like men; one hour later a gang of 109 members were on the bridge working with the rats, among them some who voted Saturday evening not to work with them. The company claims stringing messenger or cable is ground members work, and they have hung all their cable with grunts, and scab grunts at that, as the ground men have a Local here and their members refuse to work with the scabs. All brothers will please stay away from this neck of the woods, as there may be doings here, as we have the Council of both cities, and the Tri-City Labor Congress with us; and, with a few contracts ready to be presented, our Grand President soon to be here—well, guess. The following traveling cards have been deposited, and entered on our books as members on January 1st: No. 28540, E. P. Jacks, Local 184; No. 12, O. F. Pratz, Local 144; No. 60816, W. M. McCoy, Local 253; No. 60813, Joseph Benjamin, Local 253; No. 24816, F. Hobbs, Local 132; No. 44242, Harry Leslie, Local 154; No. 5893, D. J. Donovan, Local 117; No. 14403, J. W. Lindsay, Local 137; No. 45411, John Lehman, Local 176; No. 60812, A. Matson, Local 253. We have an entertainment committee now, and I look for page articles in the daily papers about our 1st annual ball to be held soon. Hello! to all the boys in Troy and the East. Let's hear from you and forward my mail. It is so cold here that the railroads are all froze up, and the neighbor's children will

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have to remain here until Spring. I will be in Troy April 1st.

Fraternally yours,

KID LINDSAY,
Press Secretary.

Local Union No. 170.

MASON CITY, IA., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

No. 170 is getting along all O. K., with every one working and good prospects for the future. We have added several new members and more on the string that we hope to get before long. The Telephone Co. have several new card men, I think they are from 253 and 198. Brothers I wish to extend a cordial invitation to attend the meetings. Why not jolly up a little and be sociable. The Bell Telephone Co. had a gang of card men through here several days ago, but are very sorry to say that several of them were in arrears; better pay up boys and stand in line.

Our former recording secretary, Mr. Geo. Schnider, has gone to Marshalltown, to accept a better position. Brothers, George is O. K., and leaves with the best wishes of all in this Local. We should like to hear from absent members once in a while, as the Local is still young and it helps to keep in touch, and have a brotherly feeling towards one another.

Fraternally yours,

F. W. ROBERTS,
Press Secretary.

Local Union No. 172.

NEWARK, OHIO, Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

This week finds snow on the ground and cold and snowing almost every day. Such weather makes "hikers" wonder what they have done with their last summer's wages. The Central Union have completed their summer work here and are laying back until the storms of winter pass. The Independent people are cutting over to their new board, and three weeks will see them in the clear. Bro. Scott Varner had the misfortune to have a pole break with him, breaking two of his ribs; however, I am glad to say he is able to work already, as it takes more than a few slats out to put Scott on the bum. Several of the boys, in-

cluding your humble servant, have been laid up with bad colds, etc., but to the best of my knowledge all are able to be about at the present writing. Not having any more to say I will bring this to a close. Wishing all brothers a happy and prosperous new year.

Fraternally yours,

GUY WATKINS,
Press Secretary.

Local Union No. 176.

JOLIET, ILL., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

The last six months have been hard ones on us, but we are going to pull out in some way, and that very soon. No. 176 held an election of officers the last Wednesday in December.

All companies are working about the same amount of men as in the summer, except the Chicago Tel. Co., their annual rest period having arrived. Bro. Chas. Stay dropped in from the South, and went to work for the Northwestern Tel. Co. We are always glad to see Charlie. The Chicago Tel. Co.'s new exchange is nearly completed, and the new switchboard is being installed, it is furnished by the Western Electric Co., of Chicago, and takes in one whole side and one end of the building. The structure is two stories of stone, and is a credit to any company.

Bro. Jay, who had his arm broken three months ago, goes to work to-morrow. We are glad Charlie's troubles are so nearly over. Wishing all Locals a prosperous year and a good membership, I will close.

Fraternally yours,

J. P. MASON,
Press Secretary.

Local Union No. 180.

VALLEJO, Jan. 2, 1903.

EDITOR ELECTRICAL WORKER:

Yours truly having been handed the pen, I will have to atone for 180's past negligence by having at least a line in each month's Worker. Now that Local 180 is to start on a six months run with a new President at the switch, I must say for the just past President, Bro. G. W. Brouillet, if the coming administration is one half as successful as his was, the Local can ask

no more. Although offered the chair he preferred the floor "so he could peddle hot air to his hearts content," as he put it. Our new Vice is an agitator from "Tatorville" and so a good one for the place. The Fin. Sec. has shown so well in the past, we left him "cut in" for six months more. Our past Treasurer said he lost too much sleep worrying about the funds he did not have. Was a good one though, as is our new Treasurer. "Old Stand By" John Clien, is at the door, and if any one is under the impression they can glide by him without the proper whisper, said person is way off. No razzle with John. The new Trustee is there with the big lamp and no joke. As for the new President, he promises his best, more he cannot do than keep his promise. Now for a subject I have been pondering over. As we are trying to make a universal scale of wages for different branches of our craft, why not just make the Brotherhood a universal whole, by having the same initiation fee and also the same examination fee. As it is to-day; along comes a man and joins the Local of our town; he works there as long as the work holds out, is an A1 mechanic, a staunch unionist and an all round good fellow. To resume work slackens up; he must go to another place or go hungry. The next town he hits and puts up his card, he has to dig up his last few shekles for an examination that seems more for an electrical engineer than a wireman. If he don't dig or pass the examination he has to wander further, less so many dollars. It has been my experience since in the biz, (and that hasn't been only one or two years either), that there are more men that can put out the very best practical work and are still unable to go into theory, than there are men who can tell all about theory, and do good work. Hot air is all right in the office, but it takes skill to do the work. This is not spleen because I was "trun down," I havn't been yet. My remarks are founded upon the complaint of traveling brothers. My idea is the E. B. should look the mater up a bit. Wishing the members of the I. B. E. W. a very prosperous year, I am,

Fraternally,

C. A. P.,
Press Secretary.

Local Union No. 197.

BLOOMINGTON, ILL., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

The Central Union Tel. Co. has been declared unfair to organized labor, and all good men refuse to work for them in the Bloomington district. They have three rats working who claim they have had an agreement signed with the company for one year by which they are virtually slaves. The company lays them off whenever they choose and pay them for the time they work. C. U. lost some cable in a fire, and they tried to get union cable splicers to come down and do the work, just as fast as we could explain the situation to them they would refuse to do the work. The citizens and merchants in general are complaining about the service they are getting. Some of the business men have ordered their phones out until the strike is settled. We will certainly win our strike, as all unions are helping us all they can. No. 197 has received a good many traveling cards of late, all of them belonging to the extra good brothers; that is what we like to see, good men, and good paid-up cards. Work is slack at present in this "burg" and I would advise all brothers coming this way to be sure and have a good card, not an excuse, and if we can't put you to work, we would like to help you a little. No. 197 had an election of officers last meeting. Wishing you one and all the best of success, I remain,

Fraternally yours,

GEO. W. FISCHER,
Press Secretary.

Local Union No. 206.

HAMILTON, OHIO, Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

I have been requested to write the first letter of the new year and find it high time that I was complying with the request. As I am not known as an orator, consequently I am not noted for my ability as a letter writer, but I will endeavor to enlighten the Brotherhood as to the progress of the Local here. We have had in our

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midst, Bros. Hall, Priest, Blessing and Arthur, of 243, Murphy, of 45, Cavanaugh and White, of 118, and I see Bros. Palmer and Bishop have returned to the fold. There are a few others of whom I am not acquainted, and as we have not had a meeting for some time I am unable to give their names or where they came from.

A word about the work here, and it will not be many words, as there is not much to say. The Hamilton Home Telephone Company have about finished their work, and ere this goes to press they will have some 600 hundred subscribers working, with more coming every day. The Electric Light Companies are doing just enough work to keep things working in ship-shape order. The Bell seems to have work for a small force (possibly taking out telephones), and I understand through a round about way, they intend sending some of their men to Wyoming.

The Electric Mule has finished their work here in Hamilton and has moved on toward the city of Dayton.

The year ending 1902 has been more than a prosperous one, owing to the skillful and efficient management of our financial affairs by our old officers, and I might add that they have been re-elected. We are enabled to report a nice, fat bank account, of which we are more than proud, and be it further stated we have but one sick member, none out of employment, and have no kick coming, some kicks on general principles are a thing of the past.

Something I want to air in this letter for the benefit of Salt Lake City, also for No. 206, regarding our next convention, which I will put in as few words as possible. If Salt Lake City is not allowed to hold this convention there are some people in our Brotherhood too small to call brothers. Inasmuch as Salt Lake City has raised considerable money and has the co-operation of all the organizations and labor in their city, they should by all means be allowed to hold this convention and they can expect the support of 206 and all other fair-minded Locals.

Wishing all Locals a prosperous and successful New Year, I will close this letter, and remain,

Fraternally yours,

A MEMBER,

Local Union No. 221.

BEAUMONT, TEX., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

I have again been elected Press Secretary of 308, and will try and fill my office as I should. I am sorry to mention that the Brothers out here are all on a strike for \$4.00 per day. Last December the contractors were notified that, beginning Jan. 1st, 1903, we would ask them to sign the scale, which they have not done, and hence every inside man is out. The contractors have formed a combine and will not arbitrate. A committee from the Contractors' Association came before us and stated their side of it, and presented their working rules, and informed us they would not recognize us as a union. A copy of the rules have been sent to the Grand Secretary, but I will give you a summary of several of them: The maximum scale shall be \$3.00 for journeymen. In case a man should be compelled to work after 6 p. m., he should be paid what was judged proper by the contractors. Helpers' and apprentices' wages should be determined after they had worked, and the pay then should be what they thought was right. Journeymen and helpers were to furnish all tools necessary to perform work, except special tools and ladders. Rules subject to change without notice. Previous to this we were getting \$3.00 per day minimum scale; helpers \$1.75; and time and a half for overtime; double time for Sundays and holidays. Below I'll give the wages paid other trades for comparison. Bricklayers 70c. per hour, carpenters, 40c. per hour, plumbers, 50c. per hour, tinnners, 42c. per hour, plasterers, 50c. per hour, and painters, 37 1-2c. per hour. The painters are out for \$3.50 per day; the operators employed by the Bloomington Tel. Co. walked out to-day demanding more money, and called on us for support. At present things are kind of quiet here, but there's lots of work in sight, several buildings are going up, but the work is tied up. It is hard to say just when it will be settled, but we will hold out as long as we can. All the boys are standing by us in our demands and I think we will win out. As I have taken up more space than is allotted to me

I will open the circuit. Wishing the Locals continued success, I am,

Fraternally yours,

J. S. GIBBS,
Press Secretary.

let us know what we are going to do about it.

Fraternally yours,

JOSEPH LAPPIN,
Press Secretary.

Local Union No. 225.

TOPEKA, KAN., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

I wish you would insert a notice in the Worker that our trouble with the Missouri and Kansas Telephone Co. is not settled as yet. Six weeks or more ago they signed our agreement, but only put four inside men back to work. They afterward notified us that our contract was void. We made every endeavor to get a hearing with the officials and are still at it with but little or no success. They have brought in men here telling them that they had no trouble, etc., but so far all these men have refused to work as soon as they found out the true state of affairs. At this writing all men are out, both inside and outside, and expect to stay out until a settlement is reached. So, Mr. Editor, be kind enough to advise all brothers that the "Bell Co." has a strike on in Topeka, the officials of the company to the contrary notwithstanding. More anon.

Fraternally yours,

P. M. MITCHELL,
Press Secretary.

Local Union No. 249.

ST. CATHARINES, Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

Just a few lines to wish all a Happy New Year, and a time to make improvements all around. We want to know a way to get our members out to attend our meetings, as only about seven or eight come around; I wish some one would suggest a way of doing so. Everything is very quiet here just now, nothing doing at all. Well, the labor ticket for municipal honor, carried the day in our city. They not only won, but led the others. So many steps for organized labor—a council of nine, two labor candidates head the polls. Well, I would like to hear from the rest of the Locals in Canada about the convention. Please express an opinion of some kind and

Local Union No. 261.

SARATOGA, SPA., N. Y., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

As I am still alive and in St. Paulin, Canada, working for the Shawiniga Transmission Co., I will tell what fixers are working up here in the mountains. There are a lot of men from No. 182, Bros. Walsh, Sussa and Hilton came up and put a lot of men to front that were "just behind the times" but from now on will be to the front; and Sunday, the 20th, we helped put a few more over the jumps.

We have two men hurt by falls, namely, Bro. Wm. Whalen, and myself, and I wish to thank the boys on the job for the courtesy shown us while ill, but we are hitting the timbers again. Brothers this is one of those jobs where it takes a good old pasteboard in good standing to even think of going to work, as even our helpers must have the goods. Among the brothers we have here at present are: Wm. Carpenter, of 261, and Walter Duffy, of 295, as straw. The "Big Chief" of the Three Cities, Ed. O'Day, of 45, with the neighbors children, Punch Hannigan, as straw. All that worries Punch are the ground hands, as they are all French. Punch says take your tools and come with me, and they all say like one man, "no com prau," then he has to make signs. Punch, old boy, you are all O. K. The men of leisure are as follows: J. Abernithy, of 206, G. H. Brigham, D. J. Mason, J. Ingalls, of 45, J. Rush or "Rusty," of 56, F. Miner, of 105, Tone Winner, "Frenchy" of 27, J. Donaghue, of 182, Schaffer Bros., of 28 and Jack Breen, of 29. This last named man gave an exhibition of bare back riding that would put to shame Buffalo Bill's noted riders, and the rest of the brothers are as follows: J. Conklin, Herb Weeks, A. Donnely, J. D. Kelly, J. Covil our financial secretary, Wm. H. Owens, A. Hurley and myself. We were glad to hear from Bros. Johnson and Sheppard, and would like to hear from the Saratoga boys. Hoping this will not tire

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those who read it, as it does us up here in the wilds, among the bear and moose, waiting for the Worker, which is the only English reading we get. The job is now uncertain as they are hiring no more fixers, and I would not advise any of the boys to drift this way till we see how things come around, as we are taking a few days' recreation now, waiting for our pay, but it will not hurt us as we have been going along seven days a week.

Yours Fraternally,

L. G. AYER,
Press Secretary.

Local Union No. 271.

ALTOONA, PA., Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

With the beginning of the new year we installed our new officers. We have had during the past six months a steady growth, the kind that counts, and the indications are that it will continue to be so, as we have several propositions on the table now.

On December 12th we held our first reception in the Morrow Block, and it was pronounced by disinterested people to be one of the finest social functions of the season, one that they all will try to equal. Dancing was the chief feature of amusement; it was very successful financially also.

On the third Monday of December, in our regular place, we held a smoker, which was enjoyed hugely by all present, most of all by "Starchey Cowen," he having ate enough to last him a week.

Most of the line work has been closed up here for the cold weather, but with the coming of milder weather we will have a busy season. Wishing the brothers all a happy new year, I remain,

Fraternally yours,

CHARLES S. DOWNS,
Press Secretary.

Local Union No. 283.

SAN FRANCISCO, CAL., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

For this once, and this the last, it is my duty to report the doings of Local No. 283, as my successor has been elected, in the person of Bro. Chas. Holland, which, to my mind, is a very happy choice. As before, I have good and bad to report, but I am

pleased to say it is mostly good. Since my last letter, the trimmers of the Oakland Gaslight and Heat Co., have requested an increase of wages of \$10.00 per month, and a re-arrangement of their duties. Their requests were granted, with the exception of the one relating to the inspection of their lamps after starting, and we are all compelled to elevate our hats again to that "nobleman of nature," Mr. John A. Britton. I have also to report that Mr. Napthney, of the S. F. Gas and Electric Co. has finally been forced to yield to the inevitable, he deciding, at last, to keep his own terms, after being threatened with a walk out, and give the station men 8 hours per day, as he agreed to two months ago, but has not lived up to. I use the word force with regret, but it is the only word to use under the circumstances. I desire to compliment the grievance committee on the successful termination of their work with the S. F. Gas and Electric Co., and especially the chairman, Bro. McQueenie. It is no easy matter to do business with such people. I am pleased to report that Bro. Burnett is at work again, and Bro. Banfield is getting along fine, and that we are still initiating members every week. We have elected new officers for the ensuing term.

Fraternally yours,

J. E. BARTON,
Press Secretary.

Local Union No. 294.

MUNCIE, IND., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

One more year has rolled around, and I have been elected Press Secretary. I will try to get this letter in time for publication. The C. U. Tel. Co. has completed their estimate and laid off all their men except one crew of two linemen and a foreman. The D. P. M. Tel. Co. is out of material, but expect it to arrive soon, and they are keeping all their linemen employed at present. Our worthy ex-president Haas and Brother Groot are working in Anderson.

Brother Henry Pike has made a matrimonial splice. He managed to keep it a secret for two days, but we saw his name in the Muncie Star and we immediately organized ourselves in a body and marched to the kitchen of the Magic City Hotel,

up interest in the Local, and if you do not where we availed ourselves with all the tin-ware in sight, and from there we proceeded to go up to his room, making a loud noise, so as not to surprise him. On arriving at the door of his room we were met by Brother Pike with a box of cigars and a smiling face. After the usual congratulations we dispersed.

Brother Earl Pacy met with a serious accident on the morning of the 22nd of December, while trying to place a bracket on the roof of a two-story building. A shingle came loose, and he slipped off the roof, striking a veranda and falling on the pavement in such a way that his pleyers run in his elbow, causing a bad wound, and he received other injuries. He is still in the hospital, improving slowly.

Brother Smith is able to walk around, but he is not well enough to work.

Brother Chauning still holds forth at the Grotto.

I forgot to mention that Brother Harry Kent has also embarked on a matrimonial voyage. It happened a month or so ago and his honeymoon is over. He was congratulating himself on escaping my notice.

We still have the old wheel hoss, Mike Conroy, with us.

Hoping this will reach the editor in time for publication,

Fraternally yours,

ARK BILL,
Press Secretary.

Local Union No. 326.

CONNELLSVILLE, PA., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

Well, as this is the first article to appear in the Worker from 326, I will say that we organized on Nov. 10th, 1902, with 26 charter members, and before our charter closed we added four new lights, and received the application of one more, and expect several others as there is a number of the boys here that we have not gotten to see yet, but the members are all hustlers and we do not propose to stop until we get them all, as we want the membership of 326 to reach the 50 mark before Spring.

Bro. Earl Swartzwelder, of Local No. 161, of Uniontown, has deposited his card with us and you may be sure that we have

given him a party reception, as Earl is one of the boys, and is a union man from the ground up, which is a good six feet.

Well, things are about on a standstill here now, as this is our dull season, but we look for plenty of work in the Spring.

Our trustees are now having troubles of their own, as the hall we were meeting in has been dismantled to be made into office rooms and they are now out in the cold looking for a warm spot, which we hope they will find soon, but until they do, Local No. 326 will still continue to meet the 1st and 3rd Friday nights of each month at the McClay Electric Co. office, at 7:30 p. m., where we extend a cordial invitation to all union men of the I. B. E. W. who drop around this way to call, but we have no use for a man who cannot show his colors, as this is a union town in every line of business and we have no use for scabs.

Well, hoping that Bro. Sherman will be able to find a spot in the Worker for this, the first letter from Local 326, and wishing all the brothers a prosperous year in the various lines of work, and with best wishes to the I. B. E. W., I remain,

Fraternally yours,

GEO. S. MCCLAY,
Press Secretary.

Local Union No. 332.

SAULT STE MARIE, MICH., Jan. 5, 1903.

EDITOR ELECTRICAL WORKER:

Once more we have started on a new year, and now let us all try to make this year one of the grandest in the history of our organization. Let everybody take an interest in their Local, attend meetings, keep your dues paid up, and at every opportunity endeavor to show non-union men where it is to their advantage to join the I. B., and at the end of the year you will see that the I. B. E. W. will be second to none.

The great trouble in most Locals throughout the country is that the boys fail to attend meetings! Now, there is no reason why most of the boys should not attend, but lots of them think, "Oh well, as long as I pay my dues they don't care whether I attend the meetings or not." Well that is a big mistake. You are needed at the meetings to help keep things going and keep

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take any interest in the welfare of your Local, and won't attend meetings, why, the sooner the Local gets rid of such members the better it is for the I. B., and don't be a knocker; if everything is not done just as you think it should be why don't knock, but just dig in and help make things right.

Hello, Fred Munyon and Fred Wooley, how are you? I would like to hear from you. My address is Bay Mills, Mich.

Everything is very quiet in the Soo just at present, but the boys all seem to keep at work, and chances are that work will be good in the Spring.

Well I think I have done a lot of writing to say a very little so I will throw the switch.

Yours Fraternally,

LESTER HOWEY,
Press Secretary.

Local Union No. 8.

TOLEDO, O., Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

Local No. 8 is very busy just now. We are making great preparations for a great Electrical display and Ball, to take place at Memorial Hall on Jan. 21, 1903. All of the brothers seem to be interested and from now on you will find from 50 to 100 (?) of them at the hall every evening working as *fast* as they can, to have everything in readiness. Follow up.

At our last meeting we had the annual installation of officers. The business being over, a bountiful repast was served by brothers Keller, Newton and Tenant. The short lecture given by brother Paratchek, our retiring President, met with much applause.

Brother J. W. Strub would like to know the address of W. J. Gilsdorf and would like to hear from him through the Worker. Better write Billy, Jake says there is a dollar in it.

A Happy New Year Billy. Same to all the brothers.

Fraternally yours,

G. H. SNYDER,
Press Secretary.

Local Union No. 35.

MASSILLON, OHIO, Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

Local No. 35 did not have news enough last month to bother the Editor with, but

since that the wheel of time has turned out a few events which might be worthy of mention. When you read this, time will have eaten up a good part of the new year, but nevertheless, it may not be too late to wish you a Happy New Year.

Boys, do you dance? If you do and it is convenient for you to be in Massillon on the 28th., of this month, you will have the opportunity to do the "light fantastic" to your heart's content. The ball will be given in the large and elegantly furnished hall of the Trades and Labor Assembly. The writer does not dance, owing to the fact that the last time he attempted it, the city council passed an ordinance prohibiting him from attempting it again. He will be manager of the wall flowers; so if you do not dance, come just the same.

There has been a new organization affected, called The Telephone Employees Association. The organization is composed of the telephone operators and employees of both companies. The electrical workers employed by the telephone companies have joined them in order to strengthen the organization. The association started with twenty-one members and have applied to the American Federation of Labor for a charter. The object of the association is for social, intellectual and material purposes.

Bros. Hardgrove, Shorb, Fox and myself dropped in on Local No. 178 last Wednesday evening; they were in the act of initiating two candidates. This Local has some good timber in it and will never back down as long as principal is to be upheld. Local 35 will have one candidate to initiate next Wednesday evening. At our last meeting, two were admitted by card. We also elected new officers, or rather re-elected the old ones with the exception of one trustee and inspector. The brothers who come to work or for assistance must show a paid-up card, or they will not be recognized; that is business.

Fraternally yours,

GEO. P. SMITH,
Press Secretary.

Local Union No. 77.

SEATTLE, WASH., Jan. 3, 1903.

EDITOR ELECTRICAL WORKER:

As I have been elected Press Secretary for

the year of 1903, I will endeavor to let you and the Brotherhood know the condition of affairs here.

We are at present still on strike against the Seattle Electric Co., and they are standing pat so far, but the indications are they will have to do something pretty soon. We called about fifty men out on November 20th, 1902, and they have been unable to procure any men of experience yet. They have three or four students who are well equiped with safetys and belt tools, but some way or other they fight shy of the hooks, and do all their line work on poles that have handles. Perhaps they are like the gainer, who came along on to 1 line, and struck the fourth man for a job, saying he had just quit a gang framing eighties, and when he couldn't hike a 25, in answer to a reprimand from the boss, he says, "yes, I framed them," but added, "they were on the ground."

At our last meeting the new officers were elected for the present year. I suppose by this time, brothers, you will have received the letters from our financial secretary, appealing for financial aid. It was with regret and a heavy heart that we put the motion through, we have assessed every member working 50 cents a day, and as we could not possibly pull out with that heavy assessment, we were obliged to make the play. It is the first time 77 ever had to appeal for help, but under the circumstances it was unavoidable. We are now in the battle of our life.

Like famous number nine, we are on the firing line,

And although we have not won yet, we've still maintained our stand,
And well the enemy knows, the valor of our band.

Although the battle's raged now, for seven weeks or more,
Each time the enemy's charged our ranks, they've found us as before—

Well prepared to meet them, and counter-act their play
Whether it be in the darkest night, or middle of the day;

Perhaps they will be convinced soon, and haul their colors down

And acknowledge seventy-seven the union of the town;

For well we are aware, boys, our name it is at stake,

And we'll fight the battle on, till we get the three and a half and eight.

The rainy season is now on, and with one company on the bum, things are pretty quiet. A good many of our Bros, are leaving us for the green fields of California, down where the oranges grow; so sixty-one, you must by this time have a young Local by itself from No. 77, and a good bunch of fighters they are. They tell me little Cassin is down in the sunny land; and there are stories afloat here, Jack, that you koped a maiden's hand.

Slater and Gooby too, left the town for fun
To join their floating brothers, down in sixty-one;

And the Big Swede that left Everett, I heard is down there too,

Bull Wagner, Pattan and Muynion, and some more of the gang that flew;
Casey and Alexander, of Interburban fame

Preferred the land of sunshine, to that of perpetual rain;
And there is little McManus, no trace he left it seems—

Perhaps he is in New York, or back in the Philippines;

For an international floater the States to him are small,

Come Mack just tell us where you are at, we miss you in the hall.

Well, lads, enjoy yourselves, down in the sunny clime,

And rest assured that all is well, along the firing line.

Yes, all is well, and with a little financial assistance we certainly will win the fight. Our men are standing as firm as the day they went on, and sooner or later the company will have to succumb to our demands. I suppose you all read the account of our troubles with the Bell Co., and our speedy and successful settlement, and we hope to be able to write of our victory with the S. E. Co., in the next Worker. Now brothers, I believe I have told you all of any importance, and will close for the present.

Fraternally yours,

JIM BROWN,
Press Secretary.

JAN 1903

Local Union No. 114.

TORONTO, CAN., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

Having been elected Press Secretary of Local No. 114, I will try to keep you all informed how things are going around Toronto. We have a business agent in the field, Bro. McRae; his office is with all the other business agents of the Toronto Building Trades Council, at No. 18 Victoria St., room 46. He is doing much good by inducing all non-union men to get in line with us, and we are getting about three to ten new lights every meeting.

We had trouble with one of the contractors who did not live up to our agreement lately. They had a helper doing journeyman's work. Our grievance committee went to see them a couple of times and they promised to do their best thereafter, but as they did not, all our men walked out, leaving nobody but the bosses and they were pretty busy, so they met the grievance committee that same night and made a satisfactory settlement for the mean time. Everybody is working at present, but no room it seems just yet for any more. So brothers, write before you land here. Our new officers have been elected.

Fraternally yours,

WM. J. BATE,
Press Secretary.

Local Union No. 127.

NEW ROCHELLE, N. Y., Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

It is about time for another letter, and as I have been re-elected Press Secretary, I will try and let you hear how we are coming along with our little band of good people. We held an election at our last meeting, which was Dec. 26th, 1902, and I must say that everything went off in a very fine manner. Over our wine and coffee we had some fine speechmaking; some of the brothers were very eloquent in that line, among them being Bro. Bell; after telling us how pleased he was with his election, he then told us about his latest patent, which he expects to put on the market soon. It is what he calls an electric shampoo, and he gave an illustration on brother Irwin, who enjoyed it greatly. Bro. Hughes made a neat little speech on the affects of electric-

ity on hops. Bro. John Wallace gave us a little speech and told us to be good, as he was elected foreman, and he did not want to be in charge of a bunch of rag chewers, so we will try to do what he says, as it goes with us. Well, we had a very pleasant time, considering all; we laid all business over until next meeting. I will try to give it all to you next month. Any brothers coming this way with the green pass drop in and see us. We will be glad to have you call, but there is very little doing here, hope things will pick up soon.

Fraternally yours,

R. M. CORIELL,
Press Secretary.

Local Union No. 137.

ALBANY, N. Y., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

The opening of the new year finds us still at the same old stand, with a record for the past year not to be ashamed of, and one which will favorably compare with any of the Locals in the great I. B. E. W., located in cities the size of Albany. The new members initiated during 1902 numbered very near seventy. That death has visited us during the past year I am sorry to say, and now, at the closing of a year of joys and sorrow it again brings a pang of deep regret to our minds when we gaze o'er the faces of those assembled in our lodge room and find that two of our brothers, who, a few short months ago, stood there in all the health and vigor of manhood, are now numbered with the dead.

On December 28th we held our regular election, and officers were chosen for the ensuing term. The date for the installation of our new officers has been set for Jan. 9th, when a banquet and smoker will be enjoyed, with a generous supply of musical and vocal selections by members of the fraternity. No. 137 has decided to dispense with the services of a business manager for the present, as times around these parts have become very slack. The H. R. Tel. Co. have dispensed with the services of several of the brothers, who, I am pleased to say, have secured work nearby, making it possible for them to attend the meetings in this city. The Home Telephone Co. opened up for business on New Year's Day, with

four hundred subscribers to start with. There has been a big deal closed between the Hudson River Power Transmission Co. and the Troy Electric Light Co., the Albany Illuminating Co., and the City of Watervliet, whereby the Power Company is to furnish the lighting for the three cities, which, I think, will make plenty of work in the near future. Just when the above will take effect I am unable to say. Hoping all the brothers have spent a Merry Christmas, and are to have a Happy and prosperous New Year, also begging the editor's pardon for this lengthy letter, I remain,

Fraternally yours,

F. E. GROSSMAN,
Press Secretary.

Local Union No. 138.

FORT WAYNE, IND., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

Well as this is my last letter to the Worker I thought it would be well to let the brothers know we are still on earth, although it was predicted by some of the sages several years ago that our little band would soon disappear from this sphere, we can assure them that the beginning of 1903 finds No. 138 in a prosperous condition, and I sincerely hope that all Locals in our Brotherhood can say the same. Well, Brothers, No. 138 held its regular election of officers for the ensuing term. Well brothers, although the outside men in this section are fairly organized the inside men are not, and I am sorry to say that the men we did have as members turned tail when they got among the non-union men, and left the union, although I always had some doubts in regard to their unionism even when they were members. Well brothers, this city has more "rocking chair" wiremen to the square inch than any other city in the universe. Every body is at it, it has actually become a fad. A window trimmer or a counter jumper cannot secure a place in a store unless he can show a diploma encased in a white frame, showing that the applicant has been through a College of Electrical Science and passed the examinations calling for an average of 108 per cent. A bottlewasher in a brewery is not considered an expert at his

business unless he can do the necessary wiring the firm requires. A teamster who cannot point to a large building ablaze with light and say I wired that is ignored by the other members of his craft. Why it was only last week that a stranger was arrested on suspicion, the only charge against him was that while he was standing in front of one of the stores admiring the holiday display he made the remark that he could not understand how the lights were arranged so that they would alternate; he was immediately captured and turned over to an officer, and I believe a commission of lunacy is to act on his case next week. The craze has now reached the rural districts and one can see them most any day stringing wire along the fences. Well brothers, I will not tire your patience with our Local affairs, for after all, of what interest is it to the Brotherhood at large. I was reading an article in one of the popular magazines on the labor question, and the writer went on to say that the trouble with the working men of to-day was that they were discontented, and that if they were satisfied with their lot they would be contented and happy, but I guess that fellow never worked for 12 cents an hour, at a time when beef steak sold at 20 cents per pound, but nevertheless working men be satisfied. Had our forefathers been satisfied during the trying time of '76 we would to-day be singing "God Save the King," and would have howled ourselves hoarse over the defeat of the poor Boers in South Africa; had they been satisfied at this time we would not now be enjoying ourselves in this glorious land of the free; or had the people of the North been satisfied to let things take their course as they were drifting during the rebellion, those same fellows who are telling the working men that they should be satisfied would to-day probably be paying a duty of about \$1.00 per gallon on the Kentucky mineral water that they take for medical purposes. Well, I believe my letter to be long enough, and I guess I will close, with the hope that the year of 1903 will prove a prosperous one to all the members of the Brotherhood.

Fraternally yours,

J. J. COOLICAN,
Press Secretary.

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Local Union No. 151.

SAN FRANCISCO, CAL., Jan 5, 1903.

EDITOR ELECTRICAL WORKER:

Having been elected Press Secretary by Local No. 151, I will head my first letter by saying that new officers have been elected. Now, with your permission, I will let the brotherhood know to the best of my knowledge what is being done here and in the vicinity. This fall we sent in demands to the several Light Companies in this city and the several towns in the vicinity and they were conceded to, which I believe our last Press Sec., wrote up in the Worker; since then the same schedule has been sent to the American District Telegraph Co., and the Auxiliary Fire Alarm Co., and they have also conceded to them. Now the same schedule is to go to the Pacific States Telephone and Telegraph Co., and we hope we will have the same success with them as we have had with the other companies. Now what we have already accomplished has been done by men standing out for their rights and demanding them, the right to sell their commodity, "which is labor," at

what they deem a proper price, a right the companies have always had without asking on this question of higher pay and less hours and winning is not an object lesson to the lukewarm members, what can bring it plainer to their comprehension. Why don't they attend their union meetings more regularly instead of leaving the bulk of the work to be done by a few members, and if something passes at meetings that does not suit them, why don't they kick? There are members working steady in this city who do not attend meetings oftener than once or twice in two months, and they are men who hold good jobs and receive good pay, which the action of the union has won for them, such is gratitude. Another thing I would like to remark upon is this, a company having conceded to the demands of the union in that none but union men be employed, and having several men in their employ who are either ex-members or men who have scabbed, and they put in an application and the union reinstates them without the payment of a fine, and practically puts them on the same standing as a good paid up member who has made sacrifices and fought hard, to my way of thinking is not

giving the good ones a fair deal and this is the sentiment of a great many of the members. There is a new Telephone Co. started up at Oakland, Cal., and they have set a few poles to hold the franchise and they are also soliciting customers in this city, but we cannot say how soon they will commence active operations. The United Street Rys. are doing quite a bit of new trolley work, but it is hard to get on. They are paying \$3.00 for ten hours work, time and a half for overtime, and we would like to get our new schedule to work with them, but our Sister Local, 298, claims jurisdiction over all street railroad work, both repairs and new construction, and this is something that should be settled. When Bro. Kennedy, the Grand Organizer, was out here forming this new Local he asked of Local 151, the right to allow the trolley repair men to go into the new Local, and the question was asked of him on the floor of 151, in open meeting, if they were to get the new work, and he said no, as that belonged to the linemen's Local, as it is line work, to which I can testify, as I am working on the job myself. Now, does this tend to create harmony between Locals, one practically working in the others' jurisdiction at the same kind of work? Get highest standard of wages possible and don't do anything to retard it; settle differences between Locals amicably and without personalities and ill-feeling, for that is not unionism, for we should all act as one, although we may differ on some matters, and by all means live up to the decision of the majority. Hoping this will reach you in time for this month's Worker, I will close, with best regards for the brotherhood.

Fraternally yours,

FRED J. NEUMANN,
Press Secretary.**Local Union No. 153.**

MARION, IND., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

As this is my first letter in the Journal I will try to tell you what is going on in this part of the country. We are getting along nicely in this city; all the brothers are working at present but it is pretty cold now, still we manage to do our little bit. We are taking in a few members and receiving

some few traveling cards. We are not doing very much at present, but we manage to help out all traveling brothers who pass through, if their card is O. K. We meet every Tuesday night in our hall, between Washington and Booth Sts., or Third St. Our officers have been elected for the ensuing term. We must try to make the coming year the best one of all; wishing all Brother Locals success I will put a dinger on this, and remain,

Fraternally yours,

W. H. HAGAN,
Press Secretary.

Local Union No. 193.

SPRINGFIELD, ILL., Jan. 6, 1903.

EDITOR ELECTRICAL WORKER:

As it has been some time since you and the brothers of this Brotherhood have heard from Local 193, I will endeavor to give you a little of the news of our good unionized city; I will say that we are prospering fairly well, as the material for the new telephone company has commenced to arrive; but an officer of that company stated to one of our brothers to-day, that he didn't think they would need any linemen until about April 1st, but we think they will. Brothers, we don't anticipate any trouble with this company, but one thing is sure, we don't propose that they shall put their underground cable in with ground men, because if we allow them to do that work with ground men the other companies will want to do the same thing, and such a thing would not be right in my opinion; and if we don't start this kind of business we won't have to stop it. I will say that there is a new electric light plant known as the People's Heating and Electric Company, it is generally known now they are going underground, and we propose that they shall do their construction work both underground and over head with good union men. It is not known just yet exactly when this work will start. Watch the Worker for the next month's issue, and don't light around the Windsor Hotel, in Springfield, without a paid-up card. No man can go to work with a traveling card or paid-up due book. Fair warning to all, no hard luck stories go. I see a notice in the Worker that the monthly report is likely to be

taken from the Worker. Brothers, I think this is wrong, I believe it is wrong, and I know it is wrong. The prosperity of any organization depends upon its financial standing, and I think to take this report from the Worker would be detrimental to the organization, and I am not in favor, nor neither is my Local in favor of any such a thing. Our constitution provides that a monthly report be published, and I am in favor of enforcing the constitution up until such time that it can be legally amended, and so far as the expense of this monthly report is concerned, it is a very small item in my estimation; it is something that every member looks at the first thing when he gets the journal. I will say nothing more at this time upon this subject.

We installed our officers to-night, Jan. 6th, and had an unusually large attendance.

Fraternally yours,

R. L. FLANNIGAN,
Press Secretary.

[The brother is in error. There has been no intimation of omitting from the Worker the monthly report. He is mixed with the annual report which was sent to all members in circular form.—Ed.]

Local Union No. 215.

HOT SPRINGS, ARK., Jan. 9, 1903.

EDITOR ELECTRICAL WORKER:

Well, Brothers, it has come time for a few lines from 215, as I guess you think we are all dead; but we are not. We are still doing a little business and are taking in a few new members and several brothers have deposited their traveling cards here, finding enough work to again put them on their feet. They are bathing and getting along fine, but the work will soon be done and things here will be slow for floating brothers, yet they will be good for a meal if they hunt up brother J. C. Haines or most any of the boys who are at work, and I am sure that any good brother is welcome here, and if I have a loaf of bread, he is welcome to half of it. Our Trades Labor Council is coming along nicely and we are expecting our charter this next week; then things will be better here. Several brothers have been through here, many of them going

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South, and I hope they are all at work by this time. The inside boys here are getting \$2.50 and eight hours, while the boys hitting the rough sides of the poles are getting \$2.50 and nine hours. If any brother sees Lee Johnson, of No. 98, tell him his old friend and brother, John I. Haines, is still in Hot Springs and would like to hear from him and has lots of news in return for him. Brothers who come in town before the next month's Worker comes out, may not find us at the old meeting place, as we are about to make some changes and are not yet sure where we will locate, but anyone coming in and wanting to know where we will hold meetings he can find brother Taylor, our President, at the Hot Springs Electric Supply Co., at noon hour, or brother J. C. Haines at the Telephone Exchange restaurant, at meal hours, most any day. The Southeastern Telephone Co., have strung several thousand feet of cable and are cutting the most of the town metallic, and the rest of it is the old return ground system, and the Light and Power Co., are doing a little work at present, but not much. As I am tired and don't know much news, I will close, hoping all brothers success. I remain,

Fraternally yours,

J. C. HAINES.

Press Secretary.

Local Union No. 221.

BEAUMONT TEX., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

As it has been some time since I have seen anything in the Worker, from 221, I will try to let the boys know what is going on in Beaumont. The first thing to be considered is the mud and water, which is ankle deep to a man—should he go in head first.

Well, brothers, there is nothing in the way of work going on at present. The Light people are working six men, the Beaumont Telephone Co. is working two, and as for the Southwestern Tel. and Tel. Co., they have perhaps ten or twelve men but there is nothing "green" in the entire gang. The job is fair as far as the Local union is concerned, but, the wages are not there; so there is no work to amount to anything, going on the first of the year.

On January 1, 1903, the inside wiremen of 308, our Sister Local, asked for \$4.00 per day and eight hours, and were turned down so they walked out, and, of course, they went out to win. Will say while on the subject of strikes, that the operators for the Beaumont Telephone Co. walked out on the 6th of January on account of being turned down for asking for better wages, so there is no inside wiring being done at all at present; and the operating department is being attended to by a party of three or four persons.

While I am writing I would like to tell the reader of a little incident that happened to me during the holidays. I was over in the vicinity of Vicksburg, Miss., and, as Local 226 was in the September Worker, I wanted to see some of the boys, (I had not noticed that Cedar Rapids had 226), so I went to a gang and asked if they had a Local in that town, "Oh, yes," he said, "Local and long distance too, but you have to go to the Central office to use the long distance."

Now, brothers, this simply shows that all they know is to climb poles and I must say that Vicksburg is not the only town that has them by any means. We have them in the Oil City and elsewhere. Now, what can we do to better the conditions? Some say: "Take them in, we can handle them better in than out;" but, take it on the other hand, and you see that you are placed beside a man that cannot hit the ball and the union gets the blame. We have a case of that here now, with the inside people. The contractors claim that some of the men are worth \$4.00, while there are some that are not worth it. Who is the better judge? I'm asking for a point of information, not that I do not uphold any brother who has the goods, as I have had and intend to keep a card that is up to date.

We held our regular meeting January 3, and as we missed the last month in December, we elected and installed the officers.

I would like to hear from Bros. Louis Vanshal and Jesse Ryan. Would like to know whether or not Bro. Jesse Ryan has done any railroad work since he and I worked together for the I. C. R. R. Co., at McComb, Miss. Traveling cards of brothers

Francis and Clare Bump were deposited in 221 at our last meeting.

Fraternally yours,
O. H. RYAN,
Press Secretary.

Local Union No. 238.

ASHEVILLE, N. C., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

As it is time for a letter and I am the one chosen by our Local to try my hand at that part of the business for the next six months, I will start the ball to rolling.

As the new year came in it found No. 238 with a strike on our hands which I am happy to say did not last long, although when it started things did not look very bright for us, but as the old saying goes "alls well that ends well," and of course we think so as we came out at the big end of the horn. On January 1st, four of our boys in the employ of the Asheville Telephone Company, came out for a raise of fifty cents per day, and as I said before, at first their prospects were anything but bright, but on the 6th, their superintendent sent us word that he was ready to settle the matter, so we sent a committee to see him and the result was that the boys returned to work the next morning with the fifty to their credit. Since the last letter we have elected and installed our officers.

We have a Building of Trades Council here in fine working order, and in a few days the card system will go into effect, then, of course, we look for a little trouble, but hope it won't last for long, as Asheville is one of the best organized towns in the South.

Wishing all brothers a happy new year, I will close,

Fraternally yours,
W. A. WARD,
Press Secretary.

Local Union No. 242.

DECATUR, ILL., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

It is time for me to enlighten the brothers in regard to conditions in 242. We are still to the good and hope to stay there. Work here is only fair, but indications point to an improvement in the near future. The

C. U. Tel. Co. is preparing to rebuild the entire system, and doing away with party lines, (the bug hunter's dread). We are adding new lights occasionally, and have a few more to brand next meeting. With the exception of the gang of "yellow backs," with the Macon people, we have been very successful with the boys who float in, having captured all of them except two. Local 242 gave a ball New Year's night which was well attended, and netted us a nice large sum, which went to swell our benefit fund. Several of our boys have left town, among them Bro. E. Crow, who is at Springfield; Bro. S. D. Kuster, to Paxton. We are sorry to lose them, for they are of the kind that make things go. Treat them right brothers, for they are true blue. Our new officers for the following term have been elected. Bros., you who are behind with dues are expected to either square yourself or take the consequence. Surely you are men enough to keep your promise, and none of you are broke, if you are, the Press Secretary will loan you the necessary coin if you can say that you need it.

Fraternally yours,
A. J. FRAZIER,
Press Secretary.

Local Union No. 272.

SHERMAN, TEX., Jan. 4, 1903.

EDITOR ELECTRICAL WORKER:

No 272 has missed a month and I know there would be a war if they missed two, so will try and let the brothers know what is doing in this part of the country.

Work here at present is pretty slack, but will pick up soon, as the Independent Co. is going to string about 21,000 feet of cable in the two towns, this and Denison. The Southwestern is cutting out its exchange in Denison from the McClinn to express systems and are working quite a bunch, but very few card men. I might say that the bunch are mostly apprentices and a few snake hunters.

Bro. Flory is working nine card men in Denison, and Ed. Haley is pushing a bunch in this town about the same size. Bro. O'Connell came in from Los Angeles about two months ago and is wiring the Sanatorium here. Bro. Morgan Bailey was killed in Paris two weeks ago, and Smoky

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Hastings had a close call, but came out all O. K. Bro. Bailey was working for the Independent Co. in Paris, under Bro. Geo. Henderson, when the accident happened. That we were very sorry to hear of Bro. Bailey's death goes without saying; all who knew him liked him, but it comes to us all sooner or later, so the best thing we can do is see that the stamps are in their place, and try to do the best we can.

I see by last night's paper that Beaumont is out for \$4.00 per. Well boys we hope you get it. Telley Brassem left us and went to Nachadoches to do a little splicing, and we will all be glad when he comes back.

Well brothers, I can't think of much more so will have to cut this out, but I think that by the time this comes out, that there will be work here for quite a bunch, so all you boys on the coast take notice—look out for Pottsbrough. John Hanley is still here and would like to hear from Pat Dywer, so would Fred Leise. The election of officers for the ensuing term has been held. That the I. B. E. W. progresses as much this year and ever after, as it did last year is the best wishes of Local 272.

Fraternally yours,

EL. VAN HARLINGEN,
Press Secretary.

Local Union No. 275.

MUSKEGON, MICH., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

As we did not have a letter in last month's Worker I will try to write one this month. No. 275 is doing first rate, bringing in new members as fast as there is any comes our way. There is not much doing around here now. The Traction and Lighting Co. has knocked off work for the winter. There is a gang from up North doing some work here for the Bell Telephone Co. The Interurban has a couple of men building their line into Grand Haven from Spring Lake; it will be a couple of months before cars will be running into the Haven. We would like to see more of the boys up to the meeting after this, it will be a good resolution for some to make, that is, to attend meetings regular and not to leave all the work to seven or eight of the boys

who attend. Since last writing we have elected the officers for the ensuing term.

Fraternally yours,

FRED CAVANAUGH,
Press Secretary.

Local Union No. 302.

PEORIA, ILL., Jan 9, 1903.

EDITOR ELECTRICAL WORKER:

My last month's article started out with the statement that things were becoming rather quiet in the vicinity of Peoria. Since our last meeting, Tuesday, January 6, however, there has been something doing. The fact is the boys have about decided that the eight hour work day should be established here and so far as I can see, it will have to come or there will be trouble. More on this subject next month. I had the pleasure of meeting during the holidays, Ed. Emory, who worked with some of us for quite a while, in the summer of 1901. He is at present working in Kewanee, Ill., where they have recently organized. The press secretary has been very busy for the last week or two, attending committee meetings, etc., and for that season and also owing to the lateness of the hour, I will have to cut this letter somewhat short. At our last meeting in December we elected new officers for the ensuing term, but it will probably be unnecessary to publish their names, as the names and addresses of the chief officers can be found in the directory of Locals. With best wishes for our brotherhood and for the eight hour agreement in our own city, I remain,

Fraternally yours,

JNO. B—,
Press Secretary.

Local Union No. 303.

LINCOLN, ILL., Jan. 8, 1903.

EDITOR ELECTRICAL WORKER:

Having been elected to the office of Press Secretary I will discharge the duties of my office to the best of my ability. At the last meeting in December our officers were elected.

The work here is drawing to a close, so far as construction work is concerned. The Mutual Tel. Co. has almost completed the remodelling of its plant here, and has in-

stalled a central energy system. The Lincoln Water and Light Co. passed into the hands of the new company on January 1st, and we now have a set of agreements before them, which I think they will sign, which will be of benefit to the brothers employed by them.

We were sorry to have to part company with Bros. Dickerson, Sample, Biggs and Skidmore, but then as we all know, "the best of friends must part." Bro. "Dick," have you ever got your card from Akron? I'd go down after them and wake them up. I am sorry to say we had to postpone the smoker on account of you boys leaving. "Archie," if you see this accept the good wishes of all the boys, and let us hear from you occasionally. "Joe" I'm becoming an expert and believe I could beat you in a game of "nigger billiards;" call around and we will try a game.

Well brothers, we are getting all the boys in line. All that are working for the Mutual Co. are good; but one, and I think we will land him soon. He is an old home guard but we'll get him just the same.

Fearing that I might overdo my duty, I'll bring this letter to a close, trusting it reaches Bro. Sherman in time for insertion in the January Worker, and wishing all brothers a prosperous new year, I am,

Faternally yours,

H. J. BOLLIN,
Press Secretary.

THE DUTY OF GOOD UNION MEN.

In a factory where 1,500 men work their labor union made an unreasonable demand of the owner. The next day a number of old men went to him and said, "We are sorry the union did this, and we want you to know that we were not at the meeting."

The owner replied: "Then you are to blame for it. You belong to the union properly, and it is your duty to attend its meetings. If all the best men had attended the meeting, the action of the union would have been wiser. Any demand that all the men in the shop make after careful deliberation is likely to be a reasonable demand."

Then he went on: "Labor unions sometimes have had bad government for the same

reason that cities have it. The best men do not vote. To be of use the union should comprise the best men, and they should attend its meetings and direct its conduct."

Such an incident as this tells its own story and carries its own moral. The more you think of it the wiser the owner's conduct seems. He has never had a strike—World's Work.

THAWING WATER PIPE BY ELECTRICITY.

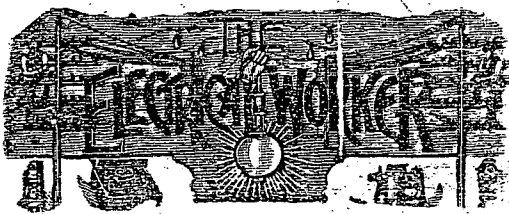
It is the custom at Sault Ste. Marie to make use of the electric current for the purpose of thawing out frozen water pipes, and every winter a transformer is mounted on a sleigh and driven around the streets for this purpose. Connection is made with the primary street wire, and the current led to the transformer through a water rheostat, and thence to the frozen pipe. Attachment is made at two places, and the current passes through the section of pipe frozen. In the ordinary house service pipes the water begins to flow very quickly, frequently within a minute. The largest pipe this machine has opened was four inches in diameter, and it took fully half an hour to start the water running.

WHAT IS LIFE?

A little crib beside the bed,
A little face upon the spread,
A little shoe upon the floor,
A little frock behind the door,
A little lad with curly hair,
A little blue-eyed face and fair,
A little lane that leads to school,
A little pencil, slate and rule,
A little winsome, blithsome, maid,
A little hand within his laid,
A little family gathered 'round
A little turf-heaped, tear-stained mound,
A little cottage and acres four,
A little old-time fashioned store,
A little added to his soil,
A little rest from hardest toil,
A little silver in his hair,
A little stool and easy chair,
We say "Good-day" at early dawn,
We smile when little Baby's born,
We laugh all through the sunshine bright,
And life is done—we say, "Good-night."

—International Musician.

JAN 1903



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Subscription \$1 per year, in advance

As THE ELECTRICAL WORKER reaches the men who do the work and recommend or order the material, its value as an advertising medium can be readily appreciated.

WASHINGTON, D. C., JANUARY, 1903.

W. N. Gates, Special Advertising Agent,
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*This Journal will not be held responsible
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THE HENRY E. WILKENS PRINTING COMPANY

OUR NEXT CONVENTION.

In a few months our Brotherhood will hold its next convention, the most important in its history. Some may ask, "Why so important?" We answer by saying, because it is absolutely necessary to revise or practically build a new constitution, for experience has taught us that a constitution framed to run a few hundred members is entirely inadequate to run many thousands. Those of us who have made a study of the constitution can find many loop holes, and

between now and next September it would be well to discuss the constitution, pick out the faulty sections and have them amended. Instruct your delegates to work to have the amendments passed. This should be done as the very life of our Brotherhood depends on the revision of the constitution. It is a well-known fact that many amendments go through a convention, passed under excitement, sometimes, that are dead letters when we settle down to business. Amendments sometimes pass that handicap the officers in the discharge of their duty. The present Executive Board, on very urgent cases, have overstepped the constitution by sending money to locals in trouble, thinking if it would bring victory it was money well spent. What was the result? Dozens of locals wanted loans, and it became so general that it became absolutely necessary to call a halt and compel locals to follow the constitution. What did we hear you say, Mr. Knocker—that it is pretty late in the day? Well, Mr. Calamity Howler, perhaps it is, but better late than never. There is a source of great satisfaction in the knowledge that in its eleven years of existence the Brotherhood has levied but one assessment, and that but 25 cents per member. Say, Mr. Howler, have you studied up the labor movement? Can you beat that record? It is with no desire to make a great financial showing at our next convention that this halt was called, but the welfare of the Brotherhood depended on it, and, until the constitution is revised, there is no remedy. So get together and revise.

FOLLOW THE CONSTITUTION.

We sometimes receive telegrams asking if local number so-and-so can get strike benefits. In some cases this is the first notice we had that the local is in trouble. We have refused to answer telegrams of this nature by wire and reserve the right to explain matters by mail. If section 1 of Article XVII is followed we will answer as prescribed in the constitution, but the Secretary has no right to say whether a local can have strike benefits. All we ask is that the constitution be followed.

Will Brother R. F. Daniels kindly write to C. S. Groves, Grove Smitt, Pa.? He has news of importance for him.

BOND YOUR OFFICERS.

We have repeatedly had our say on the matter of bonding men who handle money, and in some cases it has been noticed and the advice followed. But in many cases no heed has been paid and every week or so we receive communications saying: "We are sorry to inform you that our business agent or our financial secretary has absconded with some of our money. We did not think he would do such a thing; we had so much confidence in his honesty that we thought a bond unnecessary." By allowing him to handle money without securing it you place in his hands a temptation and many a man who has taken money belonging to others would not have given such a thing a thought if he had been bonded. Don't let the Washington know-all, sitting next to you in the local, tell you a bond is no good, for it is. If a man skips out with money they generally make it good. Every man who handles money belonging to others should insist on a bond; then he knows he is secure from the knocker, who may accuse him of dishonesty. There are many men who believe every one dishonest. If they accuse a bonded man of dishonesty he can say, "There are the books, there is the bond, there are the receipts; go over them and if you find anything wrong, why hold the bondsman and he will hold me." It is not a question of honesty, but one of business. So bond your officers.

NOTICE.

Members are requested to keep away from Joplin, Mo.; strike on. Linemen, keep away from St. Louis, Mo.; strike on.

In the letter of Local 220, December number, occurred a typographical error. In speaking of the death of a brother's father the name, printed Baum should have been Burns. In the letter of Brother J. H. Maloney, his signature appeared as "member of Local No. 135." The number should have been 134.

OUR December accounts closed December 31, and the December report appears in the January issue. All moneys sent in after December 31 appear in February. We make this statement to explain that all accounts end the last day of the month.

TRAVELING CARDS.

Financial secretaries are requested to number all traveling cards, using the regular membership number, and kindly notify the local issuing traveling card when it is deposited with your local. Use numbers supplied by the general office. Never take it upon yourself to give a number. By following these rules it saves lots of trouble.

NOTICE.

Members who are away from their locals are requested to send in their cards, with money orders. In many cases where complaints from floating brothers are investigated, they are themselves to blame by failing to send due cards. Remember the due stamp on your receipt.

INFORMATION WANTED.

Mrs. W. L. Botsford, of 88 Walnut street, Cleveland, Ohio, desires information leading to the whereabouts of her son, Charlie. As he is very much wanted in settling an estate due him, information regarding him will be very much appreciated by a mother, who is anxious.

Any one knowing the whereabouts of C. C. Beatty (last heard from in Elgin, Ill.), will kindly oblige his brother, J. N. Beatty, by addressing in care of Jas. Gardiner, secretary of Biennial Convention, Local Union No. 57, Salt Lake City, Utah.

CHARTERS GRANTED IN DECEMBER.

December 1, 336—Oskaloosa, Iowa.
4, 337—Chicago, Ill.
8, 338—Denison, Texas.
9, 339—Sterling, Ill.
340—Sacramento, Cal.
18, 341—Ottawa, Ill.
23, 234—Schenectady, N. Y.
31, 210—Atlantic City, N. J.
211—Atlantic City, N. J.

THE McMANUS FUND.

Previously acknowledged.....	\$101 97
Local Union No. 129, Nashville.....	50
Local Union No. 272, Sherman.....	15 00
Local Union No. 40, St. Joseph.....	6 90
Local Union No. 220, Rochester.....	2 00
Local Union No. 62, Youngstown.....	5 00
Total.....	\$181 87

JAN 1903

GOLD BRICKS.

If you would ask the average electrical worker to buy a solid gold brick for a very small sum of money he would wink his eye and say: "Not for me; I am too smooth for that kind of old time-worn chestnut; try it on some farmer." And yet many of our members are buying gold bricks every day. Some may ask how. Let us explain. You belong to a local, pay your dues, carry a card, and would think some one had insulted you if they said there was a better union man on earth. You feel as though you had done your duty by paying your dues. Let the other fellows do the work. "I don't want to go on a committee; I don't want an office; all I want is a paid-up card; this keeps me at work. That's my idea of unionism." Well, the monthly dues are paid. How do you know that the 20 cents per month per capita reaches headquarters? While the majority of our financial secretaries have always been honest, and done the square thing, we have had some cases where they have been dishonest, and instead of sending money to headquarters have put it in their pockets; and, in some cases, have laid the blame on the Grand Secretary, telling their victims who bought the gold bricks the money had been sent, but they could not hear from the general office. The gold brick buyer takes the word of the fellow who sold them the brick, and starts his little hammer working overtime against the general office, never asking the crooked financial secretary to show a receipt given him by the United States government, or express company, or check, to show the money had been received. When the financial secretary fails to read a receipt from headquarters every month, wake up; get out of your trance, and ask why it has not been received. Demand that you be protected; don't buy gold bricks all your life. This is one way some of our members have purchased them. And still there are other ways they have been purchased. For instance, some of our foolish strikes. We can call to mind a strike where they took in a man who was no a lineman; had never worked for any of the companies against whom the strike was declared. He told the members it was absolutely necessary for them to have a business agent, and, of course, he was made the business agent, at

three dollars a day. All during this strike this gold brick seller drew his \$18 per week, while the men on strike got four or five dollars a week. Don't think the writer wishes for a moment to discredit the business agent—far from it—but we think the time inopportune to put one out when on a strike, and we think most fair-minded men will agree with us. It is needless to say the strike was a prolonged one, for as a matter of fact the one who had charge of it did not care if it lasted a year. He was getting his \$18 per week, and this same gentleman had made himself so obnoxious to the managers of the companies that they positively refused to treat with him. What did the poor fellows do who bought the brick? Did they say, "Mr. Business Agent, stand aside; if the companies won't treat with you we will send some other fellow up and see what he can do." Oh, no; the sharper who sold them the brick told them that the whole Brotherhood had been insulted by the companies refusing to treat with the regular accredited representative. So the fight was prolonged until it became absolutely necessary for the I. B. E. W. to interfere and make a settlement—not the best ever secured, but the best under the circumstances, because the fellow who sold the brick had killed the chances.

Brother Electrical Worker, don't be indifferent to your interest. Take part in the meeting; study the labor question; read how other trades conduct strikes; profit by experience; if once fooled don't be fooled again; help do the work; help organize the Brotherhood, until you have every electrical worker in your city, then you won't be forced to buy gold bricks.

IS ONE OF OUR BEST ORGANIZERS.

It was claimed by a member of the delegate body of the U. J. T. U. of G. N. Y., at a meeting held on August 13, of this year, that trade union papers should not be published, because they are detrimental to the organizations they represent, in that they give to the bosses information of their work and their strength. We took occasion to point out at that time that the most flourishing labor organizations of the country were easily indicated by the organs representing them. We instanced a few of these at that time, not having a complete list at hand.

Last week a similar opinion was given expression to by a member of one of the

unions in this city, and to-day we print the names of most of the trade union papers published in this country. To the editors of these we appeal for an expression of opinion on this subject, promising to reproduce them in these columns for the benefit of those who are so persistent in their declaration that the trades union press is something to be avoided.—Exchange.

As the Electrical Worker was included in the list and its editor asked for his opinion, we will proceed to give it just as the above appears to us. To say it was a surprise to read that there are members of organized labor who think a labor paper detrimental to the craft would be putting it mildly. Our experience in the movement has taught us that there are many differences of opinion, but we never dreamed that there was a member who thought for a moment the trade union papers a detriment, because they give the bosses information. This may be true, but dispense with the labor papers and its dollars to pearl buttons the bosses will get the information just the same. It is unfortunate, but true, that no matter how well conducted a labor union is, or how carefully, mice will crawl in and mice, as a rule, squeal; and while the trades union papers may give the bosses some information they go a long way toward educating these mice to become men. We dare say if the international and national organizations would dispense with their official journals their membership would diminish to one half. Our organization does not hesitate to let the bosses know our strength, and by so doing we have won many grand victories and stood few defeats, and we will go on publishing the Electrical Worker as best we can, knowing it keeps our organization intact, and is one of the very best organizers we have.

INVENTION and discovery assure us that there will be no limit to progress in the long-distance carrying of electric energy. While water holds out to run, therefore, why should man bother with questions of coal mine exhaustion or wrestle endlessly with the smoke nuisance? Silently, cleanly, without fuss or fumes, a power that heats, lights, and moves, all from the same wire, will yet be brought cheaply to the door of every shop and home.

Grand Secretary's Report for December.

No.	P. C.	Int.	Sup.	But.	Total.
1			4 12		4 12
2				1 00	1 00
3	184 20	166 00			350 20
5	38 80	4 00	5 00		47 80
6	78 60	6 00	5 00	12 00	101 60
7	4 20	2 00	3 00	1 00	10 20
8	25 00				25 00
9			3 50		3 50
10	48 00	12 00	6 00		66 00
11	7 60	10 00			17 60
12	11 20	10 00	4 50	1 00	26 70
14	41 80	2 00	1 00		44 80
15	11 20	4 00	75		15 95
16	11 20	6 00			17 20
17	34 80	4 00	3 00		41 80
18	67 00	152 00	2 00		221 00
19	11 20	6 00	75		17 95
20	21 20	6 00	2 50		29 70
21	63 60	4 00			67 60
22	9 40	2 00	75		12 15
23	20 80	12 00	3 00	1 00	36 80
24	40 60	4 00			44 60
25	11 20	8 00			19 20
26	23 00	2 00			25 00
27	23 40	15 00	3 60		42 00
28	23 20				23 20
29	17 40	8 00			25 40
30	22 20	4 00			26 20
31	10 40	16 00			26 40
32	2 40	2 00	1 50		5 90
36	17 00	53 00	2 00		72 00
37	19 40	12 00	7 75		39 15
38	34 00	10 00			44 00
40	7 60	10 00	1 50		19 10
41	25 60	4 00			29 60
42	9 80	4 00		2 00	15 80
43	24 20	10 00			34 20
44	36 60	6 00			42 60
47	7 20	2 00			9 20
48	13 00	30 00	2 00	50	45 50
50	5 20				5 20
51	16 00	2 00	25		18 25
52	44 60				44 60
53	2 40	2 00		2 00	6 40
54			50		50
55	26 00	6 00	1 00	2 50	35 50
56	15 40		3 00		18 40
57	30 80	12 00	5 25		48 05
58	17 20	8 00	3 10		28 30
59	10 00				10 00
60	13 80				13 80
62	9 00		4 25		13 25
65	16 40	4 00	2 50		22 90
66	18 00		1 50		19 50
67	4 20				4 20
68	12 00	2 00			14 00
70	6 00				6 00
71	4 00				4 00
72	5 20		2 50		7 70
73	14 80	6 00	50		21 30
74	3 60		25		3 85
76	12 00	4 00	3 00		19 00
77	40 20	30 00	1 00		71 20
78	9 00		1 00		10 00
79	6 60	6 00	50		13 10

JAN 1903

No.	P. C.	Int.	Sup.	But.	Total.	No.	P. C.	Int.	Sup.	But.	Total.
80	3 00	2 00			5 00	183	7 40	8 00	2 40		17 80
81	15 40	2 00			17 40	184	52 80	8 00			60 80
83	17 40	8 00	3 50		28 90	185	10 20				10 20
84	18 40	4 00			22 40	186	8 40		1 50		9 90
85	4 80				4 80	170	15 40	6 00	2 60		24 00
86	12 40	14 00	1 00		27 40	171	6 20	14 00			20 20
87	14 40	2 00	1 25		17 65	172	6 00	2 00	5 00	3 00	16 00
88	5 20				5 20	173	8 00		1 75		4 75
89	3 00				3 00	176	11 20				11 20
90	12 40	2 00	2 75		17 15	177	4 40	2 00			6 40
91	13 40		50		13 90	178	4 00	2 00			6 00
92	2 00			50	2 50	179	8 60				8 60
93	11 00				11 00	180	6 80				6 80
95	2 20		25		2 45	181				50	50
96	8 40				8 40	182	16 80	23 00			39 80
97	7 20			50	7 70	183	6 80		50		7 30
99	6 80	2 00			8 80	184	3 60			3 00	6 60
101	2 00	4 00			6 00	186	18 60	28 00	2 25		48 85
102	7 00	6 00			13 00	187	5 00		1 50	6 00	12 50
103	119 80	30 00	15 50	50	165 80	189	15 40			4 00	19 40
104	4 00				4 00	190	6 40				6 40
105	10 20	2 00			12 20	191	6 00				6 00
106	33 00	2 00	2 00		37 00	192	5 00				5 00
108	6 60	4 00	50		11 10	193	26 80				26 80
109	14 80				14 80	194	18 00	12 00			25 00
110	4 20	18 00			22 20	197	6 40	16 00	6 50		28 90
111	6 80		1 00		7 80	200	16 80	4 00			20 80
112	49 20	20 00	4 00		73 20	201			2 00		2 00
113	8 80				8 80	202	2 20		25		2 45
114	18 20	2 00			20 20	203	6 40	2 00			8 40
116	22 00	6 00	3 50		31 50	204	1 60	4 00	2 75		8 35
117	13 20				13 20	205			1 00		1 00
118	7 40	4 00			11 40	206	13 80	12 00		3 00	28 80
119	19 20	74 00			93 20	207	4 20	6 00	50	2 00	12 70
120	5 60				5 60	209	5 00				5 00
121	18 80	6 00	10 25		35 05	210	7 20	7 00			14 20
122	27 00				27 00	211		31 00			31 00
123	4 20	2 00			6 20	212			5 00		5 00
126	4 40	6 00			10 40	213	10 20	6 00		10 00	26 20
128	7 20	2 00	2 15		11 35	214	12 40				12 40
129	2 20				2 20	215	1 80	2 00	50		4 30
130	21 60	2 00	5 75		29 35	217	19 40		1 75		21 15
132	25 00				25 00	218	5 20	2 00			7 20
133	66 80	20 00	50		87 30	220	9 40	2 00			11 40
134	8 60				8 60	221	6 20		1 50		7 70
135	5 00		75		5 75	225	6 00				6 00
136	6 00	4 00			10 00	226	3 60	1 00			4 60
137	16 40	8 00	75		25 15	227	10 00	20 00	2 50		32 50
138	5 60				5 60	228	2 60				2 60
139	11 00	18 00			29 00	231	9 00	4 00	1 25		14 25
140	14 60	4 00			18 60	232	18 40	6 00	1 50		20 90
141	7 00	23 00			30 00	233	10 80	4 00	1 00		15 80
143	2 00				2 00	234		7 00	9 00		16 00
144	9 20	6 00			15 20	235	10 00	4 00	50		14 50
147	9 60	10 00			19 60	236	3 60		3 25		6 85
148	18 00	6 00	25		24 25	238	3 80				3 80
149	9 60	2 00			11 60	240	17 60	8 00	4 50		30 10
150	8 80	2 00	25		11 05	241	1 40	4 00			5 40
151	46 60	42 00	15 25	20 00	123 85	242		6 00			6 00
152	2 60	2 00			4 60	243	10 00	6 00			16 00
153	9 60	4 00			13 60	244	10 80	8 00			18 80
154	4 40	4 00			8 40	245	10 00	10 00		3 50	23 50
155	8 60		1 00		9 60	246	8 00	6 00	1 00		15 00
157	3 00				3 00	247	90 80	54 00	9 75		154 55
158	3 40				3 40	248	5 00		1 50		6 50
160	4 40	4 00	10		8 50	249	10 20	3 00			13 20
162			3 50	3 00	6 50	251	2 20				2 20

No.	P. C.	Int.	Sup.	But.	Total.
252	16 60				16 60
253	6 20		1 25		7 45
256	6 00				6 00
258	6 80		1 50		8 30
259	7 00	3 00			10 00
261	5 00			5 00	10 00
262		2 00	50	2 00	4 50
263	9 00	10 00			19 00
264			12 96		12 96
265	8 00	6 00	1 00		15 00
266	3 80				3 80
267	40 00				40 00
268	10 00		50		10 50
269	3 20				3 20
271	18 80	18 00			36 80
272	2 80		2 45		5 25
273	4 60				4 60
274	3 00	2 00	50		5 50
275	6 20				6 20
277	5 00				5 00
278	6 00				6 00
279	15 60	18 00			33 60
280	7 40		1 25		8 65
282	16 40	12 00			28 40
283	21 20	68 00	2 50		91 70
286	25 60		1 25		26 85
288	5 20		50		5 70
289	1 20				1 20
290	1 40				1 40
291	8 40	12 00			20 40
292	2 80	2 00			4 80
294	5 00	4 00			9 00
296	1 20				1 20
297	6 40				6 40
298	7 20	5 00		1 00	13 20
299	10 80	10 00	1 00		21 80
300	8 20		1 25		4 45
301	3 60	2 00			5 60
303	3 20				3 20
304	4 00	4 00			8 00
306		10 00			10 00
308	5 60		1 50		7 10
309	2 60	2 00		50	5 10
310			1 75	1 00	2 75
311	10 40		95	6 00	17 35
314	8 00		50		8 50
315	6 80		2 50		9 30
317	5 20	14 00	1 00	50	20 70
321	3 00	1 00			4 00
323	3 00				3 00
324	7 00	2 00	1 00	6 00	16 00
325	20 20	27 00	1 50		48 70
326	13 00	10 00	50		23 50
327		10 00			10 00
328	1 60	3 00			4 60
329	1 80	5 00	92		7 72
331	10 00		11 25		21 25
332	3 80	1 00	8 20		13 00
334			5 65	2 50	8 15
335	5 00	8 00	4 25		17 25
336		19 00	11 05		30 05
337		21 00	12 10		33 10
338		10 00	9 75		19 75
339	4 80	21 00			25 80
341		11 00			11 00
\$3,860 20	\$1,778 00	\$347 85	\$107 00		\$5,592 55

Members of G. O.....	1 20
Buttons not sold through Local Unions.....	26 00
Advertisements in Electrical Worker ..	184 81
Carnegie's Golden Key	2 50
Robinson's Key.....	2 00
Watch charms.....	28 00

Total..... \$5,837 06

Fraternally submitted,

H. W. SHERMAN,

Grand Secretary.

Grand Treasurer's Report for December.

EXPENSES.

F. J. Sheehan, general expenses.....	\$200 00
W. E. Kennedy, general org. expenses.....	204 15
F. J. McNulty, general expenses.....	81 95
J. Lyons, organizing No. 141, Wheeling, W. Va.....	15 00
A. A. Ingersoll, organizing in Los Angeles, Cal.....	98 25
W. E. Auldrige, organizing No. 338, Denison, Tex.....	10 00
T. H. Carlin, organizing No. 336, Oska-loosa, Iowa.....	14 00
H. V. Jackson, organizing No. 234, Sche-nectady, N. Y.....	7 00
John Powers, organizing No. 339, Ster-ling, Ill.....	15 00
Death claim, No. 237, M. J. Shields.....	100 00
Death claim, No. 238, Cy Gechter.....	100 00
Death claim, No. 239, O. P. Taylor.....	100 00
Death claim, No. 240, Charles Hagelbar-ger.....	100 00
Death claim, No. 241, John Raueshaw... ..	100 00
Death claim, No. 242, B. G. Wheeler....	100 00
Death claim, No. 243, E. A. Williams....	100 00
H. W. Sherman, exp. to Baltimore, Md.	2 75
C. A. Eaton, expenses to San Francisco, Cal.....	103 15
C. A. Eaton, general expenses.....	64 80
W. A. Jackson, general expenses.....	50 00
Wm. Baumgarten, buttons.....	140 55
Wm. Baumgarten, charms.....	69 00
Wm. Baumgarten, seals.....	18 55
H. E. Wilkens Printing Company, print- Electrical Worker	904 10
H. E. Wilkens Printing Company, print- ing local union supplies.....	37 50
H. E. Wilkens Printing Company, printing general office supplies.....	5 21
W. T. Harris, rent.....	30 00
Janitor.....	3 00
H. W. Sherman, salary for December.....	125 00
M. K. Clinton, salary, four weeks.....	72 00
B. I. Surguy, salary, four weeks.....	52 00
F. F. Brown, salary, four weeks.....	52 00
B. B. Goebel, salary, four weeks.....	40 00
F. J. Sheehan, salary for three months..	50 00
Per capita tax A. F. of L., October, No- vember and December.....	225 00
Office supplies.....	2 30
Postage.....	63 13
Express.....	29 85
Telegrams.....	11 42
Mailing Worker.....	50 98

\$3,547 64

RECAPITULATION.

Amount on hand December 1.....	\$8,284 83
Receipts for December.....	5,837 06
	14,101 89
Expenses for December.....	3,547 64
Amount on hand January 1, 1903.....	10,554 25

Fraternally submitted,

F. J. SHEEHAN,
Grand Treasurer.

REPORT OF FIRST VICE-PRESIDENT.

EDITOR ELECTRICAL WORKER:

I was in Mobile, Ala., when I wrote last. I met the old members of No. 168, and they promised to re-organize. This town is a good one for a Local. From there I went to Meridian, Miss., and got a Local of 20 men; all the men in town except two or three, and they were out on tow line work, and they will join when they come home. I then went to New Orleans to the A. F. of Labor Convention, and with Bros. Sherman and Kennedy fought for the I. B. E. W. and the conduit work for us. When I say fought for the conduit I was fooling. There was no fight. How could there be a fight when it is ours? But we saw that some men did not get it away from us. We now have the question locked up in the N. B. T. Council and A. F. of Labor so tight that there is no fear of anybody getting it away from us. I am going to Texas to organize, and I am going to get every man who works at our trades in a Local if I can. I expect some kicking, but it must be done. Now brothers, you do not have the trouble I do with men who are not in the I. B. of E. W. I am sent on trouble. when the first thing I find are men who are not brothers, working, and this Local or that Local refuses to take them in, what are they going to do but give you and all the I. B. of E. W. the worst of it. But on the other hand take them in, get their money, try and make good union men of them. We may lose some of them, but we can save nearly all and might get all. Every man who is not in our brotherhood is our enemy until he is in. We can control him when he is with us, but not when he does not belong to our Local. Now, let's forgive and try to forget; let's start this year 1903 and take all who work at

our trade in, and make good men out of them. Let's give it a try. I went to Shreveport, La., on a case of trouble. This is in the Cumberland District. It was settled in about three days, for the Telephone Co. does not want any trouble with us any more. I then stopped and saw the brothers at the following places, and talked to them: Texarkana, Hot Springs and Little Rock. While I was in Texarkana the Light and Ry. boys asked for a raise and got it. At Hot Springs the brothers are having a hard time to get along. Nearly every electrical worker who goes down there goes broke, or is broke when he is there a short time, and it is a continual drain on the brothers to hold them up, and the brothers are getting very tired of giving nearly all they make to keep some one up whom he does not know very well. Now, all brothers grab the rope and pull. Let us pull all together for the I. B. E. W. Let us go 30,000 strong this year. We can do it if we will try. Will you?

Fraternally yours,

LOCKMAN,

St. Louis, Mo., Jan. 3, 1903.

REPORT OF GENERAL ORGANIZER
W. E. KENNEDY.

EDITOR ELECTRICAL WORKER:

After coming back from New Orleans, I stopped in Chicago, on my way to Milwaukee, and assisted Pres. Jackson to start going the new Local of inside telephone men. Judging from the attendance and enthusiasm shown at the first meeting, it would seem there is the material there for a magnificent Local.

I then went up to Milwaukee, hoping to do some good work there for our brotherhood. On visiting No. 83 I was surprised at the amount of enthusiasm they are displaying in building up their Local. They are bringing in new members each meeting night. While I was there they had two open meetings and I wrote up fifteen or more applications. While the outside men are nearly all in, there is yet much to be accomplished among the inside men, but owing to it being near holiday season, the men had much use for their money, and there was little to be accomplished until later on. There is much work yet to be

done in that city, and if we had what we are entitled to, all the men working in the electrical business, we would have at least 500 members in that city. This we can do later on, when they have recuperated in their finances after the holiday season is over. There is one class there I particularly mention as well worth our efforts, the electric cranemen, and they should receive our especial attention, there are between 150 and 200, and as the other mechanics working with them are nearly all members of other unions it would seem that our efforts would be crowned with success. Holiday season is a poor time to attempt organization, as most people are very much strained on money matters. Leaving there I went home for the Xmas week, and while there devoted all my time in an effort to have the electricians in government employ affiliate with No. 26. There are at least 75 men working at our trade for the government in Washington, who should join our Brotherhood. I made several trips to the Navy Yard, where there are about 20, and told them we would, if they joined us, endeavor to have their wages raised to the standard prevailing in the city. They receive but \$2.80 per day, while ours is \$3.50. This was a good inducement and I expect good results from it. The Government Printing Office has also an electrical force of eight or ten, who are the only mechanics employed in that building who do not hold a union card. Mr. Garrett, secretary of Columbia Typographical Union No. 101, assured me he would call on the Public Printer, and do all in his power to have these men join our Local. If this does not succeed I feel sure that a committee from the C. L. U. will have the desired effect. There are about ten men there and only two are carrying cards. The wages paid there is \$4.00 per day, and the majority of the men can not see what benefit they would derive, forgetting or not knowing, that it was the efforts of union labor that made it possible for them to receive the \$4.00 per. I feel sure that Secretary Sherman, who is No. 26's delegate to the C. L. U. will keep up the agitation until these recalcitrants come to terms. I also paid a visit to the Bureau of Printing and Engraving. Chief Meredith introduced me to the chief electrician and he promised to

come and bring what men he could to our general office on Monday, the 5th. As I left there before meeting him I shall hope for a good report from No. 26's press secretary, who was one of the committee appointed by the Local to attend the prospective meeting. Having been here but a few days I can hardly speak of our prospects intelligently, but the A. F. of L., A. M. M. and Machinist are here and if through the four of us the I. B. E. W. can't land where there is a field of over 2,000 in our branch, I will in my next letter say why.

Fraternally yours,

W. E. KENNEDY,
General Organizer.

Holden, No. 36, keep up the good work, I shall watch it with much interest. W.E.K.
Wilkesburg, Pa., Jan. 7, 1903.

ADOPTED BY LOCAL No. 230.

Resolved by Local Union No. 230, International Brotherhood of Electrical Workers, that

Whereas, The New Westminster and Burrard Inlet Telephone Company signed an agreement with Local Union No. 213, I. B. E. W., of Vancouver, giving recognition of union and a raise of wages, etc., to all its employees since recent strike; and

Whereas, The linemen of the Victoria and Esquimalt Telephone Company who went out in sympathy with Local Union No. 213, I. B. E. W., have not been reinstated in former positions, and the scale of wages has not been brought into force in Victoria up to date; and

Whereas, The Victoria and Esquimalt Telephone Company is controlled by the same management as the New Westminster and Burrard Inlet Telephone Company; and

Whereas, After due consideration of existing facts, Local Union No. 230, I. B. E. W., do declare the Victoria and Esquimalt Telephone Company unfair to all union linemen, etc.; and

Resolved, That copies of this resolution be sent to the Victoria Trades and Labor Council and others directly and indirectly interested.

(Signed)

E. C. KNIGHT,
Secretary.

Victoria, B. C., December 31, 1902.

JAN 1903

BROTHER MALONEY'S SECOND INSTALLMENT.

CHICAGO, ILL., Jan. 7, 1903.

EDITOR ELECTRICAL WORKER:

The printer very rudely transferred me to La Crosse, Wis., last month, and I trust he won't do it any more. Could it be intentional? Come to think of it, it might have been best for me to have stayed there awhile. The gas fitters lay no claim to conduit work in Union 135. At least I have not heard of any contention there. However, having been elected business agent again, I prefer to remain a member of No. 134.

I have long since heard it said that there are two sides to every story, and comparing the Press Secretary's letter with my own, I must admit that there are two sides to the settlement of the conduit question in Chicago.

Less than two years ago a gas fitter came to Chicago from Cincinnati to do the Booth Cold Storage plant for a Cincinnati electrical contractor. A half dozen or more of our members went to work for him. Our members were employed throughout, the job was started and finished to the satisfaction of our union. In the meantime the gas fitter made application for membership to our union. He paid his initiation fee in full, together with six months dues, and ten cents each for two quarterly cards, a total of \$56.20. An arrangement was entered into whereby the applicant was privileged to appear before the examining board whenever he saw fit. His final appearance before the board occurred just prior to the completion of the Booth job, and he failed to pass. It was commonly reported that one reason of his failure was that he was a gas fitter. A few months later a committee representing the local gas fitters union looked with favor upon a proposition made them by representatives of Local No. 134 to the effect that twelve permits be issued to members of the gas fitters union, they to work under the control and jurisdiction of 134. This proposition was made subject, however, to confirmation by the union.

At the next regular meeting, No. 134 refused to stand for the proposition, and instructed her business agent to relinquish nothing to the gas fitters. Time wore on

and the fight grew fiercer. Other unions insisted on a settlement of the controversy, but their sympathies and support were with the gas fitters. At the urgent request of other trades, another conference was arranged between the two unions. At this conference the gas fitters committee insisted on 25 permits being issued to members of their union under the same conditions that they had demanded the twelve at the first conference, still conceding jurisdiction of the work and control of the job to the electrician. The lines were being drawn tighter and the committee recommended that a settlement be made on this basis. The recommendation was again rejected by the union. The gas fitters' association at a subsequent meeting also turned down the recommendation of their committee. The fight continued. Our union became embroiled in a bitter controversy with the Edison Co., and the gas fitters took advantage of the situation. Six months later Union No. 134 entered into an agreement with the gas fitters' association which agreement is now in your hands for publication, our secretary having been instructed to forward it to you for that purpose. The worst feature of this agreement, to my mind, is the fact that under its provisions we divide with the gas fitter, jurisdiction of our work. We relinquish to him an equal share in the control and profits of iron armored installations for electrical purposes. The former, I mean the control of our trade, is the vital principle. It was safely guarded in this vicinity until recently. So much for the agreement and the incidents that led up to it.

We must not be expected to repudiate this agreement, however, I trust none of our Sister Locals will insist upon it. Although it was the work of a plenary committee, it was accepted in good faith by the union. Unions, as well as individuals, lose caste and destroy confidence among their associates when they prove false to an obligation. Be patient, bide with us until time offers an opportunity for us to extricate ourselves from the humiliating position we have unwittingly placed ourselves in. Fearful of the fact that the next convention will place the seal of condemnation upon us, we shall not be idle, but will apply ourselves unceasingly toward winning

back the respect of our Sister Locals throughout the jurisdiction of the International Brotherhood. But let us do it honorably and as men.

Faternally yours,

J. H. MALONEY,
Member of No. 134.

**COPY OF AGREEMENT BETWEEN LOCAL
134 AND THE GAS FITTERS.**

This Agreement by and between Local Union No. 134, International Brotherhood of Electrical Workers, hereinafter known as the party of the first part, and Local Union No. 250, Chicago Gas Fitters' Association, hereinafter known as the party of the second part, shall go into full force and effect on Thursday, November 13th, 1902, and shall remain in full force and effect for a period of five years, expiring November 13th, 1907, and both parties thereto do hereby agree to be governed by the conditions as set forth in the following agreement:

1st. The installing of iron or steel pipe conduit shall be considered pipe fitters' work, and shall be done by journeymen who are in possession of a paid-up quarterly working card, or an unexpired permit issued by either of the above named Locals and subject to the conditions of this agreement as hereinafter specified.

2nd. It is hereby agreed and understood that in no case shall either party to this agreement work for any contractor, firm or corporation who does not employ union men exclusively on construction work coming within the jurisdiction of either party to this agreement.

3rd. When a conduit job is to be started that shall require the services of two or more men, the contractor shall be required to put on one man from each Local, providing, however, that such men are available, and thereafter the number shall be governed pro rata by the number of idle men from each Local.

4th. When a job of iron or steel pipe conduit does not require more than eight hours to complete it, the contractor shall be at liberty to employ whom he may see fit from either Local, provided, however, that such employee shall be in possession

of a paid-up quarterly working card or permit as hereinbefore specified.

5th. Should either party to this agreement desire to alter or change any of the conditions therein during the life of same, the party desiring such change or alteration shall give written notice requiring such change or alteration to the party involved therein within sixty days prior to the desired date of such change or alteration of any of the conditions of this agreement.

6th. It is further understood and agreed that both parties to this agreement shall work together in peace and harmony during the period of same. But should either party to this agreement feel that there is just cause for any complaint of whatsoever kind, the proper parties shall be notified in writing as early as possible; and it shall be the compulsory duty of both parties to this agreement to investigate such grievance, or causes leading thereto, and when possible to adjust such grievance between themselves; but in case of failure to adjust such grievance between the two parties concerned it shall then be referred to arbitration, the arbitrators to consist of a board composed of one member to be chosen by each party to this agreement who may or may not be a member of either Local, and said two arbitrators shall choose a third, which shall constitute an arbitration board, whose duty it shall be to thoroughly investigate such grievance and render a decision not later than ten days from date of their appointment, and such decision shall be final and binding upon all parties to this agreement.

7th. Should either party to this agreement violate any portion thereof, shall upon conviction be fined in the sum of Three Hundred Dollars (\$300), said sum shall be paid to the party preferring the charges.

In Witness Whereof, the parties hereto have this day set their hands and seals, November 12th, 1902.

Local Union, No. 134, I. B. E. W.:
C. A. Roff, Geo. O. Johnson, A. Marchand,
T. E. Lee, S. A. Grimblot, J. P. McGilvray,
F. J. Wemple, Committee.

Local Union, No. 250, Chicago Gas Fitters' Association: John Brislin, J. J. Clemens, T. J. Mulqueen, Ed. Hobbs, M.

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J. Walsh, T. Benson, W. Gunther, Committee.

THE OTHER SIDE.

EDITOR ELECTRICAL WORKER:

In the November number of the Worker appeared an article from the pen of a brother of Local Union No. 253 of this place, which, in some particulars, is very misleading. He states the truth, but not the whole truth. If, as he says, this town is too small for two local unions, why was the organization of 253 kept so quiet? Why was it not advertised in the papers and an invitation extended to all eligible electrical workers in the city, especially to some of the oldest workmen in the place? If there was no discrimination made why did a certain member say that he notified those he was ordered to; and by whose order? If there was no discrimination made why did another member say that a certain contractor and his men were to be cut out?

These are facts which members of 226 stand ready to make affidavit to, if necessary. It seems very singular that a union should be formed whose membership consisted of four inside men and the rest outside men, when there were enough inside workers to form a straight union as large as the mixed one, and all just as eligible as any in 253, and who knew nothing of the organization of the union until the charter was closed. It would seem a little singular, also, that after the B. T. C. took the matter up and tried to get a committee from 253 to meet a like committee of those seeking an inside charter to meet in joint session to canvass the subject before a delegation of the B. T. C., that 253's failed each and every time to show up. It would seem a little strange, also, that after promising the B. T. C. to open their charter at a certain price they should close up like clams as soon as they learn that a charter had been denied the inside men and refused to accept any for less than their initiation fee. This was a statement made by members of the B. T. C. at a called meeting, another joint session to which 253 failed to respond, and from that meeting a recommendation from the B. T. C. went to Washington that a charter be granted the inside wiremen, which was accepted as sufficient evidence at headquarters of the validity of the inside workers' claim

and a charter in due time was received, justly and honorably won, and Local Union No. 226, inside wiremen and apprentices, was duly organized. Had the organization of Local Union 253 been carried on openly, and men who were just as eligible as any of the members who perfected that organization been given a proper chance there would have been but the one union, but when transient outside men were given preference "by order," over old-time resident workers it doesn't look like a "square deal," as the darky said. No. 226 is duly organized and ready to receive any eligible candidates under the constitution of the I. B. E. W., and to two or three members of 253 Article III section 4 of the said constitution is cited.

This is the other side of the case and would not have been offered save to checkmate any impression that our charter was wrongly secured. If the members of 253 will come over to Room 12, old postoffice building, they will find the latch string always hanging outside, under proper sign and signal, and look for welcome written on the inside door.

MEMBER OF 226.

Cedar Rapids, Iowa, Jan. 1, 1903.

REFERENDUM NEWS.

By the Non-Partisan Federation for Majority Rule.

WASHINGTON, D. C., January 19, 1903.

Constitutional amendments for the extension of the People's Veto through the optional referendum, and the establishment of a Direct Initiative by petition, have been drafted for Texas, Illinois, Missouri, Colorado, California, Washington, Montana, Massachusetts, Rhode Island, and Pennsylvania. In all other states where a legislature is to meet, a bill for an amendment is to be drafted at once and introduced. In most cases the legislative committees of Organized Labor, the Grange, and of the Referendum League of the state is taking direct charge. In seven states at least, there is pretty sure to be submitted to the people a constitutional amendment.

An outline of the argument presented to the legislature by the Texas Non-Partisan Federation for Majority Rule is as follows:

"1. The proposal for a constitutional amendment for a People's Veto [the Referendum] and a Direct Initiative, applies to

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bills and joint resolutions of the legislature and does not touch the more vital question of changes in the State Constitution itself. At present, however, each proposed change in constitution must go to a direct ballot of the people before it can become law; and the more important of the statutory measures passed by the Legislature, go to a direct ballot of the people, for example proposals to issue state bonds. This power in the people of Texas to veto the acts of their representatives has been found so valuable that it is proposed to extend it to the less important measures, namely, the bills and joint resolutions for which there is no referendum provision; not including, however, the usual appropriation acts nor the measures that are immediately necessary for the preservation of the public peace, health, or safety. It is practicable to thus extend the people's veto because of the invention of an optional form of the referendum. Under this system scarcely a bill is put to a direct ballot. The mere existence of the system is effective. No valid objection to this extension of the people's veto can be raised.

"2. Nor is there a valid objection to the Direct Initiative. An essential element in self-government, is the power to start legislation, and the only change herein demanded is that the method of starting legislation shall include a direct system in addition to the indirect. In short, it is asked that an established right shall become really effective. This reasonable request is to apply only to the less important legislation—statutory measures as distinguished from changes in the Constitution. To change the constitution it will be necessary to secure the consent of the people's representatives in the Legislature.

"3. It is the duty, however, of the people's representative to submit a constitutional amendment whenever it is demanded by a considerable number of their principals, for to hold otherwise is to place in our representatives the power to prevent us from altering the system of government. A considerable portion of the voters of Texas are requesting that there be submitted to them the question of an increase of power in themselves, as above provided for. It is the duty of the people's representatives to submit the question to their principals—

the sovereign power. To refuse is to proclaim oneself a dictator—a revolutionist.

RESULTS THAT HAVE FOLLOWED SIMILAR CHANGES IN OTHER STATES.

"Where the people's veto has been extended to all the statutory legislation, except urgency measures and appropriation acts, and where a direct initiative as to statutory legislation has been installed, the result has been that the final power as to statutory law is in the people—the majority—instead of in the political machine. This transfer of the final power is of tremendous importance:

"1. The 'machine' can no longer enact laws which the people do not want, and it can not prevent the enactment of laws which the people do want.

"2. The machine, thus stripped of final power, becomes worthless to those who hold special privileges or who desire special legislation. Accordingly there is no investing in politics for the securing of special privileges or the retention of such privileges. This class of campaign funds becomes extinct. No longer are such funds a factor in nominations or elections, and it is useless to attempt to bribe the people's representatives.

"3. The elimination of campaign funds or special privileges leaves with the people the free choice of their representatives, and naturally they select those who are best able to act as legislative counselors.

"4. And these competent representatives are not instructed. This is because the final power is in the voters. The representatives are invited to use their own best judgment, as do the lawyers and doctors. In each case the principal protects his interest by reserving to himself the final decision.

"5. The bills proposed to the people by their counselors can each be singled out and balloted upon by the people if they so desire. The mere existence of this power to veto is effective. It is seldom that a bill is referred to a direct ballot.

"6. The bills passed by the Legislature come before the people on their real merits. The confusing effects of party spirit are eliminated. Party spirit pertains to party candidates and general principles.

"7. The result of all these advantages is that the laws enacted are of a more en-

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lightened character than is the case under Party Government—a system in which the will of the Few prevails. The evils of Representative Government are removed. It is the Representative System combined with the Majority Rule. The result is that the laws reflect the enlightened will of the Majority. The carefully matured bills of the experts are nearly always accepted, and usually without a direct vote."

CITY CAMPAIGNS FOR MAJORITY RULE.

On January fifth the voters in the city of Toronto, Canada, elected a common council that is pledged for Majority Rule. It is pledged to install rules of procedure for a People's Veto, (the referendum), and the direct initiative. Victoria, B. C., adopted the rule of procedure system a few weeks ago. Detroit, Michigan, has had the system in operation since last June. Geneva, Ill., has had the system since last spring. Winnetka, Ill., has had it for five years, and was the pioneer. In many other cities in the country a movement has been started for the pledging of aldermanic candidates to establish majority rule through rules of procedure. In every city of the land the people can own their government if a few of them will take hold and organize a Non-Partisan Federation for Majority Rule. This organization, which will include the organized labor of the city and all the other reform organizations, will question all the candidates, thereby making majority rule an issue, and this of itself wins the day. Candidates dare not openly oppose the adoption of majority rule.

REPORT OF SIXTH VICE-PRESIDENT.

EDITOR ELECTRICAL WORKER:

During the last month I have succeeded in placing two charters in Atlantic City. One for linemen, and one for inside wiremen; the former will have about 40 members, and the latter between 40 and 50 members when they get down to business. Both Locals are needed there, as there is a large amount of work done there at all times, and I expect to see our new brothers better their condition when they become thoroughly organized.

The difference between the inside wiremen, of Atlantic City, and Local No. 98, of Philadelphia, has been settled satisfactorily

to all concerned, and Local No. 98 deserves great credit for the fair way they acted in the matter.

I have been to Philadelphia three times since my last letter to the Worker, to try and get the contractors of that city, agree to meet a committee of our G. E. B. and try and bring about a settlement of the trouble in Philadelphia. So far I have been unsuccessful, but expect to see the trouble settled this month; 98 has been out for over five months and are still in the ring, fighting just as hard now as when the battle began.

I also attended one of Local No. 20's meetings and find that the brothers do not attend the meetings as they ought to. We all know that No. 20 has gone through a hard fight and a good many of the brothers became discouraged over the outcome, but they should all remember that every great movement for the benefit of mankind has met with more or less setbacks, before it reached its goal, and also realize that the only ones that can stop the progress of Trades Unionism are the toilers themselves.

So it behooves every brother to take an active interest in his Local union, attend all meetings and do his share of the work that is necessary to have his Local in the best condition possible.

Fraternally yours,

F. J. McNULTY,
Sixth Vice President.

Newark, N. J., Jan. 9 1903.

FROM OLD CRIP.

EDITOR ELECTRICAL WORKER:

This is the last day of grace, so I must hurry and get in my little items for the January Worker, although I am hardly able to sit up to write. The Telephone Co. here has practically suspended operations just now, as they are waiting for material. Bros. Ireland, of 273, and Dalton, of 21, worked here for a short time, but were laid off, and were headed for Oklahoma when I left them in Fort Worth. Give them the glad hand, boys, for they are genuine. Will Flory, who is a brother of Bro. Ed. Flory, a member of Local 338, has charge of the work here, and while he has not worked at the business long enough to become a member, he recognizes the card, and

is strictly with the Brotherhood. He and Bro. Ireland helped myself and Mrs. Crip eat some dead turkey on Xmas day, and each of them, and also Bro. Dalton, presented me with a dollar bill for a Xmas present, and I have not space to enumerate their many other acts of kindness to me. I had the pleasure of meeting Bro. Craighead, of Local 144, while in Fort Worth last week. He says there will be lots of work with the Independent Tel. Co. there, when they get started, but the date for work to begin seems now very uncertain. Bro. Craighead is a jolly good boy, and I hope to meet him again. I also met Bros. John Cone, O. E. Logan, and Bro. Charles Crabtree, members of Local 156. The Fort Worth brothers will no doubt come to the front with Local 156 this year, and I am ready to do anything in my power to help them to do so. I am sorry to hear of the death of Bro. Cy. Getcher, of Local 39, but he has gone where all good Gainers go. Bro. Laidlaw, of 185, I note your kind wishes, also yours Bro. Dan Roll, of 317, as well as the words of Bro. Tom Kelly, of 126, and will be glad when the secretary sends for the books. I would love to hear from some of the brothers to whom I have written. The Worker will be crowded again this month, and as Bro. Sherman has requested that we be brief, I will have to close by acknowledging the Xmas presents I received, and will report the books sold as soon as I can, and I can assure those that have bought my books, that I am grateful, and had they not bought my book as much as they have, I should not now be able to tell whether I would have dinner to-day or not. Christmas boxes and presents as follows: Christmas box from Local 65, of Butte City, \$24.55; Christmas gift from Local 68, of Denver, Colo., \$13.00; Christmas gift from Old 17, Detroit, Mich., \$10.00; Christmas gift from Local 21, Philadelphia, \$2.45; Christmas gift from Local 301, Texarkana, Tex., \$2.00. This makes the fourth Xmas that "Old 17" has sent me a "ten" for a present. Bro. W. C. Wedhurst, of 65, was no doubt the brother who started the Xmas box for "Old Crip" in Local 65, and Bro. Robert E. Collier was instrumental in getting the gift sent from 21. Now, brothers, I wish I could find words with which to express

my feeling of gratitude, but I'll see you all some day personally, and then I will try and tell you how much I appreciate your kind acts toward me. Wishing every brother health and happiness and begging pardon of the editor, I am, with gratitude,

Fraternally yours,

ROBERT G. WRIGHT.

Denton, Tex., Jan. 5, 1903.

FROM GRAND TREASURER SHEEHAN.

EDITOR ELECTRICAL WORKER:

For the January 1903 Worker, I had intended to write an article reviewing the work of the organization for the year just ended. I left my headquarters at New Britain in a hurry, the memoranda and data I had collected to make the story interesting I have sent for, and as the Worker goes to press, according to contract, on the 10th of the month, it will be late in reaching me, so I will have to extend my time to the February Worker.

I am in Lynn at this time, in the interests of the shopmen, who are employed by the General Electric Co. We have a Local here composed of armature winders, coil winders and other electrical branches eligible to membership. According to our constitution the Local has had a membership of 150, but owing to recent stringent measures on the part of the company in putting before the winders a new proposition, the members felt that if the proposition was accepted that the Union would suffer. From what I have learned from the committee the

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proposition has been accepted by a committee who waited on the general manager, against the wishes of the majority of the Local, consequently a dissatisfied feeling has cropped out. I will be in possession of all the facts after the meeting of Friday night, 10th inst. I was in hopes that we could establish ourselves here and in due time cut as prominent a figure as the workers of Schenectady for the same Co. The union had a good start, but for lack of appreciation, mingled no doubt with fear, the Lynn workmen neglected to seize their opportunity. I am by no means discouraged, and will do what I can to organize them more thoroughly, beginning the new year. The New England Locals can congratulate themselves in the thought that they have been pushing onward and upward. The year 1902 has brought an increase of Locals, an increase of wages, and a decrease in the working hours; the advantages gained were not without sacrifices, to be sure, it cost us money, but the money consideration is small in comparison to the added revenue of wages. I will show in my report to be published in the February Worker, the gains made in every department. We have eighteen Local unions in New England at the beginning of the year 1903, the developments of the past month guarantee to me in the near future a total of 25; places that I could not conveniently reach and talk to the men I have been in correspondence with, and reports are very encouraging. I will not ask you for too much space, Mr. Editor, and will ask the members of the Brotherhood to bear with me until the February Worker, when I will make a clear and interesting report of our Brotherhood. Wishing you all success and a prosperous year 1903. I will close and sign,

I put in the day yesterday looking up some inside wiremen and linemen. I find the inside men pretty well organized, they are members of the Salem, Mass., Local, a city seven miles East; there are about ten linemen working for the Lynn Gas and Electric Co., none of them belong to the union. I gave three or four of the men a pretty good argument yesterday, and they are going to talk the matter over and let us know later. I am starting out to-day to look up some more of them, I will call on some in-

side men who are not in the union to-day, and to-night the shopmen have their meeting, and I look for a good attendance, both men and women; will write you all the particulars to-morrow. The temperature took a drop here during the night, and we are experiencing a little zero weather. Success, etc.

Fraternally yours,

F. J. SHEEHAN,
Grand Treasurer.

Lynn, Mass., Jan. 9, 1903.

In Memoriam.

Since the last issue of the Worker deaths in the Brotherhood have been reported as follows:

Leo Barnett, Local No. 112, Louisville, Ky.

Frank Tucker, Local No. 288, Waterloo, Iowa.

Harry Love, Local No. 38, Cleveland, Ohio.

Martin Ryan, Local No. 81, Scranton, Pa.

Oscar D. Schrawder, Local No. 263, Shamokin, Pa.

Morgan Bailey, Local No. 272, Sherman, Texas.

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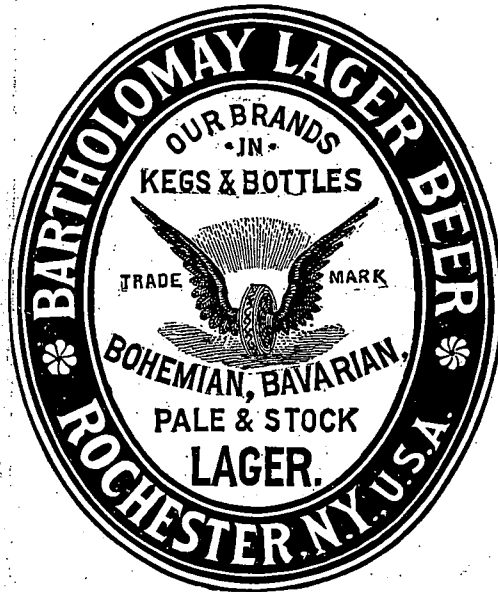
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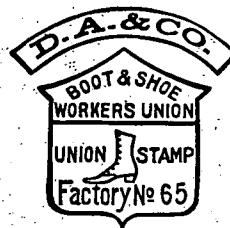
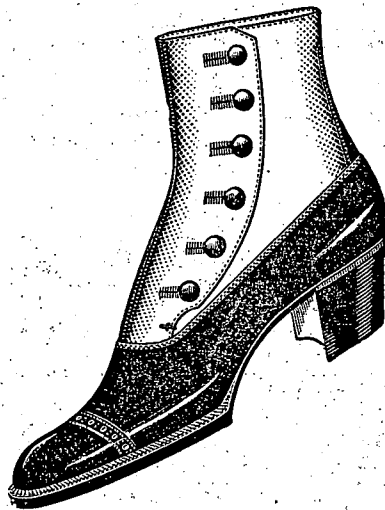
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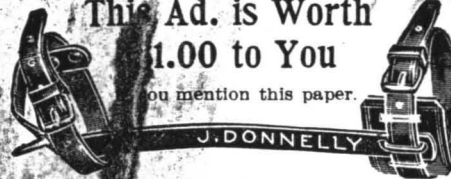
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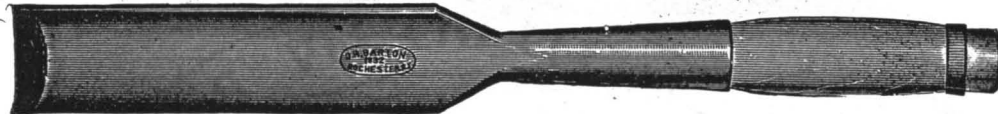
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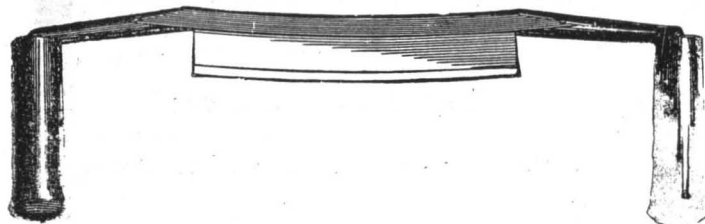
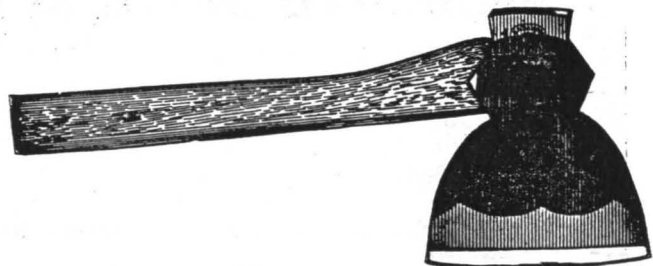
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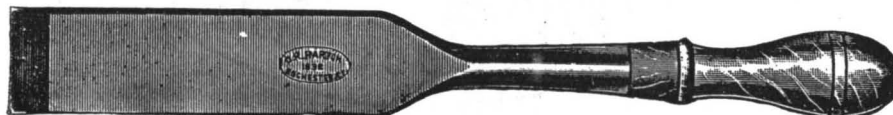
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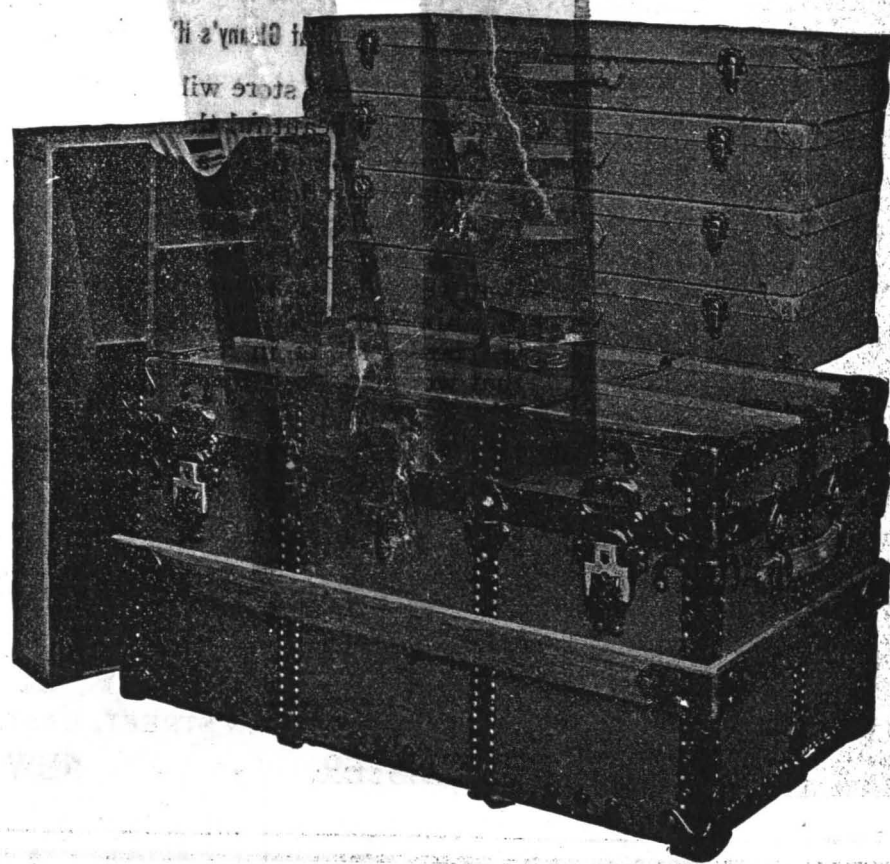
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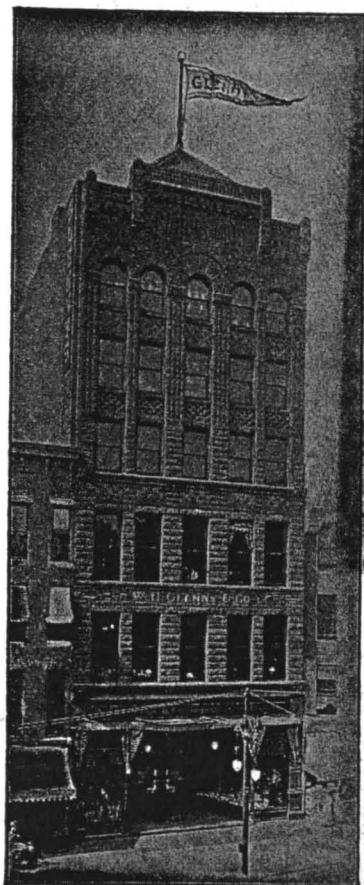
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DIRECTORY OF UNIONS

TAKE NOTICE!

This Directory is compiled from the quarterly reports furnished by local secretaries. If your local is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- * Mixed. † Linemen. ‡ Inside Men.
- ‡ Trimmers. † Cranemen. † Cable Splicers.
- ° Switch-board Men. ? Shopmen.

† No. 1, St. Louis, Mo.—Meets every Tuesday at Lightstone's Hall, Eleventh and Franklin avenue. President, H. Parks, 3923 Folsom street; recording secretary, H. J. Morrison, 3321 Windsor Place; financial secretary, H. Ellison, 5097 A Minerva street.

† No. 2, St. Louis, Mo.—Meets Saturday evenings at Electrical Worker's Hall, 1023 Franklin avenue. President, F. A. Worthington, 908 N. Thirteenth street; recording secretary, Lloyd Shaw, 2864 South Eighteenth street; financial secretary, James F. Brennan, 2416 North Sarah street.

† No. 3, New York.—Meets Thursday nights at 154 East Fifty-fourth street. President, D. H. Armstrong, 350 De Graw street, Brooklyn; recording secretary, G. W. Whitford, 441 East Eighty-third street; financial secretary, M. R. Jarvis, 154 East Fifty-fourth street.

† No. 4, New Orleans, La.—Meets first and third Wednesday evenings at P. O. S. A. Hall, Carondelet, near Perdido street. President, John H. McLin, 2323 First street; recording secretary, Andy Carr, 412 Freret street; financial secretary, R. A. Benson, 1901 Canal street.

† No. 5, Pittsburg, Pa.—Meets every Friday at Electrical Workers' Hall, 404 Smithfield street. President, T. S. Connelly, 404 Smithfield street; recording secretary and Business Agent, J. S. Haskins, 404 Smithfield street; financial secretary, J. H. Jones, 404 Smithfield street.

† No. 6, San Francisco, Cal.—Meets every Wednesday evening at Myrtle Hall, Alcazar building, 120 O'Farrell street. President, C. J. Flandt, 57 Valley street, Oakland; recording secretary, A. E. Anderson, 1161 Jefferson street, Oakland; financial secretary, Nelson Bray, 431 Eddy street, San Francisco.

* No. 7, Springfield Mass.—Meets every Monday at Room 219, Court Square Theater building. President, D. B. Ahgreen, P. O. Box, 81; recording secretary, D. W. Sproat, Chicopee Falls, Mass.; financial secretary, E. S. Thurston, 715 Worthington street.

† No. 8, Toledo, Ohio.—Meets Monday of each week at Friendship Hall, cor. Jefferson and Summit. President, T. R. Davis, 304 Dorset street; recording secretary, G. H. Snyder, 410 Sherman street; financial secretary, J. N. Strub, 1220 Baker street.

† No. 9, Chicago, Ill.—Meets every Saturday at Electrical Workers Dist. Council Hall, 196-198 East Washington street, Top Floor. President, Henry Cullen, 13 Aberdeen street; recording secretary, J. L. Collins, 5907 La Salle street; financial secretary, N. Rousseau, 5938 Normal avenue.

* No. 10, Indianapolis, Ind.—Meets every Monday at Morrison's Hall, Circle street. President, S. B. French, 332 North Cap. avenue; recording secretary, W. K. Snodderly, 2322 Dewey avenue; financial secretary, O. C. Trusler, 1013 Belfountain.

* No. 11, Waterbury, Conn.—Meets every Friday at Carpenters' Hall, Schiltz bldg., Main street. President, Wilson Tuttle, 26 Abbott avenue; recording secretary, M. Wass, 57 Center street; financial secretary, W. J. McNellis, 64 Kingsbury street.

* No. 12, Pueblo, Colo.—Meets every Friday evening at Trades' Assembly Hall, Main street, between Third and Fourth streets. President, B. A. Reeser, 419½ Santa Fe avenue; recording

secretary, A. E. Hoes, P. O. Box 70; financial secretary, C. S. Kettenring, P. O. Box 70.

* No. 13, El Paso, Tex.—Meets every Monday at Masonic Temple, San Antonio street. President, Ed. Pouch; recording secretary, Clint Smith, Gen. Delivery; financial secretary, J. O. Blake, 316 North Florence street.

† No. 14, Pittsburg, Pa.—Meets every Thursday night at Electrical Workers' Hall 404 Smithfield street. President, S. A. Foss, 404 Smithfield street; recording secretary, S. D. Young, 404 Smithfield street; financial secretary, Frank J. Willenpart, 404 Smithfield street.

* No. 15, Hudson County, N. J.—Meets every Friday at Old Turn Hall, 107 Fifth street. President, Peter Sorenson, 361 Palisade avenue, Jersey City; recording secretary, John J. Brynes, 1225 Park avenue, Hoboken; financial secretary, Jas. K. Morrison, 314 Park avenue, Hoboken.

* No. 16, Evansville, Ind.—Meets every Thursday night at Private Hall or rooms, 313½ Upper Third street. President, Roy Hoskinson, 712 Walnut street; recording secretary, Arthur Selzer, 515 East Columbia street; financial secretary, Edw. Wilke, 519 Upper Seventh street.

* No. 17, Detroit, Mich.—Meets every Monday evening at Johnson's Hall, 34 Monroe avenue. President, Chas. R. Lapworth, 955 Merrick avenue; recording secretary, Edw. G. Smith, 182 Sherman street; financial secretary, F. W. Stubenvall, 497 Sixth street.

* No. 18, Kansas City, Mo.—Meets every Tuesday evening, at 1333 Grand avenue. President, C. H. Adams, 2712 Madison avenue; recording secretary, J. T. Byars, 1819 Norton avenue; financial secretary, J. H. Lynn, 2740 Wabash avenue.

† No. 19, Atchison, Kans.—Meets first and third Tuesdays at corner of Seventh and Commercial streets. President, F. J. Roth, Atchison Light and Power Company; recording secretary, E. A. Semeny, Missouri-Kansas Telephone Company; financial secretary, W. H. Coleman, 723 R street.

† No. 20, New York City.—Meets every Tuesday night at Military Hall, 193 Bowery. President, P. McLaughlin, New York avenue and Winthrop street, Brooklyn; recording secretary, F. Curtin, 193 Bowery; financial secretary, T. J. Convery, 193 Bowery.

† No. 21, Philadelphia, Pa.—Meets every Friday at Elks' Hall, 232 North Ninth street. President, R. H. Kellar, 316 North Eighth street; recording secretary, Ed. Ferry, 841 East Churchlane street; financial secretary, R. E. Collier, 1111 Harmer street.

† No. 22, Omaha, Nebr.—Meets every Wednesday at Omaha Labor Temple, Fifteenth and Dodge streets. President, W. H. Klein, 504 First avenue, Council Bluffs, Ia.; recording secretary, H. P. Kerr, 2245 North Ninth street; financial secretary, W. J. Wales, P. O. Box 555.

* No. 23, St. Paul, Minn.—Meets first and third Mondays at Federation Hall, Third and Wabasha streets. President, C. P. Donnellan, Fourteenth and Fourth streets; recording secretary, W. B. Tubbersing, 382 Arundel street; financial secretary, H. H. Tubbersing, 447 North Central avenue.

* No. 24, Minneapolis, Minn.—Meets every Tuesday at Halcomb's Hall, 43 Fourth street, south. President, Louis Foss, 616 Nineteenth avenue, south; recording secretary, J. M. Rust, 47 Eleventh street, south; financial secretary, J. J. Reynolds, 2316 Fourth avenue, south.

* No. 25, Terre Haute, Ind.—Meets every Thursday at C. L. U. Hall, 628 Wabash avenue. President, F. Morgan, 662 Oak street; recording secretary, E. L. Hawes, 302 South Fourth Street; financial secretary, Lee Dickerson, 509 South Thirteenth street.

† No. 26, Washington, D.C.—Meets every Thursday, Royal Hall, Seventh and N streets, Northwest. President, E. Nothnagel, 916 P street, Northwest; recording secretary, S. F. Adams, 724 Eighteenth street, Northwest; financial secretary, A. Longprey.

† No. 27, Baltimore, Md.—Meets every Monday

at Border State Bank building, Park avenue and Fayette street. President George W. Sutton, 711 West Saratoga street; recording secretary, G. W. Spillman, 602 Wyeth street; financial secretary, J. A. Connolly, 1728 North Bond street.

†No. 28, Baltimore, Md.—Meets every Thursday night at 506 East Baltimore street. President, William M. Reese, 2824 Parkwood avenue; recording secretary, John F. Stout, 804 North Wolfe street; financial secretary, Geo. J. Schmidt, 241 Milton avenue.

*No. 29, Trenton, N. J.—Meets every Tuesday evening at Blossam building, corner Front and Broad streets; fourth floor; take elevator. President, Charles Gordon, 82 Chapel street; recording secretary, J. H. Brister, 50 Fountain avenue; financial secretary, F. L. Morris, 228 N. Broad street.

†No. 30, Cincinnati, Ohio.—Meets every second and fourth Tuesday at Co-mopolitan Hall, 1313 Vine street. President, Samuel Johns, 26 East Court street; recording secretary, Fred. S. Seidel, 2322 Harrison avenue; financial secretary, C. A. Palmer, 4222 Cherry street, Cincinnati, O.

*No. 31, Duluth, Minn.—Meets first and third Thursdays at Bricklayers' Hall, Axa Building, 221 West Superior street. President, E. J. Meagher, 216 West Superior street; recording secretary, C. W. Higgins, 216 West Superior street; financial secretary, M. A. Hibbard, care of Northern Electric Company.

*No. 32, Lima, Ohio.—Meets first and third Tuesdays at Donze Hall, South Main street. President, O. G. Snyder, Bluffton, Ohio; recording secretary, W. C. Holmes, 110 Harrison avenue, Lima, Ohio; financial secretary, E. Kraus, North Main street, Lima.

*No. 33, New Castle, Pa.—Meets every Wednesday night at Dushane Hall, Washington street. President, H. C. Aiken, 2 Ridge street; recording secretary, Paul Gaston, 208 Pitts street; financial secretary, H. C. Stockman, 201½ Pitts street.

†No. 34, Peoria, Ill.—Meets second and fourth Mondays at Pettitt's Hall, 309 Liberty street. President, J. M. Akers, 511 Huriburt street; recording secretary, Walter Williams; financial secretary, E. Peck.

*No. 35, Massillon, Ohio.—Meets second and fourth Wednesdays at Maso, Trades' and Labor Assembly Hall, South Erie street. President, Frank F. Flickinger, 188 Richville avenue; recording secretary, R. S. Hardgrove, 22 E. Charles street; financial secretary, A. Shorb, 382 West Tremont street.

*No. 36, Sacramento, Cal.—Meets first and third Fridays at Federation Trades Hall, 1019 I street. President, Julian Mott, 1105 Fifth street; recording secretary, C. W. Beaton, 1620 I street; financial secretary, Fred Holden, 915 Nineteenth street.

†No. 37, Hartford, Conn.—Meets every Wednesday at Central Labor Union Hall, Main street. President, John W. Condon, 37 Lewis street; recording secretary, James Lynch, 82 Allyn street; financial secretary, Maurice Collins, 82 Allyn street.

†No. 38, Cleveland, Ohio.—Meets every Tuesday at 233 Champaign street. President, Edw. T. Mackey, 14 Arnold street; recording secretary, Wm. Shourds, 107 Giddings street; financial secretary, Frank Estinghausen, 83 Prospect st.

†No. 39, Cleveland, Ohio.—Meets every Thursday at Arch Hall, 398 Ontario street. President, D. McIntyre, 102 Brownell street; recording secretary, O. B. Faulhaber, 61 Colgate street; financial secretary, F. Sullivan, 83 Prospect street.

*No. 40, St. Joseph, Mo.—Meets every Friday night at K. of P. Hall, Seventh and Edmond streets, third floor. President, W. E. Noonan, 913 South Twentieth street; recording secretary, Wm. Dorsel, 1710 Calhoun street; financial secretary, Chas. B. Ellis, 734 So. 4th street.

†No. 41, Buffalo, N. Y.—Meets every Thursday at Council Hall, cor. E. Huron and Ellicott streets. President, A. Cunningham, 566 West Utica street; recording secretary, B. A. Burke, 79 North Division street; financial secretary, L. Wepperman, 164 Peach street.

†No. 42, Utica, N. Y.—Meets first and third Fri-

days at Labor Temple, 18 Hotel street. President, L. D. Lacy, 144 Mary street; recording secretary, C. B. Tyrrell, 68 Second street; financial secretary, H. Van De Bogart, care Western Union Telegraph Company, Utica, N. Y.

†No. 43, Syracuse, N. Y.—Meets Fridays at Myers' Hall, corner Montgomery and East Genesee streets. President, John Kirwin, 105 Belmont street; recording secretary, H. J. Leavy, 208 McAllister avenue; financial secretary and treasurer, John O'Donnell, 205 Caroline avenue.

†No. 44, Rochester, N. Y.—Meets every second Wednesday at Electrical Workers' Hall, 86 State street. President, J. P. Haley, 17 Gardner Park; recording secretary, F. C. Gansand, 30 University avenue; financial secretary, W. G. Carroll, 245 North street.

*No. 45, Buffalo, N. Y.—Meets second and fourth Saturdays at Schwartz' Hall, corner Goodell and Washington streets. President, W. Murkins, 108 South Division street; recording secretary, G. H. Walsn, 222 Ellicott street; financial secretary, Jas. Shane, 78 South Division street.

†No. 46, Lowell, Mass.—Meets every Thursday evening at Engineers' Hall, Wyman's Ex. building, Central and Merrimac streets. President, Geo. W. Conant; recording secretary, Geo. C. Smith, care Tacke & Parker, Middle street; financial secretary, J. H. Hight.

*No. 47, Sioux City, Iowa.—Meets every second and fourth Thursday at Room 421, Toy Block, corner Fourth and Jackson streets. President, F. E. Leonard, 808 Cook street; recording secretary, F. G. Smith, 910 Douglass street; financial secretary, C. A. Biggins, 1623 Omaha street.

*No. 48, Richmond, Va.—Meets every Wednesday night at Elett's Hall, Fifth and Marshall streets. President, F. Gentry; recording secretary, H. G. Sterling, 506 West Seventh street; financial secretary, J. C. Wheat, 1013 Taylor street.

†No. 49, Chicago, Ill.—Meets first and third Wednesdays, at Electrical Workers' Hall, 186-188 Washington street. President, Alex. McGregor, 1309 Tripp avenue; recording secretary, F. A. Cornell, 331 Drake avenue; financial secretary, F. H. Prince, 444 W. Lake street.

*No. 50, Belleville, Ill.—Meets every Monday a Electrical Workers' Hall, 9 North Illinois street. President, J. Workman, 117 South Church street; recording secretary, A. Weinle, 15 East C street; financial secretary, D. Mallinson, corner A and Jackson streets.

*No. 51, Reading, Pa.—Meets First Sunday, second and fourth Tuesdays at Haraguar Hall, 48 South Sixth Street. President, Clifford Lyons, 342 South Fourth street; recording secretary, E. Arrowsmith, 504 North Tenth street; financial secretary, David A. Clump, 933 Washington street.

†No. 52, Newark, N. J.—Meets Monday nights at Electrical Workers' Hall, 286 Washington street. President, Adolph Raube, 109 Patterson street; recording secretary, J. O. Sharp, 144 Pennsylvania avenue; financial secretary, J. H. Sayre, 44 North Seventh street.

*No. 53, Harrisburg, Pa.—Meets first and third Tuesdays, 255 North street. President, C. A. Swarger, 622 Forster street; recording secretary, R. E. Bleyer, 255 North street; financial secretary, Carl A. E. Andersen, 46 Summit street.

*No. 54, Columbus, Ohio.—Meets second and fourth Wednesdays at Trades' and Labor Assembly Hall, 121½ East Town street. President, A. Tighe, 492 Marion street; recording secretary, John C. Lang, 221 E. Livingston avenue; financial secretary, Wm. Creviston, 486 E. Mound street.

*No. 55, Des Moines, Iowa.—Meets second and fourth Thursdays at Trades' and Labor Assembly Hall, Seventh and Locust street. President, A. R. Morse, 1033 West Fourth street; recording secretary, Fred A. Wallace, 810 Tenth street; financial secretary, Chas. Ladin, Thirty-ninth and Woodland avenue.

*No. 56, Erie, Pa.—Meets first, third, and fifth Mondays at C. M. B. A. Hall, 721 State street. President, Nat Barton, 1109 Myrtle street; recording secretary, W. E. Osborne, 312 West Fourth street; financial secretary, E. H. Brooks, 241 West Twenty-first street.

*No. 57, Salt Lake City, Utah.—Meets Saturdays,

Electrical Workers' Hall, 11 West, First street, South. President, J. H. Lovell, 257 East First street South; recording secretary, J. R. Currie, P. O. Box 402; financial secretary, C. J. Reading, Box 402.

*No. 58, Niagara Falls, N. Y.—Meets first and third Saturdays at Lynch's Hall. President, William Watts, 1629 Whirlpool, city; recording secretary, Bert Dingman, 24 Niagara street, city; financial secretary, James M. Watkins, care Prospect Park Hotel, city.

*No. 59, St. Louis, Mo.—Tel. Wiremen—Meets Mondays at Electrical Hall, 1028 Franklin avenue. President, Wm. D. McSorley, 1028 Franklin avenue; recording secretary, M. D. Callahan, 1533 A. North Jefferson avenue; financial secretary, Thomas Cahill, 1531 North Jefferson avenue.

*No. 60, San Antonio, Tex.—Meets first and third Saturdays, at K. of P. Hall, Alamo Plaza. President, Joe Wellage, 1009 South Alamo street; recording secretary, W. White, 518 N. Leona street; financial secretary, John Thompson, 319 Lubock street.

*No. 61, Los Angeles, Cal.—Meets every Thursday at Labor Council Hall, 438 South Spring street. President, M. B. Davidson, University Station; recording secretary, T. D. Ferguson, 2715 East Main street; financial secretary, C. E. Smith, 778 Ceres street.

*No. 62, Youngstown, Ohio.—Meets first and third Tuesdays at Finn's Hall, northwest corner of Public Square. President, F. C. Frankfurter, Commercial Hotel; recording secretary, T. P. Edmunds, 1660 Edgewood street; financial secretary, C. A. Onstott, 618 Covington street.

*No. 63, Warren, Pa.—Meets first and third Wednesdays at D. O. H. Hall, corner Second and Liberty streets. President, John Burns, New York and Pennsylvania Tel. Co., Warren, Pa.; recording secretary, C. W. Simpson, Warren, Pa.; financial secretary, N. H. Spencer, Warren, Pa.

*No. 64, Youngstown, Ohio.—Meets second and fourth Wednesdays at Finn Hall, Public square. President, R. P. Witherell, 625 Mt. Pleasant street; recording secretary, W. L. Goodhart, 653 High street; financial secretary, Wm. Griffith, 845 West Rayan avenue.

*No. 65, Butte, Mont.—Meets first and third Saturdays at I. O. G. T. Hall, West Broadway. President, Ivan E. Holt, 207 West Park street; recording and financial secretary, W. C. Medhurst, P. O. Box 846.

*No. 66, Houston, Tex.—Meets first and third Wednesdays at Woodmen's Hall, 1111½ Congress avenue. President, W. R. Luckie, 1017 Houston avenue; recording secretary, A. G. Thomson, 12 New Orleans street; financial secretary, W. H. Wilson, P. O. Box 628.

*No. 67, Quincy, Ill.—Meets second and fourth Thursday at Fink's Hall, Main street between Sixth and Seventh streets. President, L. S. Hull, Vermont street between Thirteenth and Fourteenth streets; recording secretary, Jules Boquet, 627½ Maine street; financial secretary, O. L. Preston, 606 Cedar street.

*No. 68, Denver, Colo.—Meets every Monday at Room 512, Charles block, Fifteenth and Curtis streets. President, C. W. Doss, No. 410 S. Water street; recording secretary, William Lorenz, P. O. Box 614; financial secretary, T. B. Spellissy, P. O. Box 614.

*No. 69, Dallas, Tex.—Meets every Thursday night at Labor Temple, 314 Elm street. President, Geo. Reeves, Lion Hotel; recording secretary, R. S. Carmack, 143 Crockett street; financial secretary, J. P. Conner, Union Depot Hotel.

*No. 70, Cripple Creek, Colo.—Meets every Wednesday at Electrical Workers' Hall, Fairley & Lampman block. President, Taylor D. Chunn, 329 South Fourth street, Victor, Colo.; recording secretary, T. E. Johnson, P. O. Box 684, Cripple Creek; financial secretary, E. P. Steen, P. O. Box 684, Cripple Creek.

*No. 71, Lancaster, Pa.—Meets every Sunday morning at Y. M. C. A. Building, South Queen street. President, A. Hull, 412 North Mulberry street; recording secretary, H. Fitzgerald, 236 West Walnut street; financial secretary, Wm. O'Connors, 446 South Christian street.

*No. 72, Waco, Tex.—Meets second and fourth Saturday nights at Labor Hall, Franklin street.

President, C. G. Davidson, 115 N. ... recording secretary, C. E. Smith, 1018 North Sixth street; financial secretary, J. E. Caple, 1018 North Sixth street.

*No. 73, Spokane, Wash.—Meets every Monday Central Labor Hall, First and Post streets. President, W. A. Davis, 1204 College avenue; recording secretary, R. M. Sherman, Lock Box 635; financial secretary, E. A. Ross, 1826 East Sixth avenue.

*No. 74, Winona, Minn.—Meets first and third Thursdays at Superintendent of Fire Alarms Building, Lafayette street, between Third and Fourth streets. President, George Morrison, 174 East Fifth street; recording secretary, John P. Fromm, 467 East Fourth street; financial secretary, H. B. Kline, 510 Olmstead street.

*No. 75, Grand Rapids, Mich.—Meets second and fourth Tuesdays at C. L. U. Hall, No. 234 Canal street. President, Bert Clark, 125 Gold street; recording secretary, F. J. Dickerson, 24 School street; financial secretary, J. Maskel, 93 James street.

*No. 76, Tacoma, Wash.—Meets every Saturday at I. O. O. F. Hall, corner A and Tenth streets. President, W. A. Trousdale, 1110½ Tacoma avenue; recording secretary, J. M. Dean, 1606 South E street; financial secretary, C. A. Young, 4110 S. Yak avenue.

*No. 77, Seattle, Wash.—Meets every Wednesday evening at Masonic Temple, Second and Pike streets. President, W. W. Crawford, P. O. Box 381; recording secretary, A. Gordon, 2724 Madison street; financial secretary, G. W. Waters, 222 Sixth avenue, North.

*No. 78, Chicago, Ill.—Meets second and fourth Fridays at Jung's Hall, 106 East Hancock street. President, J. E. Kaiser, 504 Armour avenue; recording secretary, H. T. Bayaro; financial secretary, George Holtz, 875 Clifton Park avenue.

*No. 79, Syracuse, N. Y.—Meets first and third Mondays at Myers' Hall, corner of East Genesee and Montgomery streets. President, John T. Kearns, 138 Oak street; recording secretary, Cornelius O'Connor, 503 Hawley avenue; financial secretary, John Walsh, 220 Hawley avenue.

*No. 80, Norfolk, Va.—Meets Tuesdays at Electrical Workers' Hall, 268 main street. President, R. R. Grant, Oakette, Va.; recording secretary, J. J. Collins, Norfolk Electric Co.; financial secretary, R. Doris, Lock Box 232.

*No. 81, Scranton, Pa.—Meets second and fourth Monday at 220 Lackawana avenue. President, D. Lavery, 313 Mulberry street; recording secretary, Gail Bonham, 313 Linden street; financial secretary, T. H. Sturdevant, 405 Cedar avenue.

*No. 82, Henderson, Ky.—Meets first, third and fourth Tuesdays in each month in Powers' Hall, First street, between Green and Elm. President, R. L. Taylor, 1413 O'Brien street; recording secretary, Tinsley Rudy, corner Washington and Alvasia streets; financial secretary, J. A. Quinn, 318 North Elm street.

*No. 83, Milwaukee, Wis.—Meets every Friday at Lipp's Hall, corner Third and Prairie streets. President, H. F. Johnston, 312 Wine street; recording secretary, A. A. Schlew, 604 Sycamore street; financial secretary, N. Daleiden, 839 36th street.

*No. 84, Atlanta, Ga.—Meets every Tuesday in Web Pressmen's Hall, 23½ South Broad street; President, W. R. Johnson, Standard Tel. Co.; recording secretary, P. L. Reaves, 91 Garnett street; financial secretary, A. R. Rodgers, 206 South Forsyth street.

*No. 85, Sault Ste. Marie, Ontario, Can.—Meets second and fourth Friday at Dawson Block, Queen street East. President, E. Duffin, Sault Ste. Marie, Ontario, Can.; recording secretary, H. Lamberton, Sault Ste. Marie, West P. O.; financial secretary, C. J. Only, Box 151, Sault Ste. Marie.

*No. 86, Rochester, N. Y.—Meets every Tuesday night at 86 State street. President, T. J. Keenan, 136 Platt street; recording secretary, J. B. Morgan, 51 Greig street; financial secretary, Chas. Warder, 40 Keynolds street.

*No. 87, Newark, N. J.—Meets every Friday at Electrical Workers' Hall, 236 Washington street. President, Wm. Mangay, 26 Kling street, West Orange, N. J.; recording secretary, J. E. Snyder;

100 Bank street; financial secretary, H. Richter, 102 Commerce street.

*No. 88, Savannah, Ga.—Meets second and fourth Thursdays at Labor Hall, Whitaker and Broughton streets. President, W. D. Claiborne, P. O. Box 316; recording secretary, J. T. Finnegan, P. O. Box 316; financial secretary, F. Hudson, P. O. Box 316.

*No. 89, Akron, Ohio.—Meets first and third Thursday nights at Bricklayers' Hall, 166 South Main street. President, George Burgoon, 145 Benjamin street; recording secretary, F. F. Loomis, 111 Viaduct; financial secretary, Fred Blen, 126 Dayton street.

*No. 90, New Haven, Conn.—Meets every Saturday evening at Forester's Hall, 781 Chapel street. President, Sam'l Johnson, 83 Derby ave.; recording secretary, William McLean, 134 Union avenue; financial secretary, Wallace Mulliken, 672 Chapel street.

*No. 91, Easton, Pa.—Meets First and third Sundays at Odenweiler's Hall, Seventh and Northampton streets. President, E. D. Welch, 653 Walnut street, Easton, Pa.; recording secretary, T. A. Martin, 308 Wilkesbarre street, Easton, Pa.; financial secretary, W. C. Pearce, 40 Wilkesbarre street, Easton, Pa.

*No. 92, Hornellsville, N. Y.—Meets every second and fourth Saturdays at I. O. G. T. hall, corner Main and Broad streets. President, C. M. Kelly, 33 Broad street; recording secretary, Max Lundrugen, 33 Broad street; financial secretary, H. S. Brown, 33 Broad street.

*No. 93, Atlanta, Ga.—Meets every Monday at 21 South Broad street. President, H. C. Bowers, 15 Ira street; recording secretary, R. C. Turner, 40 North Bond street; financial secretary, Floyd E. Cunningham, 17 Carlisle street.

*No. 94, Kewanee, Ill.—Meets second and fourth Saturday nights each month at American Federation Labor Hall, Second street, between Fremont and Chestnut. President, E. W. Kramer, address Kewanee, Ill.; recording secretary, F. G. Rugh, Kewanee, Ill.; financial secretary, Wm. Karnes, Kewanee, Ill.

*No. 95, Joplin, Mo.—Meets every Thursday night at Labor Hall, Sixth and Wall streets. President, A. L. Downing, S. W. Mo. Light Company; recording secretary, J. A. Woodson; Missouri-Kansas Tel. Co.; financial secretary, Charles Nelson, box 461.

*No. 96, Worcester, Mass.—Meets every Monday 8 p. m., at Piper Hall, 419 Main street. President, G. F. Hall, 419 Main street; recording secretary, W. D. Kendall, 419 Main street; financial secretary, S. A. Strout, 419 Main street.

*No. 97, Mt. Vernon, O.—Meets every first and third Saturday night at Quindaro, I. O. O. F. Hall, South Main street. President, C. R. Appleton, Mt. Vernon, Ohio; recording secretary, F. D. Morrison, Mt. Vernon, Ohio; financial secretary, O. D. Layman, corner Adams and Front streets.

*No. 98, Philadelphia, Pa.—Meets every Tuesday night at Elks' Hall, 232 N. Ninth street. President, Jas. S. Mead, 118 Noble street; Philadelphia, Pa.; recording secretary, Louis S. Fowler, 27 North Larson street, Philadelphia, Pa.; financial secretary, W. A. J. Guscott, 1321 Arch street, business agent's office, Philadelphia, Pa.

*No. 99, Providence, R. I.—Meets every Monday night at Hanley Block, 63 Washington street. President, A. W. Seavey, No. 6 Spring street; recording secretary, R. A. Ripley, 447 Washington street; financial secretary, Chas. F. Smith, 33 East street.

*No. 100, Jacksonville, Fla.—Meets every Tuesday at 105 E. Bay street. President, E. J. McDonnell, 404 W. Monroe street; recording secretary, C. C. Mallette, 454 East Third street; financial secretary, S. R. Kitchen, 722 West Monroe street.

*No. 101, Middletown, N. Y.—Meets first and third Tuesday in each month at Times Building, corner King and Center streets. President, Charles Cunningham, 109 East avenue; recording secretary, Charles Carvey, 122 Wickham avenue; financial secretary, Frank Schaefer, 30 Cottage street.

*No. 102, Paterson, N. J.—Meets Thursday of each week at Helvetia Hall, Van Houten street. President, E. J. Clancy, 82 Ward street; recording secretary, C. J. Cross, 84 Sherman street, Pas-

saic, N. J.; financial secretary, W. H. Cross, 84 Sherman street, Passaic, N. J.

*No. 103, Boston, Mass.—Meets every Wednesday at Dexter Hall, 987 Washington street. President, Wm. J. Joyce, 10 Meander street; recording secretary, William H. Sullivan, 123 Hudson street; financial secretary, Ernest H. Chase, 19 Allston square, Allston, Mass.

*No. 104, Boston, Mass.—Meets every Wednesday at Machinists' Hall, 987 Washington street. President, Michael Birmingham, 18 Eastburn street, Brighton, Mass.; recording secretary, Lauchlin McDonald; financial secretary, Leon McLeod, 12 Wesley street, Somerville, Mass.

*No. 105, Hamilton, Ont.—Meets second and fourth Thursday at Trade and Labor Hall, 17 Main street east. President, John Mitchell, 135 Breadbrave street; recording secretary, W. J. Griffith, 266 Catharine street north; financial secretary, Chas. Fry, 114 Ferguson avenue, north.

*No. 106, Jamestown, N. Y.—Meets every Monday at Textile hall, over 20 East Third street. President, K. W. Spenser, 230 Crosby street; recording secretary, Fred D. Tiffany, 205 Jefferson; financial secretary, W. Torrey, 44 Park street.

*No. 107, Louisville, Ky.—Meets first and third Thursdays at Reeb's Hall, 516 Fifth street. President, Charles Kincaid, 2319 West Broadway; recording secretary, John Magness, 2231 Brook street; financial secretary, John Stone, 2109 Stratton avenue.

*No. 108, Tampa, Fla.—Meets every Monday night at Armory Hall, West End Lafayette street bridge. President, J. F. Vaughan, West Twelfth avenue and E street; recording secretary, Ed. D. Fitzgerald, Palm and Jefferson streets; financial secretary, J. L. Brown, 1708 Tampa street.

*No. 109, Davenport, Iowa.—Meets first and third Tuesdays at Lahman's hall, Second and Ripley streets. President, C. W. Chase, 413 West Ninth street; recording secretary, W. C. Bloom, 103½ East Fourth street; financial secretary, Jas. Dullner, 202 East Street.

*No. 110, Sandusky, Ohio.—Meets first and third Friday nights at Fusch's Hall, corner of Monroe and Fulton streets. President, C. McNeal, Jefferson street; recording secretary, Wm. Windisch, 5 6 Pearl street; financial secretary, Chas. Littleton, 321 Scott street.

*No. 111, Honolulu, Hawaii.—Meets first and third Fridays at Queen Emma Hall, corner of Nuuanu and Beretania streets. President, Jas. E. Allen, care of Hawaiian Electric Company; recording secretary, Carlton Taylor, care of Hawaiian Electric Company; financial secretary, Rudolph J. Berger, 1148 Miller street.

*No. 112, Louisville, Ky.—Meets every Tuesday night at Germania Hall, Jefferson street, between First and Second streets. President, Edward Boyle, 516 Indiana avenue, Jeffersonville, Ind.; recording secretary, W. L. Barrett, 838 West Main street; financial secretary, F. H. Weaver, 738 East Washington streets.

*No. 113, Colorado Springs, Colo.—Meets every Friday at A. O. H. Hall, over Voorhees' store, 22 South Tejon street. President, Frank Graham, 103 Summit street; recording secretary, G. G. Macy, 17 W. Castilla street; financial secretary, H. T. Paschal, Box 1057.

*No. 114, Toronto, Can.—Meets First and third Wednesdays at Forester's Temple Building, room 4, corner Bay and Richmond streets. President, John G. Scally, 55 Afton avenue, Toronto; recording secretary, W. C. Clark, 28½ Kensington avenue, Toronto; financial secretary, K. A. McRae, room 46, 18 Victoria street, Toronto.

*No. 115, Austin, Tex.—Meets second and fourth Wednesdays at Trades Council Hall, over 1000 Cong. avenue. President, R. N. Leok, 709 Cong. avenue; recording secretary, B. F. McKaughan, 1504 Sabine street; financial secretary, B. F. McDonald, 200 East Sixteenth street.

*No. 116, Los Angeles, Cal.—Meets every Tuesday at Brent's Hall, 534 South Spring street. President, W. C. Ross, 318 Court street; recording secretary, H. V. Eaton, 1106 West Jefferson street; financial secretary, E. H. Fleishman, 1399 Union avenue.

*No. 117, Elgin, Ill.—Meets first and third Thursdays, at Trades Council Hall, corner Douglas avenue and Division street. President, J. C.

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Burney, 316 West "Crystal" avenue; recording secretary, J. J. Huston, 313 Center street; financial secretary, E. C. Webb, 19 West Spring street.

*No. 118, Dayton, O.—Meets Thursday nights at Diester Post Hall, 25 North Main street. President, A. Laughman, 92 Weakley street; recording secretary, C. M. Rike, 128 East Fourth street; financial secretary, J. W. Hott, 2 Stanley street.

*No. 119, Far Rockaway, Long Island, N. Y.—Financial secretary, C. O. Oates, Box 80.

*No. 120, London, Ont.—Meets second and fourth Tuesdays at Oriental Hall, Clarence street. President, Frank Stevens, 189 Wellington street; recording secretary, J. G. Rushton, 12 Napier street; financial secretary, L. R. Folley, 189 Wellington street.

*No. 121, Denver, Col.—Meets every Wednesday at Charles Block, room 202, Fifteenth and Curtis streets. President, David Reed, 135 Archer street; recording secretary, James Murray, 2916 Arapahoe street; financial secretary, F. J. Curigan, 1118 Twenty-seventh street.

*No. 122, Great Falls, Mont.—Meets every Thursday at Foundry Union Hall, 16 Second street north. President, D. D. Barnes, care of Telephone Company; recording secretary, C. W. Todd, P. O. Box 385; financial secretary, George Kieley, P. O. Box 385.

*No. 123, Wilmington, N. C.—Meets every Monday night at Atlantic Bank Building, Front and Princess streets. President, E. C. Yarbrough, 11 Church street; recording secretary, E. C. Horton, 508 South Sixth street; financial secretary, E. E. Vickery, 313 North Front street.

*No. 124, Galveston, Tex.—Meets second and fourth Fridays at Cooks' and Walters' Hall, 307 Tremont street. President, W. D. Cumming, 1405 Twenty-seventh street; recording secretary, G. L. Monford, Galveston; financial secretary, L. Tschung, 2223 Market street.

*No. 125, Portland, Ore.—Meets every Wednesday at Caledonian Hall, Second and Yamhill street; President, H. G. Green, 52 E. Sixth street; recording secretary, C. J. Robinson, 704 Vancouver avenue; financial secretary, George W. Newbury, 1054 E. Taylor street.

*No. 126, Little Rock, Ark.—Meets every Tuesday night at Labor Temple, Markham and Main streets. President, Thos. M. Kelly, 410 Broadway; recording secretary, C. J. Jobert, P. O. Box 472; financial secretary, C. M. Milham, 518 Louisiana street.

*No. 127, New Rochelle, N. Y.—Meets last Friday in each month at New Rochelle, N. Y., 8 Lawton street. President, R. H. Johnson, 8 Lawton street; recording secretary, John Hughes, 8 Lawton street; financial secretary, J. C. Irwin, Greenwich, Conn.

*No. 128, Alton, Ill.—Meets every first and third Wednesday at Squire Nathan's office, Second and Market streets. President, Edgar Rice, 330 Bluff street; recording secretary, J. A. Martin, 511 Market street; financial secretary, W. W. Wade, 618 Summit street.

*No. 129, Nashville, Tenn.—Meets every Saturday night at Labor Advocate Hall, 311½ Cedar street. President, C. Snider, 401 Church street; financial secretary, J. B. Plain, 150 North College street.

*No. 130, New Orleans, La.—Meets first and third Thursdays at Finnan hall, 835 Gravier street. President, Wm. Fisher, 615 Third street; recording secretary, J. G. Delesdeneive, 4409 Annunciation street; financial secretary, A. Warner, 1025 Gen. Taylor street.

*No. 131, Traverse City, Mich.—Meets second and last Tuesdays in month in C. S. P. S. Hall, South Union street. President, Frank Alvord, 340 East Front street; recording secretary, H. E. Mallat, City Tel. Co.; financial secretary, W. L. Porter, Mich. Tel. Co.

*No. 132, South Bend, Ind.—Meets every Monday at Central Labor Hall, South Michigan street. President, J. E. Perry, 318 South Michigan street; recording secretary, R. W. Miller, Home Tel. Co.; financial secretary, C. Moore, 704 Leland ave.

*No. 133, Detroit, Mich.—Meets every Wednesday night at Johnston's Hall, 84 Munroe avenue. President, James Golstan, 578 Champ'lain street; recording secretary, L. A. Berg, 164 Locust street; financial secretary, H. D. Chapman, 521 Champ'lain street.

*No. 134, Chicago, Ill.—Meets every Thursday night at 196 East Washington street. President, Chas. L. White, 931 Monticello avenue; recording secretary, George O. Johnson, 1250 West Van Buren street; financial secretary, S. A. Grimblot, 4514 Champ'lain avenue; business agent, John H. Maloney, 324 South Albany avenue.

*No. 135, La Crosse, Wis.—Meets every second and fourth Friday at Malin Hall, Fourth street. President, Thos. Bramwell, Thirteenth and Pine streets; recording secretary, Frank J. Wiggert, 423 Avon street; financial secretary, Charles Yates, Western Union Telegraph Office.

*No. 136, Birmingham, Ala.—Meets every Tuesday at Dunker Hall, 210 North Twentieth street. President, F. S. Williamson, 1804 Fourth avenue; recording secretary, J. E. B. Vincent, 630 Third avenue; financial secretary, J. N. Harper, 2010 Third avenue.

*No. 137, Albany, N. Y.—Meets every Sunday, 9 a. m., at Hudson avenue and Broadway. President, F. Best, 100 Railroad avenue, Cohoes, N. Y.; recording secretary, D. McCarty, 7 Broad street, Albany, N. Y.; financial secretary, James Ryan, 25 Catherine street, Albany, N. Y.

*No. 138, Fort Wayne, Ind.—Meets first and third Thursdays, at Carpenter's Hall, corner Clifton and Berry streets. President, D. Mullen, 200 N. Barr street; recording secretary, E. J. Fisher, 127 East Washington street; financial secretary, H. E. Wineland, 214 Spy Run avenue.

*No. 139, Elmira, N. Y.—Meets second and fourth Sundays at 10 o'clock, at Federation of Labor Hall, between Lake and Baldwin streets. President, F. Voorhees, 615 William street; recording secretary, F. A. Ridall, 313 Baldwin street; financial secretary, C. H. Owens, 104 Exchange Place.

*No. 140, Schenectady, N. Y.—Meets first and third Wednesdays at Carpenter's Hall, State street. President, Wm. Van Vechten, 115 Irving street; recording secretary, Geo. W. Colony, 612 Chapel street; financial secretary, J. H. Reed, 439 South Center street.

*No. 141, Wheeling, W. Va.—Meets every Wednesday at Peabody Building, Room 207, Market street, between Eleventh and Twelfth streets. President, William Bumgarner, 55 Twelfth street; recording secretary, Eugene Hagan, 730 Market street; financial secretary, I. R. Ullom, corner Twenty-second and Jacob streets.

*No. 142, Wheeling, W. Va.—Meets every Monday night at Electrical Workers' Hall, Room 207, Peabody Building. President, M. H. Smith, Bridgeport, Ohio; recording secretary, George Gehring, 1312 Wood street.

*No. 143, Ashtabula, O.—Meets first and third Tuesdays, at C. L. U. Hall, Newberry Block. President, A. B. Chase Palmer, 10 Kinsman street; recording secretary, John Brady, New Commercial Hotel; financial secretary, H. J. Williams, 233½ Main street.

*No. 144, Wichita, Kan.—Meets every Thursday night at 400 East Douglas avenue. President, B. L. Cushman, 600 S. Emporia street; recording secretary, H. M. Smith, 130 North Market street; financial secretary, O. H. Budd, 151 North Emporia street.

*No. 145, Saginaw, Mich.—Meets first and third Wednesdays of each month at Engineer's Hall, 218 Genesee avenue. President, Peter Derome, 710 Holden street; recording secretary, Chas. Hillman, 1502 Janes street; financial secretary, Gus Buternitz, 1506 Van Buren street.

*No. 146, Bridgeport, Conn.—Meets every Friday at Sons of Veterans' Hall, 955 Main street. President, Henry Demme, 1287 Pembroke street; recording secretary, E. M. Botford, P. O. Box 623; financial secretary, F. J. Quinlan, P. O. Box 888.

*No. 147, Anderson, Ind.—Meets every Friday night at Bricklayer's Hall, 909 Main street. President, Jos. T. Griffin, 1022 Main street; recording secretary, Edgar Lindsay, Ha-ter House; financial secretary, J. F. Sechrist, 1022 West Fifth street.

*No. 148, Washington, D. C.—Meets Saturday at Arion Hall, 430 Eighth street, northwest. President, W. J. Fish, Brightwood, D. C.; recording secretary, M. E. Brandenburg, 307 Eighth street, northwest; financial secretary, W. T. Malloy, 10 E street, northwest.

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*No. 149, Aurora, Ill.—Meets second and fourth Tuesdays at Aurora Trade and Labor Assembly Hall, 84 Fox street. President, Wm. C. McAvoy, 15 S. West street, Aurora, Ill.; recording secretary, John Glennon, 358 Spruce street, Aurora, Ill.; financial secretary, Edward Milhouse, 23 North Broadway, Aurora, Ill.

*No. 150, Bay City, Mich.—Meets second and fourth Tuesdays at A. O. U. W. Hall, corner Center and Adams streets. President, Geo. Affleck, 239 North Sherman street; recording secretary, W. D. Parker, Essexville, Bay County, Mich.; financial secretary, James M. Ferguson, 258 Jefferson street.

†No. 151, San Francisco, Cal.—Meets every Wednesday at 102 O'Farrell street, corner Stockton. Headquarters, 921 Market street. President, P. O. Peterson, 61 Lily avenue; recording secretary, J. F. Leonard, 1227 Filbert street; financial secretary, James C. Kelly, 50 Webster street.

*No. 152, Ft. Scott, Kan.—Meets first and third Wednesday evenings at B. of L. F. Hall, 701 East Main street. President, C. S. White, 524 Clark street; recording secretary, O. M. Chin, National Hotel; financial secretary, J. E. White, 529 North National avenue.

*No. 153, Marion, Ind.—Meets every Tuesday at Riley Hall, West Third street. President, Ed. M. Robb, care United Telephone Company; recording secretary, W. E. Roberts, 208 South Nebraska street; financial secretary, Don Bowman, 923 West Fourth street.

†No. 154, Rock Island, Ill.—Meets every Thursday night at Turner Hall. President, Chas. Norton, 401 Ninth street, Moline, Ill.; recording secretary, Harry Jeas, 1623½ Third avenue; financial secretary, William Murray, 1619 Second avenue, Moline, Ill.

*No. 155, Oklahoma City, O. T.—Meets every Friday at Labor Hall, Second and Broadway. President, W. S. Diefendorf, 614 S. Broadway; recording secretary, W. R. Davis, 707 S. Broadway; financial secretary, J. C. Clark, 402 West Grand.

*No. 156, Ft. Worth, Tex.—Meets first and third Wednesdays at B. T. C. Hall, 406 Main street. President, J. R. Hancock, 1106 Jennings avenue; recording secretary, Lee Stephens, 602 West First street; financial secretary, C. F. Crabtree, City Hall.

*No. 157, Elkhart, Ind.—Meets first and third Thursday in Central Labor Hall, corner Main and Franklin streets. President, Asa Kintzler; recording secretary, H. A. Row, 506 Beardsley avenue; financial secretary, L. D. Whittig.

*No. 158, Temple, Tex.—Meets second and fourth Wednesdays at Odd Fellows' Hall, Post Office Building. President, T. J. Hewitt, Box 335; recording secretary, W. W. Clay, 215 North Fifth; financial secretary, H. S. Newland, 506 South Eleventh street.

*No. 159, Madison, Wis.—Meets second Thursday at Union Hall, State street. President, Wm. Neff, 1316 Dayton street; recording secretary, H. W. Schroeder, 738 Williams street; financial secretary, Hiram Nelson, 426 West Washington avenue.

*No. 160, Zanesville, O.—Meets every Wednesday night at Union Hall, corner Seventh and Main streets. President, John Mangan, Kirk House; recording secretary, Elmer Gray, 409 Chestnut street; financial secretary, John Haurahan, Ridge avenue.

*No. 161, Uniontown, Pa.—Meets second and fourth Saturdays, on Main Street. President, J. D. Riffe; recording secretary, Charles Berg; financial secretary, C. Cotton, 120 Union street.

†No. 162, Omaha, Neb.—Meets every Thursday evening, at Labor Temple, Fifteenth and Dodge streets. President, E. J. Stark, Labor Temple; recording secretary, T. M. Kunsaker, Labor Temple; financial secretary, D. L. Hiatt, Labor Temple.

*No. 163, Wilkesbarre, Pa.—Meets first and third Monday at Koon's Hall, 88 East Market street. President, J. J. McGlynn, 390 South street; recording secretary, A. F. Lynch, 81 North Sherman street; financial secretary, Charles Wiggins, 335 E. North street.

†No. 164, Jersey City, N. J.—Meets Monday, Fehren's Hall, 168 Beacon avenue. President, Jos. Brennan, 60 Twelfth street, Hoboken; recording

secretary, Edward Lynch, 300 Barrow street; financial secretary, Edw. F. Kenna, 1119 Washington street, Hoboken.

*No. 165, Newport News, Va.—Meets every other Tuesday evening at C. L. U. Hall, corner Thirty-second street and Washington avenue. President, C. E. Hamilton; recording secretary, S. Eggleston, 226 Twenty-seventh street; financial secretary, R. A. Gentis.

*No. 166, Winnipeg, Manitoba, Can.—Meets second and fourth Thursdays at Trades Hall, corner Market and Main. President, J. W. Johnston, 47 Martha street; recording secretary, H. B. Thompson, 249 Garry street; financial secretary, W. Girard, 114 Hallet street.

*No. 167, Pittsfield, Mass.—Meets first and third Mondays at Old England Block, North street. President, Fred A. Wood, 235 Fourth street; recording secretary, Wm. S. DeForest, 8 Cherry street; financial secretary, Fred J. Speckin, 164 Beaver street.

*No. 168, Mobile, Ala.—Meets first and third Tuesday at Odd Fellows' Hall, Royal and St. Michael streets. President, H. C. Rawlings, 207 South Emanuel street; recording secretary, Felix Meloncoln, 304 Palmetto street; financial secretary, R. E. Smith, general delivery.

*No. 169, Fresno, Cal.—Meets second and fourth Wednesdays at Edgerly's Hall, corner I and Tulare streets. President, J. E. Sutherland, general delivery; recording secretary, B. M. Collins, P. O. Box 402; financial secretary, R. W. Sanford, 655 K street.

*No. 170, Mason City, Iowa.—Meets first and third Saturday evenings at Howe's Hall, corner Fifth and Main streets. President, Max Gorman, 233 West Miller street; recording secretary, Ray F. Coe, care of Brice Gas & Electric Co.; financial secretary, H. M. Cranshaw, 321 West Miller street.

*No. 171, Ann Arbor, Mich.—Meets first and third Saturdays at A. A. Trades Council Hall, 270 South Main street. President, Alvin St. Clair, 717 Brook street; recording secretary, Geo. Hall, East Huron street; financial secretary, F. C. Phelps, 114 Felch street.

*No. 172, Newark, Ohio.—Meets every Friday night at Painters' Hall, South Side Park. President, V. H. Effinger, Box 252, Newark, Ohio; recording secretary, D. S. Hollister, Newark, Ohio; financial secretary, D. S. Keller, Newark, Ohio.

*No. 173, Ottumwa, Iowa.—Meets first and third Saturday at Labor Hall. President, James Poling, 217 South Schuyler street; recording secretary, John Mitchell, Ottumwa Traction & Light Co.; financial secretary, W. D. Farrell, 225 Wapello street.

*No. 174, Mansfield, Ohio.—Meets every other Thursday at Trades Council Hall, North Main street. President, F. M. Buttler; recording secretary, Harry Kissane; financial secretary, Wm. Williams, 230 East Second street.

*No. 175, Benton Harbor, Mich.—President, C. C. Maddux; recording secretary, R. G. Moats, 322 Lavett street; financial secretary, E. W. Mason.

*No. 176, Joliet, Ill.—Meets every Wednesday at Labor Hall, Jefferson and Ottawa street. President, J. W. Gates, 206 South Ottawa street; recording secretary, J. W. Welch, 304 Western avenue; financial secretary, W. D. Mullinix, 213 Beach street.

*No. 177, Paducah, Ky.—President, G. P. Croumbaugh, 403 North Seventh street; recording secretary, W. Marlow, 305 North Fourth street; financial secretary, H. C. Rawling, 326 North Fourth street.

*No. 178, Canton, Ohio.—Meets first and third Wednesday at Browns Conservatory Block, West Tar street. President, E. S. Ellis, 215 West Fifth street; recording secretary, J. H. Arnold, 1025 Obey avenue; financial secretary, J. C. Taylor, 1210 Linden avenue.

*No. 179, Charleston S. C.—Meets every 1st and 3d Tuesday night at Aldine Club Hall, King and Hasel streets. President, Wm. E. Stearnes, 24 Amherst street; recording secretary, F. B. Krepps, 154 Meeting street; financial secretary, W. H. Wooley, 53 George street.

*No. 180, Vallejo, Cal.—Meets first and third Fridays each month at hall on Sacramento street, between Georgia and Virginia. Presi-

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dent, Geo. W. Brouillet, 1415 Sacramento street; financial secretary, F. N. Killian, 418 Georgia st.

*No. 181, Utica, N. Y.—Meets third Tuesday at Labor Temple, Hotel street, Utica, New York. President, John Greenwood, 21 William street; recording secretary, Herman Wameing, 247 Seymour avenue; financial secretary, Michael E. Hooks, New Hartford, New York.

*No. 182, Montreal, Can.—Meets every first and third Wednesday at St. Joseph's Hall, St. Elizabeth street. President, J. A. Hilton, 23 Latour street; recording secretary, Arthur Wilson Walsue, 540 Sanguinet street; financial secretary, F. W. Coiten, 534 St. Antoine street.

*No. 183, Lexington, Ky.—Meets every Wednesday at Lexington, Ky., 22 West Main street. President, E. C. Rogers, 49 North Mill street; recording secretary, M. M. Welch, General Delivery; financial secretary, G. D. Earl, 180 West Short street.

*No. 184, Galesburg, Ill.—Meets first and third Wednesdays of every month at Trades Assembly Hall, corner Main and Boone avenue. President, E. R. Hashinger, 540 West Brooks street; recording secretary, C. E. Kerr, 113 South Prairie street; financial secretary, J. H. Shull, 266 Duffield avenue.

*No. 185, Boston, Mass.—Meets second and fourth Thursdays at Ancient Landmark Hall, 3 Boylston Place. President, R. Lever, 43 Pinkney street, Boston; recording secretary, A. Y. Laidlaw, 34 Crescent avenue, Dorchester, Mass; financial secretary, J. S. Kavanaugh, 27 Oakdale street, Jamaica Plains, Mass.

*No. 186, Hartford, Conn.—Meets second and fourth Fridays in each month at Central Labor Building, Main street. President, W. J. Goltea, 38 Burnside avenue, East Hartford, Conn.; recording secretary, G. B. Warner, 164 Babcock street; financial secretary, C. B. McDonald, 144 Governor street.

*No. 187, Oshkosh, Wis.—Meets every Tuesday night at Stationary Engineers' Hall, cor. Main and Pearl streets. President, Robert Waters, 187 Wango street; recording secretary, J. R. Mentzel, Ceape street; financial secretary, P. S. Bixby, 206 Scott street.

*No. 188, Dallas, Tex.—Meets every Wednesday at Hub Hall, Main street. President, A. L. Jamison, 159 Main street; recording secretary, J. W. Wilkinson, 952 Live Oak street; financial secretary, Charles Dietz, 301 Main street.

*No. 189, St. Louis, Mo.—Meets every second and fourth Friday at Lightstone's Hall, Eleventh and Franklin avenue. President, John C. Westfall, 4429 Garfield avenue; recording secretary, Wm. H. Pfeifer, 8837 North Market street; financial secretary, G. J. Rolwes, 4847 College avenue.

*No. 190, Newark, N. J.—Meets second and fourth Mondays at Shawgers Hall, corner Roseville avenue and Orange street. President, Morris R. Welch, 113 Dickerson street; recording secretary, Joseph Heines, 181 North Second street; financial secretary, Joseph R. Hoch, 320 New street.

*No. 191, Everett, Wash.—Meets Monday at Labor Temple, 2820 Lombard street. President, Ted Walthers, 2613 Wetmore avenue; recording secretary, Edward F. Burkhart, 2727 Wetmore avenue; financial secretary, L. V. Harper, P. O. Box 228.

*No. 192, Memphis, Tenn.—Meets every Tuesday at Union Labor hall, 208-5 Second street. President, A. M. Beamish, 317 Polk street; recording secretary, J. C. Sims, 219 Madison st.; financial secretary, C. L. Hamilton, 534 Shelby street.

*No. 193, Springfield, Ill.—Meets every Tuesday at I. B. E. W. Hall, 210½ South Fifth street. President, H. M. Logan, 628 North Eighth street; recording secretary, John Mansfield, 1007 East Cook street; financial secretary, R. L. Flannigan, 1501 South College street.

*No. 194, Shreveport, La.—Meets every Tuesday night at Painters Hall, corner Texas and Edwards streets. President, Alvey Dill, 1122 Jordan street; recording secretary, Ivie W. Kerr, Ivie Watson Elec. Con. Co.; financial secretary, F. M. Jones, Ivie Watson Con. Co.

*No. 195, Marietta, O.—Meets every Thursday at Trades Labor Hall, corner Second and Tynenway streets. President, A. T. Willey, Marietta Tel. Company; recording secretary, Wm. H.

Reed, 214½ Fifth street; financial secretary, E. Davis, Box No. 584.

*No. 196, Rockford, Ill.—Meets first and third Fridays at I. B. E. W. Hall, 311 West State street. President, C. B. Bennett, 224 South Church street; recording secretary, W. E. Kelly, 709 Green street; financial secretary, H. T. Lawson, 1109 Third avenue.

*No. 197, Bloomington Ill.—Meets every Friday at Electrical Workers' Hall, over 106 West Front street. President, J. J. Eversole, P. O. Box 274; recording secretary, C. J. Winters, P. O. Box 274; financial secretary, S. O. Bond, Box 274.

*No. 198, Dubuque, Iowa.—President, B. Connell, 333 S. Locust street. recording secretary, J. H. Kissel, 774 Iowa street; financial secretary, Jas. Hickes, 2024 Washington street.

*No. 199 St. Louis, Mo.—Meets first and third Tuesdays at Electrical Workers' Hall, No. 1028 Franklin avenue. President, T. F. Lapping, 3929a McRee avenue; recording secretary, C. T. Hinds, 3111 N Grand avenue; financial secretary, D. J. Collins, 3875 Juniatta street.

*No. 200, Anaconda, Mont.—President, B. W. Smith; recording secretary, J. C. Reed, P. O. Box 483; financial secretary, H. J. Hamilton, 617 Spruce street.

*No. 201, Appleton, Wis.—Meets first and third Tuesday of each month at Master Trades Rooms, corner Edward and Appleton streets. President, J. Dally, 670 Eighth street; recording secretary, C. H. Mackey, 667 Appleton street; financial secretary, N. J. Denester, 665 Appleton street.

*No. 202, Seattle, Wash.—Meets second Tuesday of each month at Sternberg Building, 1807 Seventh street. President, R. C. Williams, 508 Fifth avenue; recording secretary, R. Douglass, Eighth avenue west and Blaine; financial secretary, J. E. Brickley, 4015 First avenue northeast.

*No. 203, Champaign, Ill.—Meets first and last Tuesday night of each month, at Percival Hall, corner of Neil street and University avenue. President, Frank Lister, No. 307 East Oregon street, Urbana, Ill.; recording secretary, A. L. Chandler, 406 West Vine street, Champaign; financial secretary, R. A. Sexton, 208 West Columbia avenue, Champaign.

*No. 204, Springfield, Ohio.—Meets first and second Saturdays at Johnson Building corner Main street and Walnut alley. President, F. Rot-sel, 880 Lagonda avenue; recording secretary, H. S. Copeland, 198 Linden avenue; financial secretary, William Rilea, Columbia street.

*No. 205, Jackson, Mich.—Meets every Thursday night at Labor Hall, corner Jackson and Main streets. President, E. Osborne, 511 North Jackson street; recording secretary, Ernest Wideman, 345 Park avenue; financial secretary, F. G. Layher, 508 East Biddle street.

*No. 206, Hamilton, Ohio.—Meets every Thursday night at 8 p. m., in K. O. T. M. Hall, corner Third and Court streets. President, Peter Hovis, 1008 Canal street; recording secretary, William Brown, corner Central and Southern avenue; financial secretary, F. M. McCollum, 137 North Second street.

*No. 207, Stockton, Cal.—Meets every Tuesday, at Turner Hall. President, F. Ellison, 15 South Sutter street; recording secretary, William E. Lee, 539 South American street; financial secretary, J. R. Wagner, 603 West Park street.

*No. 208, Muscatine, Iowa.—Meets second and fourth Fridays of each month at Trades and Labor Assembly Hall, 105-107 Iowa avenue. President, L. P. Davis, 111 East Fourth street; recording secretary, C. U. Frack, 304 East Fifth street; financial secretary, W. F. Demorest, 206 East Second street.

*No. 209, Logansport, Ind.—Meets every Thursday night at Painters' Hall, 238½ Market street. President, Nate Costenbolder, 820 Race street; recording secretary, A. L. Wheeler, 414 Tenth street; financial secretary, J. Clingenpeel, 414 Tenth street.

*No. 210, Atlantic City, N. J.

*No. 211, Atlantic City, N. J.

*No. 212, Cincinnati, O.—Meets every Wednesday at Southwest corner Twelfth and Vine streets. President, Joseph Cullen, 952 West Sixth street; recording secretary, Harry Falquet, 1125 Jack-

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son street; financial secretary, W. B. Kelley, 321 Pike street.

*No. 213, Vancouver, B. C.—Meets second and fourth Tuesdays at O'Brien's Hall, corner Hastings and Horner streets. President, George Cowling, 22 East Sixth avenue, Mt. Pleasant; recording secretary, A. R. Howard, Hotel Dominion; financial secretary, H. Rankin, 126 East Cordova street.

*No. 214, Olean, N. Y.—Meets every Thursday at Fountain Hose House, First street. President, J. E. Dower, Olean, N. Y., care of O. E. L. & P. Co.; recording secretary, F. E. Dellenger, 128 South Twelfth street; financial secretary, W. N. White, Box 424, Olean, N. Y.

*No. 215, Hot Springs, Ark.—Meets on Tuesday, evenings at City Hall, Prospect avenue and Central street. President, A. A. Taylor, No. 6 Malvern street; recording secretary, J. C. Haines, 312 Spring street; financial secretary, J. C. Haines, P. O. Box 374.

*No. 216, Owensboro, Ky.—Meets every Thursday at Lineman Hall, 815½ Frederick street. President, Mostyn Martyn, K. & I. Tel. Co.; recording secretary, R. L. Wood, K. & I. Tel. Co.; financial secretary, L. Ed. Wilke, 724 Mulberry street.

*No. 217, Seattle Wash.—Meets Mondays at Waitresses Hall, Second and Pike streets. President, W. W. Morgan, 217 Battery street; recording secretary, Daniel Buck, 1418 Sixth avenue; financial secretary, A. Whitlock, 1204½ Second avenue.

*No. 218, Sharon, Pa.—Meets every Tuesday night at A. O. U. W. Hall, Shenango and River streets. President, E. E. Carson, No. 25 Pennsylvania avenue; recording secretary, Frank Schoof, No. 15 Porter street; financial secretary, H. W. Rice, P. O. Box No. 80, Sharon, Pa.

*No. 219, Sullivan, Ind.—Meets first and third Tuesday night at Electric Plant Building. President, S. M. Riggs; recording secretary, H. R. Heiney; financial secretary, N. S. Worley.

*No. 220, Rochester, N. Y.—Meets first and third Tuesdays at Durand Building, West Main street. President, Joseph V. Richards, 33 Bond street; recording secretary, C. E. Harned, 570 St. Paul street; financial secretary, E. A. Thompson, Flat No. 14, 435 Main street east.

*No. 221, Beaumont, Tex.—Meets every Friday night at Eagle's Hall, on Main street, near Crockett. President, J. DeVoke, Box 561; recording secretary, L. B. Russell, Box 561; financial secretary, O. H. Ryan, Box 561.

*No. 222, Lafayette, Ind.—Meets first and third Thursday at Labor Temple, Sixth and Main streets. President, A. A. Sargent, 418 North Fifth street; recording secretary, Homer A. Davis, 308 State street, west side; financial secretary, J. S. Edwards, 1002 North S street.

*No. 223, Brockton, Mass.—Meets second and fourth Monday at Red Men's Hall, 47 Center street. President, Harry R. Allen, 46 Fuller street; recording secretary, Everett W. Cole, 416 School street, Whitman, Mass.; financial secretary, Arthur B. Spencer, 228 Crescent street.

*No. 224, Ft. Dodge, Iowa.—Financial secretary, C. R. Newton, Fort Dodge, Iowa.

*No. 225, Topeka, Kans.—Meets every Thursday at Trades' and Labor Hall, 420 Kansas avenue. President, Dan Mullane, P. O. Box 14, top; recording secretary, W. H. Roasen, P. O. Box 14, top; financial secretary, T. E. Vesper, P. O. Box 14, top.

*No. 226, Cedar Rapids, Iowa.—Meets first and third Tuesday at Dow's Block, Second avenue and Second street. President, S. S. Conrad, Cedar Rapids, Iowa; recording secretary, G. B. Bush, Cedar Rapids, Iowa; financial secretary, John A. Dale, Cedar Rapids, Iowa.

*No. 227, Birmingham, Ala.—Meets every Wednesday night at Fox's Hall, corner Fourth avenue and 19th street. President, R. T. Parham, 2217 Third avenue; recording secretary, J. A. Simons, 110½ N. Twenty-first street; financial secretary, G. W. Brown, 312 N. Eighteenth street.

*No. 228, Oil City, Pa.—Meets first and third Tuesdays at K. of P. Hall, Center and Elm streets. President, H. Bocel, 19 Grove avenue; recording secretary, W. A. Humes; financial secretary, J. W. Bullock, 212 East South Second street.

*No. 229, Manchester, N. H.—Meets second and

fourth Tuesdays at Barton Hall, 593 Elm street. President, W. G. Frazier, 53 Penacook street; recording secretary, W. E. Brocklebank, 28 Hanover street; financial secretary, B. T. Farrell, 31 Armory street.

*No. 230, Victoria, B. C.—Meets every second and fourth Thursday at Labor Hall, corner Douglas and Johnson streets. President, W. McMicking, 17 Kingston street; recording secretary, R. J. Jameson, 62 Fort street, Victoria, B. C.; financial secretary, E. C. Knight, 53 Bridge Street.

*No. 231, Grand Rapids, Mich.—Meets second and fourth Friday evenings of each month at Lincoln Club Rooms, 66 Pearl street. President, J. Lavands, 218 North Union street; recording secretary, V. L. Fausey, 570 South East street; financial secretary, H. R. Erdmann, 449 Terrace avenue.

*No. 232, Schenectady, N. Y.—Second and Fourth Tuesdays, at Bradt-Yates Building, corner Center and state streets. President, A. Nuttall, 4 Harvard street; recording secretary, Leo Kelly, 810 Albany street; financial secretary, E. Burnham, 119 Guelderland avenue.

*No. 233, Colorado Springs, Colo.—Meets every Thursday at Building Labors Hall, over 12 East Huerfano street. President, James L. Smith, 736 East Kiowa street; recording secretary, Harry L. Hall, 715 East High street; financial secretary, Chas. Elliott, P. O. Box 654.

*No. 234, Schenectady, N. Y.—President, R. E. Ellis; recording secretary, M. Cummings; financial secretary, Geo. B. Gerding, 21 North street.

*No. 235, Cincinnati, Ohio.—Meets Thursday nights at No. 30 East Fifth street. President, C. R. Baker, 30 East Fifth street; recording secretary, Jos. Early, 2019 Breen street; financial secretary, M. L. Purkey, 1833 Main street.

*No. 236, Streator, Ill.—Meets every Monday night at Casey's Hall, 105 E. Main street. President, H. M. Griffith, 805 Glass street; recording secretary, Boyd Huff, Streator Ind. Tel. Co.; financial secretary, Marshal Zack, 207 W. Lincoln avenue.

*No. 237, Lorain, Ohio.—Meets first and third Thursday in each month at I. O. O. F. Hall, Broadway. President, R. Lindsay, No. 8 Wilson Block; recording secretary, F. M. Scotten, 513 Lak side ave.; financial secretary, A. C. Marsh, Elyria, O.

*No. 238, Asheville, N. C.—Meets every Saturday at C. L. U. Hall, 39 Patton avenue. President, John Lang, W. U. Tel. Co.; recording secretary, J. H. Graham, 140 Bailey street; financial secretary, J. N. Welch, W. U. Tel. Co.

*No. 239, Newark, N. J.—Electric Fixturesmen.—Financial secretary, Philip Caldwell, 315 Plane street.

*No. 240, Philadelphia, Pa.—Telephone.—Meets every Thursday at Morning Star Hall, northeast corner of Ninth and Callowhill streets. President, J. D. Blair, 866 Bally street, city; recording secretary, J. C. Boone, 2330 Coral street, city; financial secretary, John Barker, 1512 Fountain street, city.

*No. 241, Dayton, Ohio.—Meets every second and fourth Friday night at Dister Post Hall, 26 North Main street. President, J. B. Kitchen, 36 South Williams street; recording secretary, T. Fisher, 51 Logan street; financial secretary, Chas. Reiter, 911 West Third street.

*No. 242, Decatur, Ill.—Meets every Friday night at Room 416, Powers' Building, 130 South Water street. President, E. O. Baker, 978 West Corridor street; recording secretary, J. Simon, 416 Powers Block; financial secretary, A. Frazier, 416 Powers Block.

*No. 243, Vincennes, Ind.—Meets Wednesday night at 414 Main street. President, C. G. Green, 817 Bussaron street; recording secretary, E. C. Zoll, 106 Main street; financial secretary, W. H. Patterson, 425 Fairview avenue.

*No. 244, East Mauch Chunk, Pa.—Meets first and third Sunday, 2 p. m., at Hess's Hall, Center street, between Fourth and Fifth. President, James O'Donnell, East Mauch Chunk; recording secretary, Charles Huber, East Mauch Chunk; financial secretary, J. P. Tracy, East Mauch Chunk.

*No. 245, Toledo, O.—Meets every Thursday night at Phoenix Hall, Cherry street near Sum-

mit. President, Paul Horn, 816 Utah street; recording secretary, A. B. Cole, 3118 Monroe street; financial secretary, Jacob Snyder, 536 South Erie street.

*No. 246, Springfield, O.—Meets first and third Wednesdays at Builders' Hall, North Fourth street. President, Frank Baker, Brilliant, Ohio; recording secretary, W. M. Richards, 100 East South street; financial secretary, Fred. M. Ross, 413 North Fifth street.

*No. 247, Schenectady, N. Y.—Meets first and third Fridays of each month at Trades Assembly Hall, State street, near Canal bridge. President, J. W. Rediker, 122 Barrett street; recording secretary, John Stevens, 21 Van Goyensling avenue; financial secretary, Theo. F. Metcalfe, 171 Jay street.

*No. 248, Chillicothe, Ohio.—Meets first and third Sundays at Federal Labor Union Hall, 153 East Fifth street. President, E. O. Jackson, 232 Vine street; recording secretary, Strawder Swyers, Colonial Hotel; financial secretary, W. B. Goodwin, 354 South Main street.

*No. 249, St. Catharines, Ontario.—Meets second and fourth Tuesdays, each month, at Trades and Labor Hall, St. Paul street. President, Fred C. Crawford, St. Catharines, Ontario; recording secretary, Thomas McIntosh, St. Catharines, Ontario; financial secretary, Bert Markle, St. Catharines, Ont.

*No. 250, San Jose, Cal.—Meets every Tuesday at Hall of Justice, 13 South First street. President, Nick Cooper, Bristol Hotel; recording secretary, F. W. Hustin, 57 South Fourth street; financial secretary, Vernon Smart, 1090 Park avenue.

*No. 251, Pine Bluff, Ark.—Meets first and third Fridays, I. O. O. F. Hall, Second and Main streets. President, S. W. Maxson, care S. W. T. and T. Co.; recording secretary, B. R. Brown, P. O. Box 23; financial secretary, J. W. Johnson, P. O. Box 23.

*No. 252, Schenectady, N. Y.—Meets first and third Thursdays at Carpenter's Hall, Ellis Building, State street. President, William Copeland, 141 Lafayette street; recording secretary, C. A. Bates, Box 655; financial secretary, William Spencer, Broadway, Bellevue.

*No. 253, Cedar Rapids, Iowa.—Meets second and fourth Thursdays at Federation Hall, corner First avenue and Second street. President, Chas. A. Eisentraut, care Iowa Tel. Co.; recording secretary, R. A. Simons, 511 S. Eighth street west; financial secretary, E. E. Koontz, care Iowa Tel. Co.

*No. 254, Schenectady, N. Y.—President, Charles Hentschell, Jay street; recording secretary, H. H. Myers, Albany street; financial secretary, Ed. Kenelty, 302 Lafayette street.

*No. 255, Raleigh, N. C.—Meets every Friday at Rescue Hall, South Fayetteville street. President, J. W. Mangum, West Morgan street; recording secretary, F. C. Doyle, 10 North Salisbury street; financial secretary, F. C. Doyle, 10 South Salisbury street.

*No. 256, Battle Creek, Mich.—Financial secretary, D. Cole, 248 East Main street.

*No. 257, Herkimer, N. Y.

*No. 258, Providence, R. I.—Meets every Friday at Hanley Building Washington street. President, T. J. McCarty, 53 Dartmouth avenue; recording secretary, F. S. Callagher, 89 Hilton street Pawtucket, R. I.; financial secretary, J. F. Noon, 38 Chapin street.

*No. 259, Salem, Mass.—Meets first and third Tuesdays, at I. O. O. F. Hall, Washington street. President, E. A. Oliver, 3 Granite street; recording and financial secretary, F. A. Coker, 41 March street.

*No. 260, Geneva, N. Y.—Financial secretary, J. D. Huff, Park Hotel.

*No. 261, Saratoga Springs, N. Y.—First and third Wednesdays, Phythian Hall, 464½ Broadway. President, Chas. A. Druette; recording secretary, Leonard Ager, 11 Maple avenue; financial secretary, Wm. H. Owen, 42½ Caroline street.

*No. 262, Pullman, Ill.—Meets second and fourth Mondays at K. of P. Hall, 111 Place. President, Wm. Street, 424 Stephenson street, Pullman, Ill.; recording secretary, C. D. Bowman, 6831 Calumet avenue Chicago; financial secretary, Fred. Bruder, 1855 Ninety-fifth street, Chicago.

*No. 263, Shamokin, Pa.—Meets Sunday afternoon at 2.30, Room 7, Seiler Zimmerman Building, Independence street. President, Harry T. Morgan, corner Pine and Diamond streets; recording secretary, Rosser Samuels, 118 Poplar street; financial secretary, Ed. Roth, 49 East Sunbury street.

*No. 264, Pittsfield, Mass.—Meets every Friday at 8 o'clock p. m., in Old England Block. President, F. C. Hustis, 48 Church street; recording secretary, H. E. Mountfort, 112 Elizabeth street; financial secretary, P. J. Flemming, 10 Goodrich street.

*No. 265, Lincoln, Neb.—Meets every Thursday night at Labor Hall, 130 South Tenth street. President, Mark T. Caster, Lincoln; recording secretary, R. D. Howard, Lincoln; financial secretary, Thomas E. Arundel, Lincoln.

*No. 266, Seawalla, Mo.—Meets every Friday at Second Regiment Band room, on Lamine street, opposite post office. President, L. Elisman, 705 East Fifteenth street; recording secretary, J. W. Hennerman, northwest corner Jefferson and Ohio streets; financial secretary, Milo J. Spahr, 312 West Eleventh street.

*No. 267, Schenectady, N. Y.—Meets first Saturday each month, at Mohawk Club Rooms, corner State and Center streets. President, B. A. Cawley, 77 Second avenue; recording secretary, C. W. Nitz, 393 Emmett street; financial secretary, L. Beyer, 19 Swan street.

*No. 268, Newport, R. I.—First and third Fridays at St. George's Hall, Thames street. President, C. W. Holmes, 14 Bliss Road; recording secretary, Charles A. Bloom, 29 Denniston street; financial secretary, F. Alex. Bloom, 15 Dean avenue.

*No. 269, Princeton, Ind.—Meets every second Sunday afternoon at Woodman Hall, 109 Broadway street. President, E. P. Maxwell, 527 South Hart street; recording secretary, Lewis S. Kell, 211 South Seminary street; financial secretary, L. S. Kell, 109 North Prince street.

*No. 270, Augusta, Ga.—Meets every Wednesday night at Red Men's Hall, Broad and Jackson streets. President, Luke Collins, 1430 Broad street; recording secretary, H. B. Mitchell, 1523 Eastus street; financial secretary, W. P. O'Keefe, 730 Calhoun street.

*No. 271, Altoona, Pa.—First and third Monday, each month, Carpenter's Hall, Eleventh avenue and Thirteenth street. President, Chas. S. Downs, 1018 Howard avenue; recording secretary, F. T. Kleffman, 910 Lexington avenue; financial secretary, Esse F. Campbell, 1402 18th avenue.

*No. 272, Sherman, Texas.—Meets first and third Tuesdays, at Union Hall, southwest corner square. President, J. W. Gibson; recording secretary, E. A. Kurtz; financial secretary, J. H. Bennett, 112 Crockett street.

*No. 273, Clinton, Iowa.—Meets second and fourth Tuesdays, at Labor Temple, Fifth avenue. President, J. J. Davie, 102 South Second street; recording secretary, O. A. Prest, 425 Dewitt street; financial secretary, H. W. Dean, 308 Ninth avenue.

*No. 274, Marinette, Wis.—Meets every first and third Thursday at G. A. R. Hall, Main street. President, Edw. A. Golden, Wells street; recording secretary, S. H. Duket, No. 2 Hose House; financial secretary, F. E. McWayne, 1838 Stephenson street.

*No. 275, Muskegon, Mich.—Meets Tuesdays at Trades and Labor Hall, Western avenue. President, J. J. Collins, 205 Houston avenue; recording secretary, W. S. Krebs, 54 Western avenue; financial secretary, C. B. Morey, 32 Mill avenue.

*No. 276, West Superior, Wis.—Meets second and fourth Saturdays, at Union Hall, Hammond Block. President, J. C. Driscoll, 1405 John avenue; recording secretary, E. J. Banks, 288 Eleventh street; financial secretary, J. A. Shape, 1114 Fourth street.

*No. 277, Huntington, Ind.—Meets every first, and third Thursday at G. A. R. Hall. President, A. Richardson; recording secretary, L. Myers; financial secretary, C. R. Jackson, 74 Whitelock street.

*No. 278, Rock Island, Ill.—Meets first and third

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Friday of each month at Turner Hall, Third avenue, between Fifteenth and Sixteenth streets, Rock Island, Ill. President, George Morris, 2325 Sixth avenue, Moline, Ill.; recording secretary, Henry Helperthausen, Eleventh street and Eleventh avenue, Rock Island, Ill.; financial secretary, Jay C. Mead, 1015 Perry street, Davenport, Iowa.

*No. 279, Chicago, Ill.—(Armature winders).—Meets every Tuesday night at Room 301 Schiller Building, Randolph street, near Clark. President, F. A. Sandstrom, 41 Winthrop Place; recording secretary, S. A. Holman, 44 Winthrop Place; financial secretary, H. A. Call, 6004 Dearborn street.

*No. 280, Hammond, Ind.—Meets first and third Monday at Rotu's Hall, 92 State street, second floor. President, Frank Cooley, 250 Sibley street; recording secretary, S. J. Carpenter, 312 Walter street; financial secretary, C. G. King, 319 Truman street.

*No. 281, New Orleans, La.—Meets first Friday in each month at P. McMahon's Hall, corner of Callopo and Dryades streets. President, Chas. Kister, 2719 First street; recording secretary, E. G. Spooner, 1727 Berlin street; financial secretary, George Lorrick, 6059 Constance street.

*No. 282, Chicago, Ill.—Financial secretary, A. J. Fawcett, 5211 Bishop street.

*No. 283, San Francisco, Cal.—Meet Tuesday evening in Labor Temple, 117 Turk street. President, F. E. Wilson, 1436 Howard street; recording secretary, A. H. Burnett, 752 9th street, Oakland, Cal.; financial secretary, William F. Coyle, 1726 Twelfth avenue south.

*No. 284, Rochester, N. Y.—(Station men).—Meets second and fourth Thursday evenings at Odenbach Hall, over 12 North Water street. President, A. D. Rees, 211 Frost avenue; recording secretary, George M. Lampman, 96 Alexander street; financial secretary, S. B. Russell, 157 Cady street.

*No. 285, Lynn, Mass.—Financial secretary, F. Pierce, 479 Essex street.

*No. 286, New Albany, Ind.—Meets every Monday night at Cigar Makers' Hall, State street, between Spring and Market. President, John Plaisa, 217 E. Main street; recording secretary, Henry Seigel, 511 E. Ninth street; financial secretary, O. L. Biel, 1103 E. Oak street.

*No. 287, Philadelphia, Pa.—Meets every Wednesday at Odd Fellows Temple, Broad and Cherry streets. President, J. F. Greaves, 1630 Vine street; recording secretary, C. H. Waterman, 2855 Cleveland avenue; financial secretary, H. T. Ulmer, 2855 Cleveland avenue.

*No. 288, Waterloo, Iowa.—Meets every second and fourth Saturday at Central Labor Hall, 215½ East Fourth street. President, F. E. Doxey, Gas and Electric Company; recording secretary, E. Fisher, Iowa Tel. Company; financial secretary, S. D. Kimball, Iowa Tel. Company.

*No. 289, Hagerstown, Md.—Meets first and third Thursday of each month at 19 North Jonathan street. President, E. Walters, 12 East Lee street; recording secretary, Hugh B. Mongan, 229 South Locust street; financial secretary, Geo. S. Rigely, Hoffman Building.

*No. 290, Danville, Ill.—Meets first and third Tuesdays in each month at I. B. E. W. Hall, East Main street. President, Ross Hester, 23 North Franklin street; financial secretary, John P. Disheimer, 602 Jackson street.

*No. 291, Boise City, Idaho.—Meets every Thursday at Labor Hall, 524 W. Main street. President, W. N. Maxwell, 1319 River street; financial secretary, E. R. Cole, 1708 N. Fifteenth street.

*No. 292, Minneapolis, Minn.—Financial secretary, G. W. See, 926 Plymouth avenue, N.

*No. 293, North Adams, Mass.—Financial secretary, Edw. S. Boylan, 18 School street.

*No. 294, Uncle, Ind.—Meets every Tuesday night at Star Hall, North Walnut street. President, O. Hass; recording secretary, W. E. Preast, 719 Powers street; financial secretary, C. S. Morrett, 513 South Hackley street.

*No. 295, Glens Falls, N. Y.—Meets first Monday in each month at Hibernians' Hall, Glen street. President, T. J. Sheehy, Park place, Glens Falls, N. Y.; recording secretary, J. W.

Moore, Fort Edward, N. Y.; financial secretary, Geo. V. Granger, Glens Falls, N. Y.

*No. 296, Green Bay, Wis.—Financial secretary, Robt. Dittmer, 1008 Main street.

*No. 297, Piqua, Ohio.—Meets every Wednesday at Plock's Hall, 114 North Main street. President, Clark M. Reed, 901 East Green street; recording secretary, Frank Brunn, 118 South Main street; financial secretary, A. M. Hickman, 327 Wood street.

*No. 298, San Francisco.—(Street car men.) Meets Mondays at 20 Eddy street. President, W. H. Maples, 23½ Elgin Park; recording secretary, J. W. Varney, 2912 Mission; financial secretary, J. R. Smith, 418 Leavenworth.

*No. 299, Camden, N. J.—Meets every Thursday at Mannerchor Hall, 1157 Federal street. President, Michael Buggy, 800 Fern street; recording secretary, William G. Fullerton, 1117 Maple street; financial secretary, Timothy O'Leary, 812 Carmen street.

*No. 300, Auburn, N. Y.—Meets every first and third Sunday, 10 a. m., at Mantel Hall, 17 Water street. President, Paul S. Clark, 8 Mann street; recording secretary, Ernest W. Briggs, 81 Steel street; financial secretary, Thomas Mohan, 1 School street.

*No. 301, Texarkana, Ark.—Meets every Wednesday night at Trades Council Hall, 202½ Broad streets. President, W. R. Clark, 215 Vine street; recording secretary, Ed. Hawley, Texarkana Tel. Company; financial secretary, H. C. Brandt, Texarkana Tel. Company.

*No. 302, Peoria, Ill.—Meets First and third Tuesdays at 218 Main street. President, George Maxwell, 109 Fulton street; recording secretary, John Bornholdt, 1181 S. Adams street; financial secretary, W. S. Goodell, care Peoria Electrical Company, 100 E. Madison street.

*No. 303, Lincoln, Ill.—Meets first and third Wednesday of each month, in Painters' Hall, 5½½ Pulaski street. President, C. S. Kandsell, 641 Third street; recording secretary, H. J. Bollin, 804 Clinton street; financial secretary, C. E. Chowning, 302 Delavan street.

*No. 304, New Haven, Conn.—Meets every Tuesday night at Room 11 Masonic Temple Building, 708 Chapel street. President, Wm. G. Quinlan, 249 Howard avenue; recording secretary, C. B. Thorpe, Y. M. C. A. Building; financial secretary, Phil W. Reilly, 69 Nash street.

*No. 305, Salt Lake City, Utah.—Financial secretary, W. J. Workman, 281 East First south.

*No. 306, Albuquerque, New Mex.—Meets first and third Tuesdays at Carpenters' Hall, Gold avenue and Third street. President, B. Moe, 513 South Arno street; recording secretary, E. R. Hocking, 110 Gold avenue; financial secretary, W. B. Moore, 617 Mountain Road.

*No. 307, Cumberland, Md.—Meets every Thursday night at Room No. 11 McCleave Building, corner Baltimore and Liberty streets. President, George A. Eyer, 47 Maryland avenue; financial secretary, J. K. Crabtree, 80 Independent street.

*No. 308, Beaumont, Tex.—Meets every Sunday night at Carpenters' Hall, 639 Pearl street. President, D. T. Roder, 812 Magnolia avenue; recording secretary, C. C. Hall, 474 Orleans street; financial secretary, G. M. Mast, P. O. Box, 636.

*No. 309, East St. Louis, Ill.—E. P. Chamberlain, Thomas House, Bellville, Ill.

*No. 310, Stamford, Conn.—Meets first and third Wednesday at Minor Post Hall.—President, Goodrich E. Risley, 231 Atlantic street; recording secretary, William A. Curran, 17 Dale street; financial secretary, Norman R. Wilcox, 109 Stillwater avenue.

*No. 311, Beloit, Wis.—Meets first and third Wednesday at Trades Council Hall, Bridge and Third streets. President, Alf. D. Evens; recording secretary, H. E. Churchill, 110 East D street; financial secretary, A. J. Gilbertson, 1123 Carey street.

*No. 312, Kalamazoo, Mich.—Meets second and fourth Tuesdays of each month at Trades and Labor Hall, No. 2 East Main street. President, F. A. Fellows, South Burdick street; recording secretary, H. A. Austin, 727 Cooley street; financial secretary, B. A. Whipple, 316 East Lowell street.

*No. 313, Wilmington, Del.—Meets at 101 East Ninth street, 2d floor. President, L. Scott Shilling, 706 West Sixth street; recording secretary, George N. Senior, 413 Madison street; financial secretary, John Campbell, 626 West Ninth street.

*No. 314, Tyler, Texas.—Meets second and fourth Fridays at Trades Assembly Hall, Southside Square. President, H. C. King; recording and financial secretary, E. L. Ivey.

No. 315, Chicago, Ill.—President, W. A. Lake, 1031 West Taylor street; recording secretary, F. O'Neill, 119 De Kalb street; financial secretary, J. Purvis, 3423 Wabash avenue.

No. 316, Huntington, W. Va. Financial secretary, R. L. Buffington, care of Stewart & Buffington.

*No. 317, Ashland, Ky.—Meets Monday nights at A. O. U. W. Hall, Fifteenth street, between Front and Greenup. President, S. C. Coalgrove, Ashland, Ky.; recording secretary, Frank C. Fisher, Ashland, Ky.; financial secretary, J. E. Serey, Catlettsburg, Ky.

†No. 318, Knoxville, Tenn.—Meets Tuesday night at Central Labor Hall, 718 Gay street. President, Jesse Warters, 712 Campbell street; recording secretary, W. O. Wilson P. O. Box 105; financial secretary, William A. Farrington, 220 State street.

†No. 319, Pittsburg, Pa.—Meets second and fourth Monday of each month at K. of L. Hall, 431 Smithfield street. President, W. H. Verner, 134 Randolph street; recording secretary, George E. Wheeler, 189 Washington avenue South; financial secretary, J. A. Boland, 207 Sycamore street.

*No. 320, Paris, Ky.—Financial secretary, A. M. Morrow, care Paris Light and Power Co.

*No. 321, La Salle, Ill.—Meets first and second Saturdays at Reed & O'Neill's Hall, 845 First street. President, H. L. Schaid, Peru, Ill.; recording secretary, Charles G. Stewart, La Salle, Ill.; financial secretary, Joseph B. Sko are, 328 Second street, La Salle, Ill.

*No. 322, Nicholasville, Ky.—Meets every Tuesday at Electrical Workers' Hall, Main street. President, E. H. Anderson, General Delivery; recording secretary, Harry D. Parsons, General Delivery; financial secretary, Chas. Dickerson, General Delivery.

*No. 323, Fairmont, W. Va.—Meets Saturday nights at Musgrave Hall, Monroe street. President, B. H. Sheen, care C. D. and P. Tel. Co.; recording secretary, William S. Devlin, 113 Jackson street; financial secretary, D. T. Evans, 222 Main street.

*No. 324, Brazil, Ind.—Meets every Tuesday night at Painters' Hall, East Main street. President, W. L. Wright, 408 Levitt street; recording and financial secretary, L. M. Moore, 1030 West Main street.

*No. 325, Binghamton, N. Y.—Meets every Friday night at Wagner's Hall, Washington street. President, E. J. Allen, 8 Collier street; recording secretary, J. Buckman, 21 Mary street; financial secretary, Arthur Gibson, 5 Ishell street.

*No. 326, Connellsville Pa.—Meets first and third Fridays at Old Bourrough Building, corner Main and Pittsburg streets. President, Alex. Angus, Connellsville; recording secretary, Frank Buttermore, New Haven, Pa.; financial secretary, George S. McIlroy, Connellsville.

*No. 327, West Palm Beach, Fla.—Meets first and thirds Monday at Masonic Hall, Clematis avenue. President, E. W. J. Parrish; recording and financial secretary, Stephen L. Harman, P. O. Box 451.

*No. 328, Oswego N. Y.—Meets every Saturday at Academy of Music Building, Water street. President, John Feeney, 205 East Fifth street; recording secretary, Bert France, 136 East First street; financial secretary, John F. Joyce, 206 West Fifth street.

*No. 329, Shelbyville, Ind.—Meets every Friday night at Union Hall, Public Square. President, W. J. Smith, 143 East Walker street; recording and financial secretary, Alfred C. Lee, Second street.

No. 330, Meridian, Miss.—Meets first and third Thursday at Federation of Labor Hall, Fourth street, between Twenty-third and Twenty-fifth avenues. President, J. T. Jones, Davis street and Twenty-ninth avenue; recording secretary, G. A. Westbrook, Nineteenth street and Thirty-

fourth avenue; financial secretary, E. R. Dyer, Nineteenth avenue, between Eleventh and Twelfth street.

*No. 331, Long Branch, N. J.—Meets every Monday night at Phil Daly's Hose Company's Hall, Broadway and Fifth avenue. President, James Pittinger, 146 Lake avenue, Ocean Grove; recording secretary, Wm. A. Bowers, 1807 Summerfield street, Asbury Park; financial secretary, John Haupton, Long Branch.

*No. 332, Sault Ste Marie, Mich.—Meets second and fourth Thursday night, corner Ashmun and Ridge streets. President, Dave Howey, 235 Ridge street; recording secretary, R. McClamchey, 508 Spruce street; financial secretary, R. T. Becker, 310 Ridge street.

*No. 333, Emporia, Kans.—Meets every Friday night at Bricklayers' Hall, Boonville street. President, W. G. Cochrone, Home Phone Co.; recording secretary, Will G. Cole, Home Phone Co.; financial secretary, A. Cochrone, Home Phone Co.

*No. 334, Whatcom, Wash.

*No. 335, Springfield, Mo.—Meets every Friday evening at Bricklayers Hall, Boonville street. President, Jno. Stowe, 443 Harrison avenue; recording secretary, E. D. Craft, 423 West Olive street; financial secretary, R. M. Sutton, 636 South street.

†No. 336, Oskaloosa, Iowa.—First and third Tuesdays. President, W. F. Fortune; recording secretary, J. M. Young; financial secretary, G. W. Gordon, 504 South Fourth street.

No. 337, Chicago, Ill.—Telephone and switchboard repairmen.

*No. 338, Denison, Tex.—Meets every Wednesday night at Musician's Hall, 22½ W. Main street. President, C. D. Sloan, 21½ W. Main street, Denison, Tex.; recording and financial secretary, J. R. Pratt, 531 West Woodward street, Denison, Tex.

*No. 339, Sterling, Ill.—Meets first and third Fridays of each month at Trade and Labor Hall, over 310 and 312 Locust street. President, George H. Thomas, Sterling, Ill.; recording and financial secretary, E. Jay Best, Rock Falls.

†No. 340, Sacramento, Cal.—Meets first and third Mondays at Pythian Castle, corner Ninth and I streets. President, J. A. Crombach, 1009 Q street; recording secretary, E. G. Fletcher, 725 G street; financial secretary, C. W. Beaton, 1620 I street.

*No. 341, Ottawa, Ill.—President, J. W. Patterson, 508 Guthrie street; financial secretary, Roy L. Dunning, 645 Madison street.

*No. 342, New Brighton, Pa.—President, W. H. Irons, Beaver, Pa.; financial secretary, Geo. J. Wolf, Beaver Falls, Pa.

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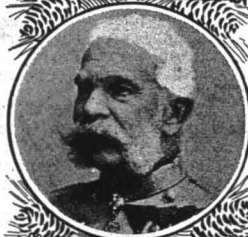
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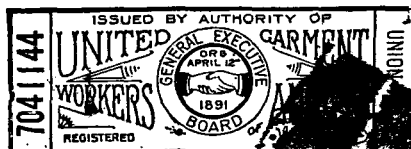


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